



Environmental Services Association of Alberta
2025 Annual Report

esda | Environmental
Services
Association of
Alberta



esaa

Environmental
Services
Association of
Alberta



VISION

Leaders in advancing Canada's Environmental Industry



MANDATE

We create and deliver opportunities that support our members success



VALUES

- Accountability
- Innovative
- Community Involvement
- Environmental Integrity

PRESIDENT'S REPORT



I am pleased to present the 2025 President's Report for the Environmental Services Association of Alberta. This year marked Erin Ciezki's first full year as Executive Director, during which she brought significant energy and leadership to continue ESAA's mission to create and deliver opportunities that support our members success.

In 2025, our signature events—the Summit, RemTech, and the Golf Tournament—drew record attendance, highlighting the vibrancy of our community. We also expanded regional networking activities, fostering new partnerships and member connections.

Our scholarship program, now in its second year, continued to nurture the next generation of environmental leaders. ESAA also participated in networking events at post-secondary institutions, helping bridge the gap between future new grads and our industry.

A major milestone in 2025 was the successful sale of our building. This strategic decision ensures ESAA's resilience amid changing market and geopolitical conditions. Economic cycles, regulatory shifts, and global events all impact our industry, and strengthening our financial flexibility allows us to stay focused on our members regardless of external challenges.

Reflecting on the past year, ESAA continues to evolve as a resilient, forward-thinking organization. This year was shaped by the dedication of our staff, leadership from the board, and most importantly, the engagement of our members. There truly is no other community like the environmental services industry. Thank you all for your continued support of the ESAA. Together, we are advancing the future of the environmental services industry.

Sincerely,

Scott Purves

ESAA President



EXECUTIVE DIRECTOR'S REPORT



This past year has been one of significant growth and momentum for ESAA. As I continue in my role as Executive Director, I find myself increasingly grateful not only for the strong foundation of this organization, but for the incredible support, trust, and engagement of our members.

Over the past year, I've had the privilege of connecting with many of you at conferences and events. Those moments have meant a great deal to me. They've reinforced what I felt from the very beginning ESAA is so much more than an association. It's a community of passionate, dedicated individuals who genuinely care about the work we do and the impact we have.

I would like to sincerely thank the ESAA Board for their unwavering support and leadership. As we continue to shape the future of this organization, their guidance, openness, and commitment have been instrumental in building on our successes and creating new opportunities. On a personal note, their support has meant a great deal as I grow into this role.

Throughout the year, I have prioritized strengthening connections with our members by attending conferences, events, and engaging directly with many of you. These connections are something I deeply value and will continue to prioritize. I've really focused on listening, learning, and strengthening relationships. The conversations have been invaluable. Your insights, perspectives, and willingness to contribute continue to guide our direction and ensure we remain aligned with the needs of our industry.

Looking ahead, there is so much to be excited about. Our mixers will continue to evolve with a stronger focus on engagement and connection. We have been working with members to provide one day events and Professional Development courses that are centered on timely and relevant industry topics.

We are also excited to bring back RemTech East in Ottawa. This year marks the 30th annual Golf Tournament at the 25th year for RemTech. Two HUGE milestones that would not be possible without our members. RemTech will remain our flagship event, and we are committed to ensuring it continues to set the standard as one of the leading conferences in North America.

ESAA's success is a direct reflection of the passion and commitment of our members. Thank you for your continued support and dedication to our mission. I am truly grateful to be part of this organization, and I'm excited for what the future holds.



THE ASSOCIATION

Board of Directors

Scott Purves – President

Montrose Environmental

David Nuell – Vice President

Nichols Environmental (Canada) Ltd.

Sean Parker – Treasurer

McLennan Ross LLP

Adam Dunn – Secretary

Earthmaster Environmental Strategies

Vivian Bond – Director

Bureau Veritas

Sylvain Bordenave- Director

Trace Associates Inc.

Louise Burden- Director

Ashwell Consulting

Danielle Hutson- Director

Element

Lincoln Weller - Director

Stantec

Staff

Erin Ciezki

Executive Director

Janelle Byma

Office Manager

ESAA Board Members, Staff and Members are active on the following committees

Alberta Recycling Board Nominating Committee

Environment Journal Advisory Board

RemTech Abstract Review Committee

ESAA Summit Abstract Review Committee

ESAA Industry Awards Committee

Services provided by

Auditors: Marson Borle Chartered
Professional Accountants

Banking: Alberta Treasury Branch (ATB)

Legal Counsel: McLennan Ross LLP

esaa Environmental
Services
Association of
Alberta

#102, 2528 Ellwood Drive SW

Edmonton, AB T6X 0A9

Phone: 780.429.6363

www.esaa.org



Events

The year started with the 3rd Annual Environmental Summit at the Kananaskis Mountain Lodge. The Summit featured a series of panel discussions, 2 keynotes and resulted in lots of conversations and networking.

In July, ESAA hosted a networking event at Alberta Springs Golf Course in Red Deer followed by the extremely popular 29th Annual ESAA Golf Tournament the next day. The weather was perfect, golf was a blast and from all accounts everyone had a great day in the summer sun with clients and colleagues.

Throughout the year ESAA held several networking mixers throughout Alberta. Mixers were held in Edmonton, Calgary, Red Deer, Grande Prairie, Medicine Hat and Lethbridge.

In October, ESAA hosted the 24th edition of RemTech. Once again RemTech was sold out with a record 725 delegates. Based on delegate feedback, this was considered one of the best RemTech events to date.

The year started with a mixer in Edmonton where we built Charcuterie Boxes and ended with mixers in Edmonton and Calgary where attendees got to be creative and build Christmas Planters. These mixers were huge successes with lots of creativity, laughter and networking all while maintaining our goal of supporting local businesses.

ESAA Scholarship

In 2024, ESAA introduced The Joe Chowanec Scholarships to honor Joe's impactful career in the environmental industry. Scholarships were awarded to family members of an ESAA member and a non-member. The winners were Amelia Gurski, (ESAA Member) and Norbert Nguyen (Non-Member). Congratulations and all the best in your careers.



Since 1987, ESAA has been committed to giving back to the community we work in. From Muscular Dystrophy Canada to the Jane Goodall Foundation, we have chosen groups and organizations whose goals and objectives align with ESAA's. Over the past 38 years, ESAA has supported spinal muscular atrophy research, food banks, burrowing owls, environmental artworks in schools, zoo conservation, orphaned wildlife, hurricane relief, river protection, clean water, malaria prevention, and many other causes.

ESAA has also encouraged our members to be active and giving members of their communities and they have risen to the occasion time and again.

Through our annual conferences and calls to action, ESAA member and non-member attendees have raised over \$1,239,000 and counting for charity.

Charities assisted have included:

- Muscular Dystrophy Canada
- WildNorth
- Canadian Red Cross
- Jane Good Institute
- Calgary Food Bank
- Edmonton Food Bank
- Calgary Zoo
- OneDrop
- Spread the Net
- and many more





Marson Borle
Chartered Professional Accountants

Unit 108, 150 Chippewa Road
Sherwood Park, Alberta, T8A 6A2
1-825-901-6300

INDEPENDENT AUDITOR'S REPORT

To the Members of Environmental Services Association of Alberta

Opinion

We have audited the financial statements of Environmental Services Association of Alberta (the "organization"), which comprise the statement of financial position as at December 31, 2025, and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2025, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the organization in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

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Independent Auditor's Report to the Members of Environmental Services Association of Alberta
(continued)

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Marion Borle Chartered Professional Accountants

Sherwood Park, Alberta
April 9, 2026

Chartered Professional Accountants

Environmental Services Association of Alberta
Statement of Financial Position
December 31, 2025

	2025	2024
ASSETS		
CURRENT		
Cash	146,626	408,142
Marketable securities (Note 4)	988,640	255,318
Accounts receivable	47,213	53,431
Goods and services tax recoverable	81,398	67,969
Prepaid expenses	36,003	28,973
Property held for sale	-	271,212
	1,299,880	1,085,045
TANGIBLE CAPITAL ASSETS (Note 5)	7,731	10,262
	1,307,611	1,095,307
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable and accrued liabilities	16,873	331,631
Deferred revenue (Note 7)	250,162	156,145
	267,035	487,776
NET ASSETS		
General fund	1,032,845	326,058
Invested in tangible capital assets	7,731	281,473
	1,040,576	607,531
	1,307,611	1,095,307

LEASE COMMITMENTS (Note 9)

ON BEHALF OF THE BOARD

_____ Director

_____ Director

See notes to financial statements

Environmental Services Association of Alberta
Statement of Revenues and Expenditures
Year Ended December 31, 2025

	2025	2024
REVENUES		
Special projects	1,258,371	1,185,162
Memberships	157,237	163,312
Interest and other	72,372	8,454
Rental	3,647	6,662
	<u>1,491,627</u>	<u>1,363,590</u>
EXPENSES		
Special projects	884,836	878,233
Wages and wage costs	300,898	327,311
Professional fees	43,267	8,155
Office	33,546	37,700
Interest and bank charges	32,261	30,279
Memberships and regulatory review	26,615	26,823
Office rental	14,073	-
Directors' cost	8,432	19,712
Property taxes	8,168	20,668
Telecommunications	6,044	6,616
Repairs and maintenance	5,809	4,895
Insurance	5,238	5,918
Fees and dues	3,705	8,527
Amortization of tangible capital assets	2,531	23,109
	<u>1,375,423</u>	<u>1,397,946</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES FROM OPERATIONS	<u>116,204</u>	<u>(34,356)</u>
OTHER INCOME		
Gain on disposal of property held for sale	323,789	-
Unrealized gain (loss) on marketable securities and foreign exchange	(6,947)	34,729
	<u>316,842</u>	<u>34,729</u>
EXCESS OF REVENUES OVER EXPENSES	<u>433,046</u>	<u>373</u>

See notes to financial statements

Environmental Services Association of Alberta
Statement of Changes in Net Assets
Year Ended December 31, 2025

	General Fund	Invested in Tangible Capital Assets	2025	2024
NET ASSETS - BEGINNING OF YEAR	326,058	281,473	607,531	607,158
Excess of revenues over expenses	433,045	-	433,045	373
Amortization of capital assets	2,531	(2,531)	-	-
Proceeds on sale of condominium	595,000	(595,000)	-	-
Gain on sale of condominium	(323,789)	323,789	-	-
NET ASSETS - END OF YEAR	1,032,845	7,731	1,040,576	607,531

See notes to financial statements

Environmental Services Association of Alberta**Statement of Cash Flows****Year Ended December 31, 2025**

	2025	2024
OPERATING ACTIVITIES		
Excess of revenues over expenses	433,046	373
Items not affecting cash:		
Amortization of tangible capital assets	2,531	23,109
Gain on disposal of tangible capital assets	(323,789)	-
Unrealized (gain) loss on marketable securities and foreign exchange	6,947	(34,729)
	<u>118,735</u>	<u>(11,247)</u>
Changes in non-cash working capital:		
Accounts receivable	6,218	10,589
Goods and services tax recoverable	(13,429)	(13,555)
Prepaid expenses	(7,030)	2,165
Accounts payable and accrued liabilities	(314,758)	75,873
Deferred revenue	94,017	2,295
	<u>(234,982)</u>	<u>77,367</u>
	<u>(116,247)</u>	<u>66,120</u>
INVESTING ACTIVITIES		
Net transfers to marketable securities	(740,269)	27,146
Proceeds on disposal of tangible capital assets	595,000	-
	<u>(145,269)</u>	<u>27,146</u>
FINANCING ACTIVITY		
Repayment of Canada Emergency Business Account Loan	-	(40,000)
INCREASE (DECREASE) IN CASH FLOW	<u>(261,516)</u>	<u>53,266</u>
Cash - beginning of year	<u>408,142</u>	<u>354,876</u>
CASH - END OF YEAR	<u>146,626</u>	<u>408,142</u>

See notes to financial statements

Environmental Services Association of Alberta

Notes to Financial Statements

Year Ended December 31, 2025

1. PURPOSE OF THE ASSOCIATION

Environmental Services Association of Alberta ("ESAA" or the "Association") is a not-for-profit organization of Alberta. Management has determined that they are exempt from payment of income tax under Section 149(1) of the Income Tax Act.

The ESAA is an association whose members provide environmental products and services. ESAA is dedicated to building a strong environmental industry through leadership in technology, human resources, quality improvement and market development.

2. BASIS OF PRESENTATION

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Cash

Cash includes bank balances net of outstanding cheque's and deposits at the reporting period.

Tangible capital assets

Tangible capital assets are stated at cost or deemed cost less accumulated amortization and is amortized over its estimated useful life at the following rates and methods:

Office condominium	25 years	straight-line method
Computer equipment	30%	declining balance method
Office equipment	20%	declining balance method

The organization regularly reviews its tangible capital assets to eliminate obsolete items. Government grants are treated as a reduction of tangible capital asset cost.

Tangible capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

When conditions indicate that tangible capital assets are impaired, the carrying amount of the tangible capital asset is written down to the assets's fair market value of replacement cost. The write-down of the tangible capital asset is recorded as an expense on the statement of operations. A writ-down shall not be reversed.

Revenue recognition

Environmental Services Association of Alberta follows the deferral method of accounting for contributions.

Special projects are recognized when the events are presented, the amount is determinable and collection is reasonably assured.

Membership fees are recognized in the period to which they relate which are from January to December. Deferred income represents the amount of membership fees and other income related to the subsequent year.

Rental revenue is recognized on a straight-line basis over the term of the lease.

Interest income is recognized in the period it is earned.

Seminar fees are recognized as revenue when the seminars are held.

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Environmental Services Association of Alberta

Notes to Financial Statements

Year Ended December 31, 2025

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Contributions are included in revenue in the year in which they are received or receivable, with the exception that contributions to fund future period's operating expenses are included in the revenue of that later period.

Financial instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. The amount of the write-down, if any, is recognized in operations. Any previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account. The reversal may be recorded provided it is no greater than had been previously reported as a reduction in the asset and it does not exceed original cost. The amount of the reversal is recognized in operations.

Financial assets measured at amortized cost included cash and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates include amortization of tangible capital assets and allowance for doubtful accounts and are periodically reviewed and any adjustments necessary are reported in operations in the period in which they become known. Actual results could differ from these estimates.

4. MARKETABLE SECURITIES

Marketable securities are valued at the year end market prices.

	2025	2024
Guaranteed Investment Certificate	40,269	-
Publicly traded commercial notes, bonds and debentures	237,445	89,261
Publicly traded shares	710,926	166,057
	988,640	255,318

5. TANGIBLE CAPITAL ASSETS

	Cost	Accumulated amortization	2025 Net book value	2024 Net book value
Computer equipment	71,779	68,428	3,351	4,787
Computer software	10,848	10,848	-	-
Office equipment	59,824	55,444	4,380	5,475
	142,451	134,720	7,731	10,262

Environmental Services Association of Alberta

Notes to Financial Statements

Year Ended December 31, 2025

6. CREDIT FACILITY

The Association has a credit facility with ATB, which includes an approved operating line that can be drawn upon to a maximum of \$175,000, which bears interest at prime plus 2%. At the statement of financial position date no amount was drawn.

7. DEFERRED REVENUE

	Balance, beginning of year	Amounts received	Amounts recognized as revenue	Balance, end of year
Membership fees	79,670	73,095	(79,670)	73,095
Special projects	76,475	177,067	(76,475)	177,067
	156,145	250,162	(156,145)	250,162

8. FINANCIAL INSTRUMENTS

The Association is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Association's risk exposure and concentration as of December 31, 2025.

Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Association is exposed to credit risk from its members. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specified accounts, historical trends and other information.

As of December 31, 2025 - three (2024 - three) members made up 35% (2024 - 357%) of the account receivable balance.

Liquidity risk

Liquidity risk is the risk that the Association will encounter difficulty in meeting obligations associated with financial liabilities. In order to manage this risk, the Association forecasts its requirements to determine whether sufficient funds will be available. The Association expects to generate sufficient funds through its operations to meet its obligations.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency rate risk, interest rate risk and other price risk. The Association is mainly exposed to currency risk.

Currency risk

Currency risk is the risk to the Association's earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The organization is exposed to foreign currency exchange risk on cash held in U.S. dollars. The organization does not use derivative instruments to reduce its exposure to foreign currency risk.

Unless otherwise noted, it is management's opinion that the organization is not exposed to significant other price risks arising from these financial instruments.

Environmental Services Association of Alberta

Notes to Financial Statements

Year Ended December 31, 2025

9. LEASE COMMITMENTS

The organization has a long term lease with respect to its premises. The lease contains renewal options and provides for payment of utilities, property taxes and maintenance costs. Future minimum lease payments as at December 31, 2025, are as follows:

2026	17,700
2027	<u>5,900</u>
	<u>23,600</u>



MEMBER LIST

- 360 Engineering and Environmental Consulting
- Abacus Enterprises
- Abatement Pro
- AECOM Canada Ltd.
- AGAT Laboratories
- Albemarle
- Alberta Energy Regulator (AER)
- Alberta Society of Professional Biologist
- ALS Environmental
- Alta Tech Environmental Services Inc.
- Ambipar
- Amrize Canada
- Arletta Environmental Consulting Corp.
- Ashwell Consulting Inc
- Associated Environmental Consultants Inc.
- ATCO Ltd.
- Atkins Realis
- Aurora Environmental Services Limited
- Ausenco Sustainability Inc.
- Ballast Environmental Consulting Ltd.
- Barr Engineering & Environmental Science Canada Ltd
- BCEIA
- Bifrost Environmental and Remediation Services Inc.
- BioNorth Solutions
- Borden Ladner Gervais LLP
- Boreal Land Services Ltd.
- Student - Bouwers
- Bowron Environmental Group
- Brenntag
- BrettYoung Seeds Ltd.
- White Cap Supply Canada Inc.
- Bureau Veritas Laboratories
- Calgary Aggregate Recycling Inc.
- Canadian Brownfields Network
- CARO Analytical Services
- CD Nova
- Chemco Inc.
- Chinook Environmental Services Ltd.
- City of Edmonton
- Claystone Waste LTD
- Clean Harbors Canada, Inc.
- Clear-Site Solutions
- Clifton Engineering Group Ltd.
- CORE Energy Services
- Core Environmental Consulting Inc
- Veren Inc.
- Datanest
- DBS Environmental
- Defence Construction Canada
- Delta Remediation
- Dillon Consulting Limited
- Driving Force Fleet Solutions
- Earth Drilling Co. Ltd.
- Earthmaster Environmental Strategies Inc.
- EarthSoft Canada, Inc.
- EBM Geoscience Inc.
- ECO Canada - Environmental Careers Organization
- ecoAI Innovates
- Ecoventure Inc.
- Element Materials Technology
- ENMAX Corporation
- Envirogeotech Consulting Inc.
- Envirogreen Technologies Ltd.
- Environment and Climate Change Canada
- Environmental Diagnostics Inc.
- LiORA by EMS
- Environmental Monitoring Solutions & Consulting Inc.
- EnviroSearch Ltd.
- Envirosite
- Envirotech Engineering Corp
- EPCOR Utilities Inc
- Epsilon Chemicals Ltd.
- Equilibrium Environmental Inc
- ERIS - Environmental Risk Information Services
- Ernco Environmental Drilling & Coring Inc.
- ESdat by Earthscience Information Systems
- Eurofins Environment Testing Canada
- Evolve Surface Strategies Inc.
- Evotek Consulting Inc.
- Flowlink Environmental
- F&M Management Ltd.
- Federated Cooperatives Ltd.
- FLINT Corp.
- Gallagher
- GCL Environmental Ltd.
- Geo Tactical Remediation Ltd.
- Geosyntec Consultants, Inc.
- GFL Environmental Inc.
- GHD Limited
- Global Analyzer Systems Ltd.

- Student - Graham
- Great Excavations Inc.
- Student - Grisdale
- Ground Effects Environmental Services Inc.
- H3M Environmental Ltd.
- Harvest Operations Corp.
- Hire Engine Inc.
- Hodgson Contracting Ltd.
- Hoskin Scientific
- Indian Resource Council
- Insitu Contractors Inc.
- InSitu Remediation Services Ltd
- Intrinsyx Environmental
- Iron Creek Group Inc.
- Ivey International Inc.
- Jacobs
- J.E.D. Anchors and Environmental Ltd.
- JSK Consulting LTD.
- Jeneric Consulting
- KaizenLAB
- KBL Group of Companies
- Keyera Corp.
- KGS Group
- KLS Earthworks & Environmental
- Amrize Canada Inc.
- Student - El-Jundi
- Langan International
- Layfield Geosynthetics
- Student - Li
- Lloyd Sadd
- Manitoba Environmental Industries Association (MEIA)
- Matidor
- MayKen Hazmat Solutions Ltd.
- McElhanney
- McLennan Ross LLP
- Mersino
- Milestone Environmental Contracting Inc.
- Millennium EMS Solutions Ltd.
- Montrose Environmental
- NAIT Applied Research
- Nelson Environmental Remediation Ltd.
- Newfoundland Environmental Industry Association (NEIA)
- Nichols Environmental (Canada) Ltd.
- North Shore Environmental Consultants Inc.
- NorthWind Land Resources Inc.
- Norton Rose Fulbright
- Nutrien
- Oak Environmental Inc.
- Obsidian Energy Ltd.
- ONEIA (Ontario Environment Industry Association)
- Orphan Well Association
- Osprey Scientific Inc.
- Pacific Rim Laboratories Inc.
- Paramount Resources
- ParklandGEO Ltd.
- Parsons
- Pathway Environmental Solutions Inc.
- PETRONAS Energy Canada Ltd.
- PGL Environmental Consultants
- Pinchin Ltd.
- Proactive Environmental Solutions
- Pro-Source Insurance and Risk Management Ltd.
- Prospect Environmental Services Ltd.
- Pryco Global Inc.
- PTAC (Petroleum Technology Alliance Canada)
- Pure Environmental
- R360 Environmental Solutions Canada Inc.
- Ram River Environmental Consultants Ltd.
- The Recycle Systems Company Inc.
- Recycling Council of Alberta
- REGENESIS
- RemedX Remediation Services
- Renaissance Environmental Inc.
- RESEAU environnement
- Resolve Earthworks & Environmental
- Rhodium Digital Ltd.
- Rice Earth Sciences
- Roseridge Waste Commission
- Ryder Insurance Brokers Ltd.
- Salix Resource Management Ltd.
- Saskatchewan Environmental Industry and Managers Association SEIMA
- Saskatchewan Research Council
- SECURE Energy
- Sequoia Environmental Remediation Inc
- Shell Canada
- Sherritt International Corporation
- Silvacom
- SITE Resource Group Limited
- SLR Consulting (Canada) Ltd.
- Soil & Forestry Consulting
- SolidEarth Geotechnical Inc.
- Solmax c/o Propex Operating Company
- Solstice Canada Corp.
- Spirit Resource Management Ltd.
- Stantec Consulting
- Statvis Analytics Inc.

- Strathcona Resources
- Student - Adegoke
- Student - Der
- Student - Grisdale
- Student - Li
- RRU Student
- Student - Rageh
- Student - Suarez
- Student - Turuk
- Student - Zeytoon
- Student - Zhang
- SUBLATUS Environmental
- Veolia Waste Services Alberta Inc.
- Summit Fleet
- Summit, an Earth Services Company
- SWAT Consulting Inc.
- Tamarack Valley Energy Ltd.
- Terex Environmental Group Ltd.
- TerraLogix Solutions Inc.
- TerraPro Inc.
- Terra-Sano Earthworks & Environmental Consulting
- Tetra Tech Canada
- The Emissions Test Group Inc.
- Thurber Engineering Ltd.
- Top Gear Contracting Ltd.
- Trace Associates Inc.
- Trace Associates Inc.
- Trans Mountain
- Tree Time Services inc.
- Triton Environmental Consultants
- Trium Environmental Inc
- TruGreen Metal Recycling
- Tundra Environmental & Geotechnical Drilling Ltd.
- Student - Turuk
- UFA Co-operative Ltd.
- Student - Graham
- VAST Resource Solutions
- VEI Contracting Inc.
- Veolia Water Services
- Vertex Professional Services Ltd.
- Vitae Environmental Construction Ltd.
- Waste Connections of Canada
- Waste Management of Canada
- Waterline Resources Inc.
- Waterra Pumps Limited
- West Earth Sciences Ltd.
- Whitecourt Transport
- Willms & Shier Environmental Lawyers LLP
- Witten LLP
- Worley Canada Services Ltd.
- WSP Canada Inc.GFL Environmental Inc.



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