

ANNUAL GENERAL MEETING MINUTES

Kananaskis Mountain Lodge

April 1st, 2025

ATTENDANCE:

ESAA Voting Members present via proxy or in person:

- Advisian
- AGAT Laboratories Ltd.
- ALS
- Ashwell Consulting Inc.
- Bifrost Environmental and Remediation Services Inc.
- Bowron Environmental Group
- Bureau Veritas Laboratories
- CARO Analytical Services
- CD Nova
- Claystone Waste LTD
- Clean Harbors Canada, Inc.
- Core Environmental Consulting Inc
- DBS Environmental
- Earthmaster Environmental Strategies Inc.
- Ecoventure Inc.
- Element Materials Technology
- Environmental Material Science (EMS)
- EnviroSearch Ltd.
- Ernco Environmental Drilling & Coring Inc.
- Geo Tactical Remediation
- Harvest Operations Corp.
- Hodgson Contracting Ltd.
- InSitu Remediation Services Ltd
- Ivey International Inc.
- JSK Consulting LTD.
- KBL Environmental Ltd.
- Langan International
- Lloyd Sadd
- Matrix Solutions Inc.
- McElhanney
- McLennan Ross
- Millennium EMS Solutions Ltd.
- Nelson Environmental Remediation Ltd.
- Nichols Environmental (Canada) Ltd.
- Norstar Industries Ltd.
- North Shore Environmental Consultants Inc.
- NorthWind Land Resources Inc.
- Osprey Scientific Inc.
- Proactive Environmental Solutions
- Pure Environmental
- Ram River Environmental Consultants Ltd.
- RemedX Remediation Services
- Rice Earth Sciences
- Ridgeline Canada Inc., an Ambipar Response Company
- SECURE Energy
- SLR Consulting (Canada) Ltd.
- Stantec Consulting
- SUBLATUS Environmental
- SWAT Consulting Inc.
- Tetra Tech Canada
- Trace Associates Inc.
- Triton Environmental
- Trium Environmental Inc
- Veolia Water Technologies Canada Inc.
- Vertex Environmental Inc.

- Waste Connections of Canada
- Waterline Resources Inc.
- Willms & Shier Environmental Lawyers LLP

Non Voting Members and Non-Members

- Actual Media Inc.
- ECO Canada - Environmental Careers Organization
- Fred Keating Media
- Hamdon & Associates
- Harmony Organization

1. Call to Order

Montrose Environmental. (S. Purves) served as Chair and Earth Master Environmental Strategies Inc. (A. Dunn) served as Secretary for the meeting. Notice of meeting was sent out in accordance with the ESAA bylaws. It was stated that a quorum of members of ESAA were in attendance in person or via proxy. As there was quorum, the meeting was duly constituted, and the Roberts' Rules of Order were followed. The meeting was called to order at 4:42 pm.

2. Approval of the Agenda

Ivey International Inc. (G. Ivey) moved that the agenda be approved. SLR Consulting (Canada) Ltd. (R. Traynor) seconded the motion. The motion was passed, and the agenda approved.

3. Approval of Minutes of April 15th, 2024 - Meeting of Members

SWAT Consulting Inc. (C. Colenut) moved that the minutes be approved. Lafarge Canada Inc. (R. White) seconded the motion. The motion was passed, and the minutes approved.

4. Election of Directors

The Chair announced, as per ESAA's Bylaws, six (6) nominations were received for the four (4) openings, each for a 3 year-term.

The candidates were:

- Erica Andrew, Thurber Engineering
- Vivian Bond, Bureau Veritas
- Adam Dunn, Earthmaster Environmental Strategies (i)
- Katie Oliver, KBL Environmental
- Scott Purves, Montrose Environmental (i)
- Myke Stercl, Worley Canada Services Ltd

The completed ballots were collected by Harmony Organization (H. Harmony) and counted by ESAA (J. Byma), Harmony Organization (H. Harcott) & Hamdon & Associates (L. Hamdon)

Results were shared at the end of the meeting.

5. President's Report

Montrose Environmental (S. Purves) delivered the President's Report. There were no questions. Ivey International Inc. (B. Ivey) moved that the President's Report be approved. Stantec (L. Weller) seconded the motion. The motion was passed, and the President's Report approved.

6. ESAA Management Report

E. Ciezki delivered the ESAA Management report. There were no questions. Lafarge Canada Inc. (R. White) moved that the ESAA Management Report be approved. Element Materials Inc (D. Hutson) seconded the motion. The motion was passed and the ESAA Management Report approved.

7. Treasurer's Report

Earthmaster Environmental Strategies (A. Dunn) delivered the Treasurer's Report on behalf of McLennan Ross LLP (S. Parker). There were no questions. Ivey International Inc. (B. Ivey) moved that the Treasurer's Report be approved. Bureau Veritas (V. Bond) seconded the motion. The motion was passed, and the Treasurer's Report approved.

8. Appointment of Auditors

On a motion made by SECURE Energy (R. Rudnitski), seconded by SLR (Canada) Consulting (R. Traynor) the firm of Marson Borle Chartered Professional Accountants were appointed as ESAA auditors for 2025.

9. Election of Directors

ESAA (E.Ciezki) announced the election results.

The following individuals were elected to the ESAA Board for a four (3) year term:

- Vivian Bond, Bureau Veritas
- Adam Dunn, Earthmaster Environmental Strategies (i)
- Scott Purves, Montrose Environmental (i)

10. Adjournment

There were no additional questions or discussion. Being that there was no additional business, the Chair asked for a motion to adjourn the meeting. Ashwell Consulting Inc. (L. Burden) moved that the meeting be adjourned. Motion carried. The meeting adjourned at 4:53 pm.