

LeaderShift

Transformational Change



BUREAU
VERITAS

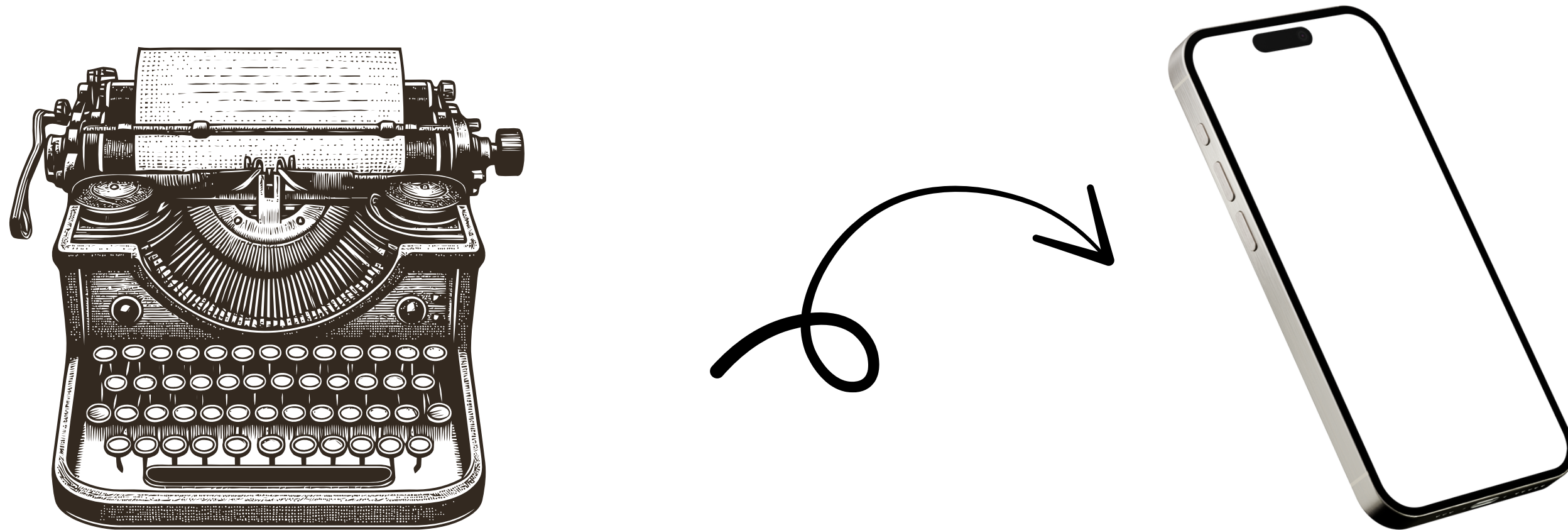
Gen X: Modern Workplace Evolution



- Latchkey kids
- 30%+ of the workforce
- Last 1/3 of career
- Value Work-life Balance
- Value Open Feedback

***ADAPTABLE**

From Typewriters to Touchscreens



Gen-X: Architects of Adaptation

Adapting to life challenges and societal shifts

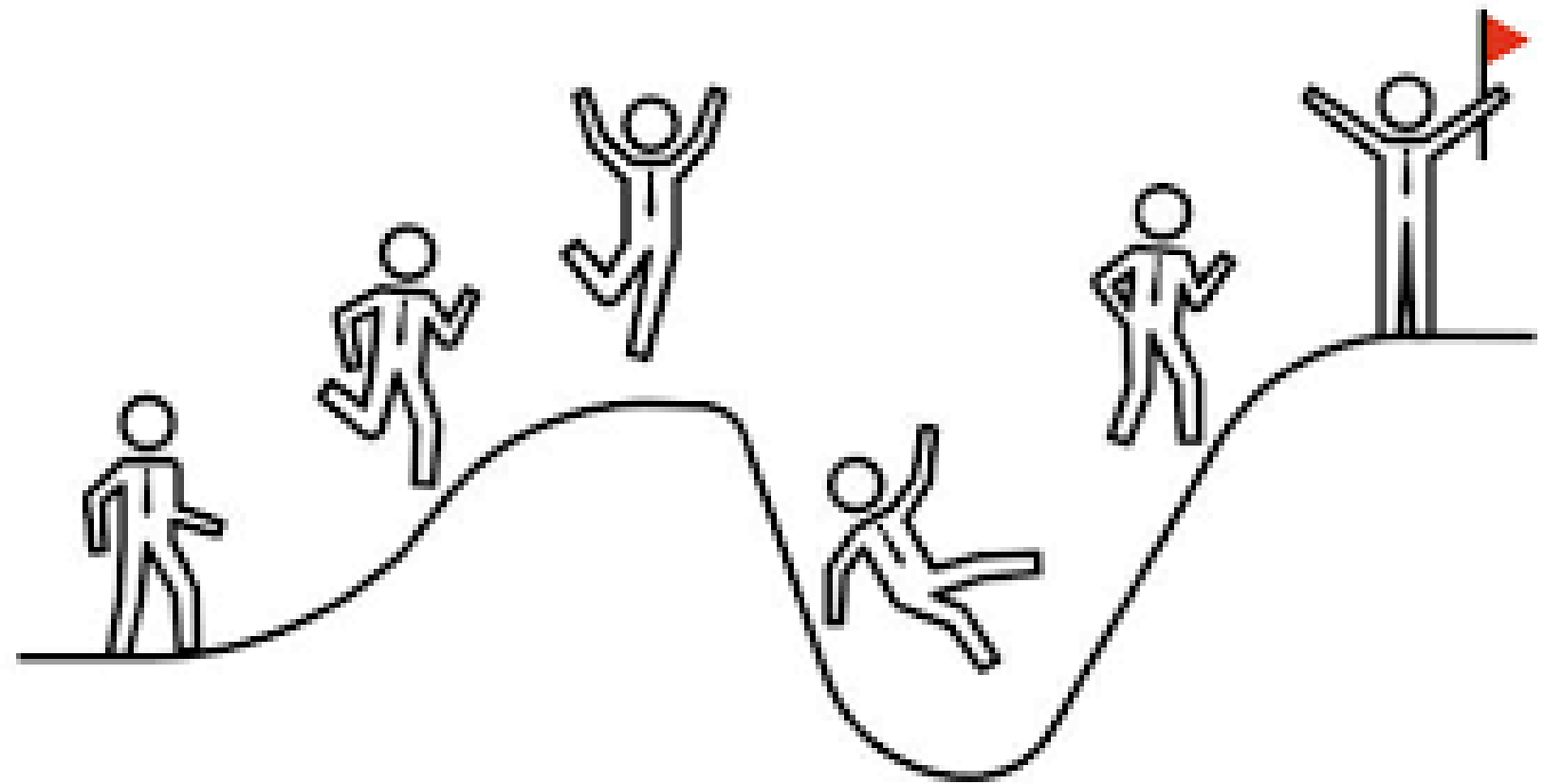
Economic Changes

Family Dynamics

Education and Lifelong Learning

Health and Wellness

Cultural Shifts



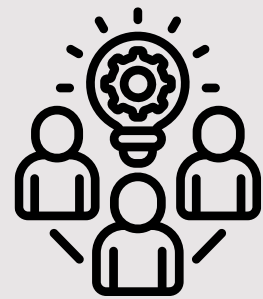
Leaders & Technology: Our Evolutionary Leap



Evolution of Leadership

2020

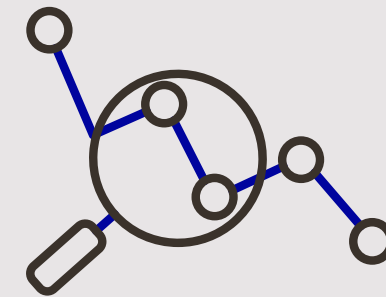
Today



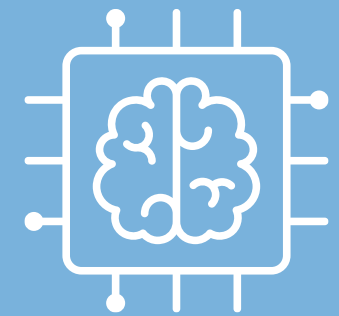
Change in Approach



Humanization



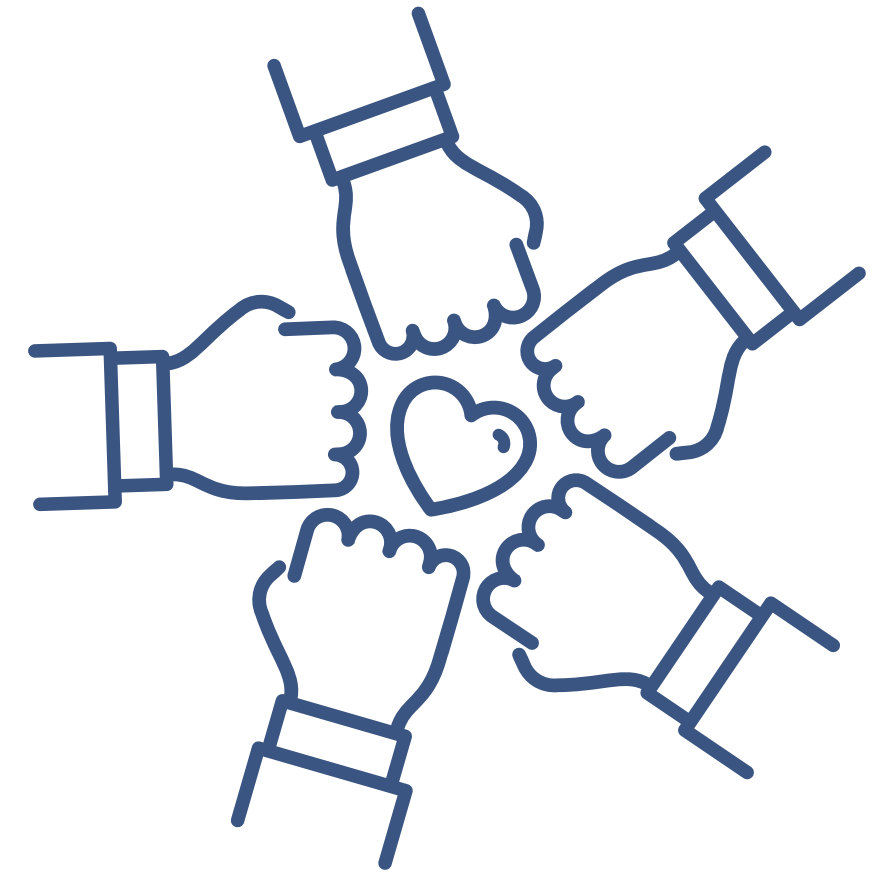
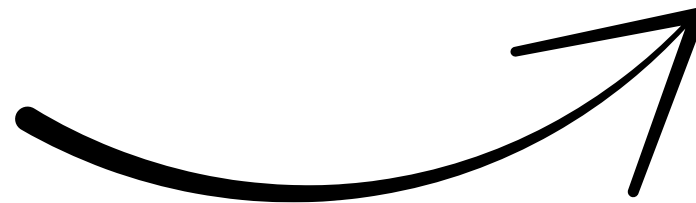
Embrace Technology



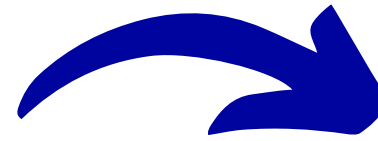
Generative AI

Stronger Teams | Resilient People | Smarter Business

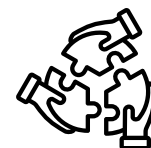
From Heirarchical to Collaborative Leadership



The Evolution of Workplace Interactions

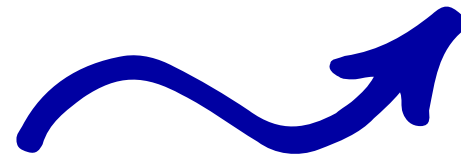


- Quantity-focused communication
- Formal, Structured meetings
- Limited digital collaboration
- Emphasis on physical presence
- Standardized communication protocols



- Quality-focused communication
- Purpose-focused interactions
- Advanced digital collaboration
- Flexible work arrangements
- Meaningful, strategic exchanges

Workplace Transformation: Then and Now

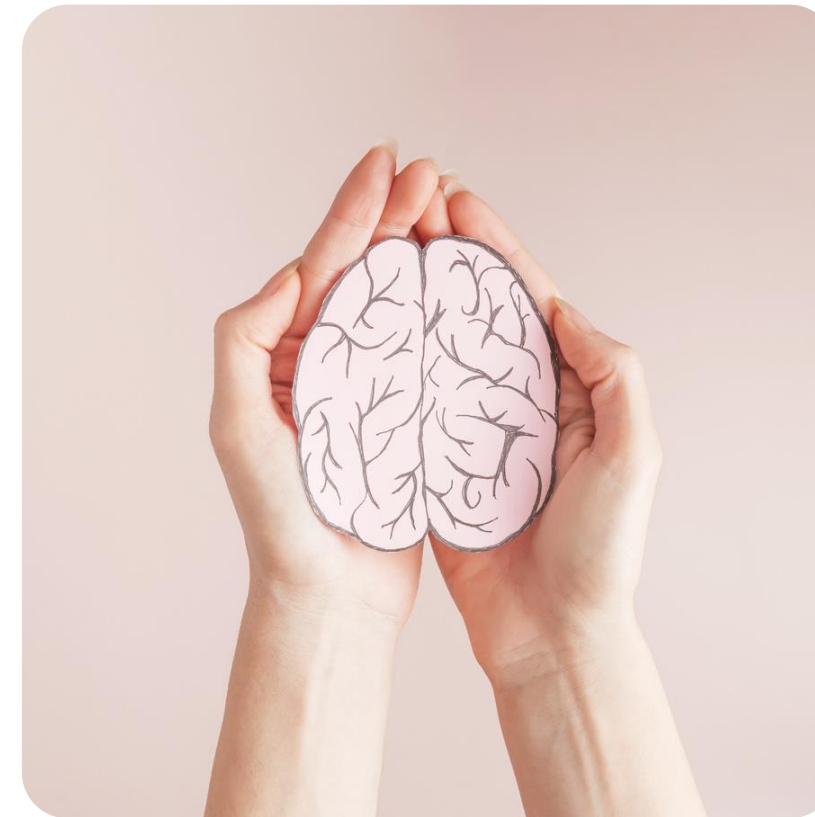


Workplace Well-being: Beyond Band-aids

Physical Health & Safety



Mental Fitness & Well-being



- **Creating safe communication spaces**
- **Supporting mental health initiatives**
- **Promoting work-life integration**

Navigating the Modern Workplace



**Adaptability is the new
leadership currency**

**Embrace technological
transformation**

**Prioritize human-centric
approaches**

**Foster continuous learning and
development**



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