



“Kids These Days” - Navigating the Multi-Generational Workplace to Embrace Change and Build Stronger Teams

ESAA RemTech 2025

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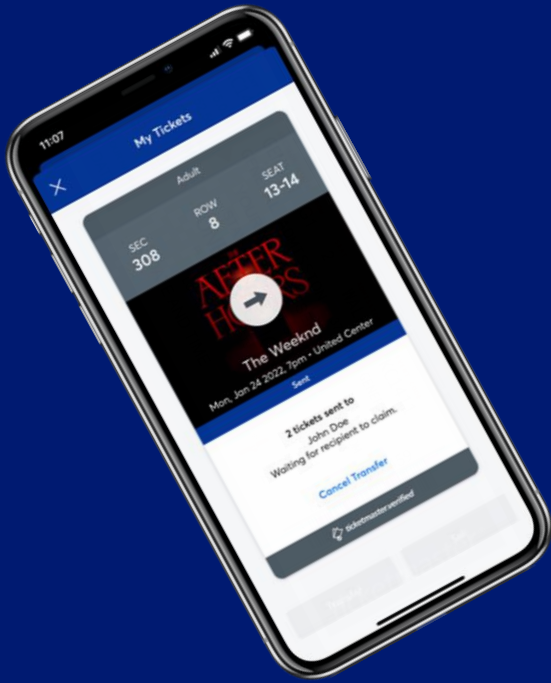
Kids These Days



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Kids These Days





Can you read
this?



Generation Reference

Generation	Birth Year	Age in 2025
Baby Boomer	1946-1964	59-79
Generation X	1965-1980	45-60
Generation GOAT	1981-1985	40-44
Millennial	1986-1996	29-39
Generation Z	1997-2009	16-28
Generation Alpha	2010-2024	1-15
Generation Beta	2025-	Newborn

A portrait of Michelle Heffernan, a woman with long, wavy brown hair and blue eyes, wearing a dark green blazer. She is positioned on the left side of the image against a dark blue background with a lighter blue geometric shape behind her.

QUESTIONS?

403-620-8898

MICHELLE HEFFERNAN, B.Sc., P.Ag.
Senior Environmental Scientist, Partner
mheffernan@traceassociates.ca
403.620.8898



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