



Environmental Services Association of Alberta

**2024 Annual Report**







## Vision

Leaders in advancing Canada's Environmental Industry



## Mandate

We create and deliver opportunities that support our members success



## Values

- Accountability
- Innovative
- Community Involvement
- Environmental Integrity

## President's Report



As I reflect on my first year as President of ESAA, I want to take a moment to celebrate the extraordinary 35-year career of Joe Chowaniec. His vision, dedication, and leadership have been truly transformative, leaving behind a legacy of inspiration, care, and community.

Joe's profound impact on ESAA and the environmental sector will resonate for years to come.

With Joe's retirement, I am thrilled to welcome Erin Ciezki as our new Executive Director. Erin has embraced this role with remarkable energy and passion, bringing fresh perspectives that have already made a significant difference. Her leadership is defined by a dynamic, personal approach and a commitment to providing critical connections for our members.

Overall, 2024 was an exceptional year for ESAA. As leaders in advancing Canada's environmental industry, our key metric of success continues to be the prosperity and engagement of our members. We strive to provide engaging opportunities for connection, collaboration, and growth of our members and across the environmental services industry. This year, in addition to our hallmark events—RemTech, the Summit, and the Golf Tournament—we expanded our reach through multiple regional networking opportunities. These additions have facilitated more connections for our members than ever before.

Moreover, 2024 saw the launch of our inaugural scholarship, highlighting our dedication to nurturing future environmental leaders. We have deepened our engagement with students and recent graduates, working to bridge the gap between academia and industry while attracting new talent to our member companies. Through these scholarships and expanded networking opportunities, we are not only supporting our current members but also investing in the next generation of leaders who will drive and elevate our industry into the future.

I take great pride in reflecting on ESAA's achievements in 2024. Our organization remains dedicated to cultivating a vibrant and connected community within the environmental services industry. The transitions we have embraced and the milestones we have celebrated this year are a true testament to the collective dedication, hard work, and passion of our members and the ESAA team. As we look ahead, we remain steadfast in our mission to create and deliver opportunities that empower our members to succeed.

Thank you all for your unwavering support and dedication to ESAA.

Sincerely,

A handwritten signature in black ink that reads "Scott Purves". The signature is fluid and cursive.

Scott Purves, Montrose Environmental  
ESAA President



## Executive Director's Report



This past year marked a period of significant change for ESAA, including the retirement of Joe Chowanec as Executive Director at the end of 2024. I am incredibly grateful for Joe's leadership and mentorship, which played and continues to play a key role in

helping me step into the role of Executive Director.

As I transition from Strategic Manager to Executive Director, I am filled with immense pride to be part of such an incredible organization. Reflecting on my journey with ESAA, I recall the moment I first applied for this position, with only a limited understanding of the profound impact ESAA would have on my life.

My first few days at ESAA were exciting and filled with purpose. Vividly I recall Day 3, when Joe shared with me a video of Ilsa Mae, and proceeded to speak of the remarkable work he and ESAA have done for Muscular Dystrophy Canada.

In that moment, I knew I had found my place. ESAA is not just an organization; it is a catalyst for change that truly transforms lives.

I was warmly welcomed by the ESAA Board, who has provided me unwavering support from the beginning. Over the past year, with the ESAA Board's backing, I've prioritized attending conferences and events, focusing on member interactions. Your insights and experiences are crucial to the mission of this organization, and I look forward to building stronger relationships with each and everyone one of you. That is my personal goal.

As we embark on this next chapter together, I am excited about the possibilities that lie ahead.

Mixers will continue to grow and where possible be interactive. Watch for two to three, full day events throughout the year focussed on hot topics. RemTech will continue to be ESAA's flagship event, and I will continue to make sure that it is the best conference in North America

Without your commitment and passion, ESAA would not be the success it is today. Together, we can elevate this remarkable organization to even greater heights.

Thank you all for your unwavering support and commitment to our mission. Let's continue to work together to make a difference in the lives of those we serve.

A handwritten signature in blue ink, appearing to read 'Erin Ciezki'.

Erin Ciezki  
Executive Director, ESAA



## The Association

### Board of Directors

**Scott Purves – President**

Montrose Environmental

**David Nuell – Vice President**

Nichols Environmental (Canada) Ltd.

**Sean Parker – Treasurer**

McLennan Ross LLP

**Adam Dunn – Secretary**

Earthmaster Environmental Strategies

**Sylvain Bordenave- Director**

Trace Associates Inc.

**Louise Burden- Director**

Ashwell Consulting

**Danielle Hutson- Director**

Element

**Lincoln Weller - Director**

Stantec

**Rob Traynor –Past-President**

SLR Consulting Canada

### Staff

**Erin Ciezki**

Executive Director

**Janelle Byma**

Office Manager

**Joe Chowanec**

Special Advisor

### ESAA Board Members, Staff and Members are active on the following committees

Alberta Recycling Board Nominating Committee

Environment Journal Advisory Board

RemTech Abstract Review Committee

ESAA Summit Abstract Review Committee

ESAA Industry Awards Committee

### Services provided by

**Auditors:** Marson Borle Chartered  
Professional Accountants

**Banking:** Alberta Treasury Branch (ATB)

**Legal Counsel:** McLennan Ross LLP

**esaa** | Environmental  
Services  
Association of  
Alberta

#102, 2528 Ellwood Drive SW

Edmonton, AB T6X 0A9

Phone: 780.429.6363

[www.esaa.org](http://www.esaa.org)





## Events

The year started with the 2nd Annual *Environmental Summit* at the Kananaskis Mountain Lodge. The *Summit* featured a series of panel discussions, 2 keynotes and resulted in lots of conversations and networking.

In July, ESAA hosted a networking event at Commonwealth Brewing in Red Deer followed by the extremely popular ESAA Golf Tournament the next day. The weather was perfect, golf was a blast and from all accounts everyone had a great day in the summer sun with clients and colleagues.

Throughout the year ESAA held several networking mixers throughout Alberta. Mixers were held in Edmonton, Calgary, Red Deer, Lloydminster, Grande Prairie, Medicine Hat and Lethbridge.

In October, ESAA hosted the 23rd edition of *RemTech*. Once again *RemTech* was sold out with a record 675 delegates. Based on delegate feedback, this was considered one of the best *RemTech* events to date..

The year ended with mixers in Edmonton and Calgary where attendees got to be creative and build grinch Christmas trees. These two mixers were huge successes, with lots of laughter and networking.

## ESAA Scholarship

In 2024, ESAA introduced The Joe Chowaniec Scholarships to honor Joe's impactful career in the environmental industry. Scholarships were awarded to family members of an ESAA member and a non-member. The inaugural winners were Karin Mohoric, (ESAA Member) and Hadi Mokarizadeh (Non-Member). Congratulations and all the best in your careers.

## Industry Awards

The 2024 ESAA Industry Awards were awarded at RemTech. Parsons was recognized for their complex multi-disciplinary Faro Mine Remediation Project as the winner of the Environmental Project of the Year. Stacy Thygesen of JSK Consulting was awarded the Lifetime Achievement Award. Congratulations to the winners



Since 1987, ESAA has been committed to giving back to the community we work in. From Muscular Dystrophy Canada to the Jane Goodall Foundation, we have chosen groups and organizations whose goals and objectives align with ESAA's. Over the past 38 years, ESAA has supported spinal muscular atrophy research, food banks, burrowing owls, environmental artworks in schools, zoo conservation, orphaned wildlife, hurricane relief, river protection, clean water, malaria prevention, and many other causes.

ESAA has also encouraged our members to be active and giving members of their communities and they have risen to the occasion time and again.

Through our annual conferences and calls to action, ESAA member and non-member attendees have raised over **\$1,239,000** and counting for charity.

Charities assisted have included:

- Muscular Dystrophy Canada
- WildNorth
- Canadian Red Cross
- Jane Good Institute
- Calgary Food Bank
- Edmonton Food Bank
- Calgary Zoo
- OneDrop
- Spread the Net
- and many more

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## INDEPENDENT AUDITOR'S REPORT

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To the Members of Environmental Services Association of Alberta

### *Opinion*

We have audited the financial statements of Environmental Services Association of Alberta (the "organization"), which comprise the statement of financial position as at December 31, 2024, and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2024, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

### *Basis for Opinion*

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the organization in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### *Responsibilities of Management and Those Charged with Governance for the Financial Statements*

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

### *Auditor's Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

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Independent Auditor's Report to the Members of Environmental Services Association of Alberta  
(continued)

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*Margon Borle Chartered Professional Accountants*

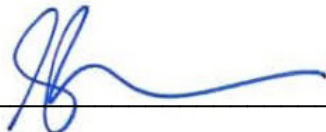
Sherwood Park, Alberta  
March 19, 2025

Chartered Professional Accountants

**Environmental Services Association of Alberta**  
**Statement of Financial Position**  
**December 31, 2024**

	2024	2023
<b>ASSETS</b>		
CURRENT		
Cash	408,142	354,876
Marketable securities (Note 4)	255,318	247,733
Accounts receivable	53,431	64,020
Goods and services tax recoverable	67,969	54,414
Prepaid expenses	28,973	31,138
Property held for sale (Note 5)	271,212	-
	<b>1,085,045</b>	752,181
TANGIBLE CAPITAL ASSETS (Note 6)	<b>10,262</b>	304,582
	<b>1,095,307</b>	1,056,763
<b>LIABILITIES AND NET ASSETS</b>		
CURRENT		
Accounts payable and accrued liabilities	331,631	255,755
Deferred revenue (Note 8)	156,145	153,850
Canada Emergency Business Account Loan	-	40,000
	<b>487,776</b>	449,605
NET ASSETS		
General fund	326,058	302,576
Invested in tangible capital assets	281,473	304,582
	<b>607,531</b>	607,158
	<b>1,095,307</b>	1,056,763

**ON BEHALF OF THE BOARD**

  
 \_\_\_\_\_ Director

  
 \_\_\_\_\_ Director

**Environmental Services Association of Alberta**  
**Statement of Revenues and Expenditures**  
**Year Ended December 31, 2024**

	2024	2023
<b>REVENUES</b>		
Special projects	1,185,162	1,402,242
Memberships	163,312	151,754
Interest and other	8,454	25,691
Rental	6,662	9,164
	<u>1,363,590</u>	<u>1,588,851</u>
<b>EXPENSES</b>		
Special projects	878,233	1,109,427
Wages and wage costs	327,311	250,675
Office	37,700	32,667
Interest and bank charges	30,279	34,775
Memberships and regulatory review	26,823	50,104
Amortization of tangible capital assets	23,109	28,917
Property taxes	20,668	17,547
Directors' cost	19,712	10,573
Fees and dues	8,527	8,494
Professional fees	8,155	7,000
Telecommunications	6,616	8,718
Insurance	5,918	5,585
Repairs and maintenance	4,895	6,569
Amortization of web costs	-	798
	<u>1,397,946</u>	<u>1,571,849</u>
<b>EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES FROM OPERATIONS</b>	<b>(34,356)</b>	<b>17,002</b>
<b>OTHER INCOME</b>		
Unrealized gain (loss) on marketable securities and foreign exchange	34,729	7,531
<b>EXCESS OF REVENUES OVER EXPENSES</b>	<b><u>373</u></b>	<b><u>24,533</u></b>

**Environmental Services Association of Alberta**  
**Statement of Changes in Net Assets**  
**Year Ended December 31, 2024**

	General Fund	Invested in Tangible Capital Assets	<b>2024</b>	2023
<b>NET ASSETS - BEGINNING OF YEAR</b>	302,576	304,582	<b>607,158</b>	582,625
Excess of revenues over expenses	23,482	(23,109)	<b>373</b>	24,533
<b>NET ASSETS - END OF YEAR</b>	<b>326,058</b>	<b>281,473</b>	<b>607,531</b>	<b>607,158</b>

**Environmental Services Association of Alberta**  
**Statement of Cash Flows**  
**Year Ended December 31, 2024**

	<b>2024</b>	2023
<b>OPERATING ACTIVITIES</b>		
Excess of revenues over expenses	<b>373</b>	24,533
Items not affecting cash:		
Amortization of tangible capital assets	<b>23,109</b>	28,917
Amortization of web costs	-	798
Unrealized (gain) loss on marketable securities and foreign exchange	<b>(34,729)</b>	(7,531)
	<b>(11,247)</b>	46,717
Changes in non-cash working capital:		
Accounts receivable	<b>10,589</b>	(23,010)
Goods and services tax recoverable	<b>(13,555)</b>	(6,701)
Prepaid expenses	<b>2,165</b>	18,988
Accounts payable and accrued liabilities	<b>75,873</b>	245,759
Deferred revenue	<b>2,295</b>	5,640
	<b>77,367</b>	240,676
	<b>66,120</b>	287,393
<b>INVESTING ACTIVITIES</b>		
Net transfers to marketable securities	<b>27,146</b>	(123,339)
Purchase of tangible capital assets	-	(5,816)
	<b>27,146</b>	(129,155)
<b>FINANCING ACTIVITY</b>		
Repayment of Canada Emergency Business Account Loan	<b>(40,000)</b>	-
<b>INCREASE IN CASH FLOW</b>	<b>53,266</b>	158,238
Cash - beginning of year	<b>354,876</b>	196,638
<b>CASH - END OF YEAR</b>	<b>408,142</b>	354,876

**Environmental Services Association of Alberta**  
**Notes to Financial Statements**  
**Year Ended December 31, 2024**

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1. PURPOSE OF THE ASSOCIATION

Environmental Services Association of Alberta ("ESAA" or the "Association") is a not-for-profit organization of Alberta. Management has determined that they are exempt from payment of income tax under Section 149(1) of the Income Tax Act.

The ESAA is an association whose members provide environmental products and services. ESAA is dedicated to building a strong environmental industry through leadership in technology, human resources, quality improvement and market development.

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2. BASIS OF PRESENTATION

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

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3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Cash

Cash includes bank balances net of outstanding cheque's and deposits at the reporting period.

Tangible capital assets

Tangible capital assets are stated at cost or deemed cost less accumulated amortization and is amortized over its estimated useful life at the following rates and methods:

Office condominium	25 years	straight-line method
Computer equipment	30%	declining balance method
Office equipment	20%	declining balance method

The organization regularly reviews its tangible capital assets to eliminate obsolete items. Government grants are treated as a reduction of tangible capital asset cost.

Tangible capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

When conditions indicate that tangible capital assets are impaired, the carrying amount of the tangible capital asset is written down to the assets's fair market value of replacement cost. The write-down of the tangible capital asset is recorded as an expense on the statement of operations. A write-down shall not be reversed.

Revenue recognition

Environmental Services Association of Alberta follows the deferral method of accounting for contributions.

Special projects are recognized when the events are presented, the amount is determinable and collection is reasonably assured.

Membership fees are recognized in the period to which they relate which are from January to December. Deferred income represents the amount of membership fees and other income related to the subsequent year.

Rental revenue is recognized on a straight-line basis over the term of the lease.

Interest income is recognized in the period it is earned.

Seminar fees are recognized as revenue when the seminars are held.

**Environmental Services Association of Alberta**  
**Notes to Financial Statements**  
**Year Ended December 31, 2024**

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Contributions are included in revenue in the year in which they are received or receivable, with the exception that contributions to fund future period's operating expenses are included in the revenue of that later period.

Financial instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. The amount of the write-down, if any, is recognized in operations. Any previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account. The reversal may be recorded provided it is no greater than had been previously reported as a reduction in the asset and it does not exceed original cost. The amount of the reversal is recognized in operations.

Financial assets measured at amortized cost included cash and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates include amortization of tangible capital assets and allowance for doubtful accounts and are periodically reviewed and any adjustments necessary are reported in operations in the period in which they become known. Actual results could differ from these estimates.

4. MARKETABLE SECURITIES

Marketable securities are valued at the year end market prices.

	<b>2024</b>	2023
Publicly traded commercial notes, bonds and debentures	<b>89,261</b>	85,666
Publicly traded shares	<b>166,057</b>	162,067
	<b>255,318</b>	247,733

5. PROPERTY HELD FOR SALE

Property held for sale consists of the organization's condominium unit which is currently held for sale at its carrying value as at December 31, 2024.

6. TANGIBLE CAPITAL ASSETS

	Cost	Accumulated amortization	<b>2024 Net book value</b>	2023 Net book value
Office condominium	-	-	-	290,901
Computer equipment	71,779	66,992	<b>4,787</b>	6,838
Computer software	10,848	10,848	-	-

**Environmental Services Association of Alberta**  
**Notes to Financial Statements**  
**Year Ended December 31, 2024**

6. TANGIBLE CAPITAL ASSETS *(continued)*

	Cost	Accumulated amortization	<b>2024 Net book value</b>	2023 Net book value
Office equipment	59,824	54,349	<b>5,475</b>	6,843
	<b>142,451</b>	<b>132,189</b>	<b>10,262</b>	<b>304,582</b>

7. CREDIT FACILITY

The Association has a credit facility with ATB, which includes an approved operating line that can be drawn upon to a maximum of \$175,000, which bears interest at prime plus 2%. At the statement of financial position date no amount was drawn.

8. DEFERRED REVENUE

	Balance, beginning of year	Amounts received	Amounts recognized as revenue	Balance, end of year
Membership fees	91,450	79,670	(91,450)	79,670
Special projects	62,400	76,475	(62,400)	76,475
	<b>153,850</b>	<b>156,145</b>	<b>(153,850)</b>	<b>156,145</b>

9. FINANCIAL INSTRUMENTS

The Association is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Association's risk exposure and concentration as of December 31, 2024.

Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Association is exposed to credit risk from its members. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specified accounts, historical trends and other information.

As of December 31, 2024 - three (2023 - three) members made up 35% (2023 - 37%) of the account receivable balance.

Liquidity risk

Liquidity risk is the risk that the Association will encounter difficulty in meeting obligations associated with financial liabilities. In order to manage this risk, the Association forecasts its requirements to determine whether sufficient funds will be available. The Association expects to generate sufficient funds through its operations to meet its obligations.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency rate risk, interest rate risk and other price risk. The Association is mainly exposed to currency risk.

Currency risk



**Environmental Services Association of Alberta**  
**Notes to Financial Statements**  
**Year Ended December 31, 2024**

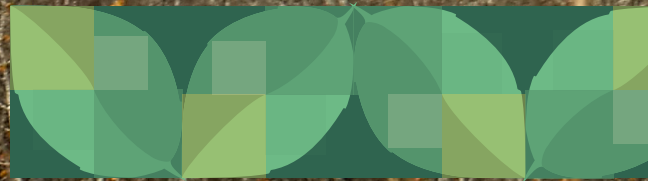
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9. FINANCIAL INSTRUMENTS *(continued)*

Currency risk is the risk to the Association's earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The organization is exposed to foreign currency exchange risk on cash held in U.S. dollars. The organization does not use derivative instruments to reduce its exposure to foreign currency risk.

Unless otherwise noted, it is management's opinion that the organization is not exposed to significant other price risks arising from these financial instruments.

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## Full Members

- 360 Engineering and Environmental Consulting
- Abacus Enterprises
- Abatement Pro
- Actual Media
- Advisian
- AECOM
- AGAT Laboratories Ltd.
- AiM
- Albemarle
- Alberta Recycling Management Authority
- ALS Environmental
- Alta Tech Environmental Services Inc.
- ALTRA | SANEXEN
- Ambipar Response
- Arletta Environmental Consulting Corp.
- ARO Environmental Solutions Ltd.
- ASK Environmental
- Associated Environmental Consultants Inc
- AtkinsRealis Canada Inc.
- Aurora Environmental Services Limited
- Ausenco Sustainability Inc.
- Ballast Environmental Consulting Ltd.
- Barr Engineering & Environmental Science Canada Ltd
- Bifrost Environmental and Remediation Services Inc.
- Borden Ladner Gervais LLP
- Boreal Land Services Ltd.
- Bowron Environmental Group
- Brenntag Canada Inc.
- BrettYoung Seeds Ltd.
- Bureau Veritas Laboratories
- Calgary Aggregate Recycling Inc.
- Canadian Natural Resources Limited
- CARO Analytical Services
- CD Nova
- Chemco Inc.
- Chinook Environmental Services Ltd.
- Claystone Waste LTD
- Clean Harbors Canada, Inc.
- Clear-Site Solutions
- Clifton Engineering Group Ltd.
- Closure LM
- Cogent Environmental Solutions Ltd.
- Core Environmental Consulting Inc
- Datanest
- DBS Environmental
- Delta Helicopters Ltd.
- Delta Remediation
- Dillon Consulting Limited
- Earth Drilling Co. Ltd.
- Earthmaster Environmental Strategies Inc.
- EarthSoft Canada, Inc.
- EBM Geoscience Inc.
- ecoAI Innovates
- Ecora
- Ecoventure Inc.
- Element Materials Technology
- ELM Inc.
- Englobe Corp.
- Enviro-Pads Containment Systems Inc.
- Envirogeotech Consulting Inc.
- Envirogreen Technologies Ltd.
- Environmental Material Science Inc.
- Environmental Monitoring Solutions & Consulting Inc.
- Enviroscan powered by Opta
- EnviroSearch Ltd.
- Envirotech Engineering Corp
- Eos Positioning Systems Inc.
- Epsilon Chemicals Ltd.
- Equilibrium Environmental Inc
- Ernco Environmental Drilling & Coring
- ESdat: Environmental Data Management Software
- Eurofins Environment Testing Canada
- Evolve Surface Strategies
- Evotek Consulting Inc.
- F&M Management Ltd.
- Fieldshare
- Flint Environmental
- Gallagher
- GCL Environmental Ltd.
- GEN7 Environmental Solutions Ltd.
- Geo Tactical Remediation Ltd.
- Geosyntec Consultants, Inc.
- Geotech Drilling Services
- GFL Environmental Inc.
- GHD Limited
- Global Analyzer Systems Ltd.
- Great Excavations Inc.
- H3M Environmental Ltd.
- HDR Corporation
- Hodgson Contracting Ltd.
- Hoskin Scientific Ltd.
- InSitu Remediation Services Ltd
- Iron Creek Group Inc.
- Ivey International Inc.
- Jacobs
- JED Environmental
- JSK Consulting LTD.
- KaizenLAB
- KBL Environmental Ltd.

- KLS Earthworks Inc.
- Lafarge Canada Inc.
- Langan International
- Layfield Geosynthetics
- Lloyd Sadd Insurance Brokers
- Matidor
- Matrix Solutions Inc.
- MayKen Hazmat Solutions Ltd.
- MBC Engineering Group Inc.
- McElhanney
- McLennan Ross
- Mersino
- Milestone Environmental Contracting Inc.
- Millennium EMS Solutions Ltd.
- Montrose Environmental Group Ltd.
- Morgan Construction and Environmental Ltd.
- Mud Bay Drilling (2015) Ltd.
- NAIT (Northern Alberta Institute of Technology)
- Natural Resources Conservation Board (NRCB)
- Nelson Environmental Remediation Ltd.
- Nichols Environmental (Canada) Ltd.
- Norstar Industries Ltd.
- North Shore Environmental Consultants Inc.
- NorthWind Land Resources Inc.
- Norton Rose Fulbright
- Oak Environmental Inc.
- Olds College Land and Water Resources
- Osprey Scientific Inc.
- Pacific Rim Laboratories Inc.
- Paragon Soil and Environmental Consulting Inc.
- ParklandGEO Ltd.
- Parsons
- Pathway Environmental Solutions Inc.
- PETRONAS Energy Canada Ltd.
- Pinchin Ltd.
- Pro-Source Insurance and Risk Management Ltd.
- Proactive Environmental Solutions
- ProDelta Project
- Prospect Environmental
- Protocol2 Air Sciences Inc.
- Pure Environmental
- QM Environmental
- R360 Environmental Solutions Canada Inc.
- Ram River Environmental Consultants Ltd.
- REGENESIS
- RemedX Remediation Services Inc.
- Resolve Earthworks & Environmental
- Rhodium Digital Ltd.
- Rice Earth Sciences
- Road to Rail Construction Group Inc
- Roseridge Waste Commission
- Salix Resource Management Ltd.
- SECURE Energy
- Sequoia Environmental Remediation Inc.
- Signum Environmental Ltd.
- Site Resources Group Inc.
- SLR Consulting (Canada) Ltd.
- SolidEarth Geotechnical Inc.
- Solmax
- Solstice Canada Corp.
- Spirit Resource Management Ltd.
- Stage 3 Separation
- Stantec Consulting
- Stormtec
- SUBLATUS Environmental
- Summit, an Earth Services Company
- SWAT Consulting Inc.
- Synergy Land and Environmental Services Ltd
- TEREX Environmental Group Ltd.
- Terra-Sano Earthworks & Environmental Consulting
- Terrafix Geosynthetics Inc.
- TerraLogix Solutions Inc.
- TerraPro Inc.
- Tetra Tech Canada
- The Emissions Test Group Inc.
- The Recycle Systems Company Inc.
- THINK Envirotechnical Services Inc.
- Thurber Engineering Ltd.
- Trace Associates Inc.
- Trans Mountain
- Tree Time Services Inc.
- Triton Environmental Consultants Ltd.
- Trium Environmental Inc
- TruGreen Metal Recycling
- Tundra Environmental & Geotechnical Drilling Ltd.
- VAST Resource Solutions
- VEI Contracting
- Veolia Waste Services Alberta Inc.
- Veolia Water Technologies Canada Inc.
- Veren Inc.
- Vertex Professional Services Ltd.
- Waste Connections of Canada
- Waste Management
- Water, Air & Soil Associates Corp. (WASA)
- Waterline Resources Inc.
- Waterra Pumps Limited
- West Earth Sciences Ltd.
- Western Site Technologies Inc.
- Western Tank & Lining Ltd.
- White Cap
- Whitecourt Transport
- Willms & Shier Environmental Lawyers LLP
- Witten LLP
- WSP Canada Inc.



## Associate Members

- Alberta Energy Regulator (AER)
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- Alberta Society of Professional Biologist
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- Canadian Brownfields Network
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- ECO Canada - Environmental Careers Organization
- ENMAX Corporation
- Environment and Climate Change Canada
- Environmental Services Association of Nova Scotia (ESANS)
- EPCOR Utilities Inc
- ERIS Information Limited Partnership
- Federated Cooperatives Ltd.
- Harvest Energy
- Indian Resource Council
- Keyera Corp.
- Manitoba Environmental Industries Association (MEIA)
- Newfoundland Environmental Industry Association (NEIA)
- Nutrien
- Obsidian Energy Ltd.
- ONEIA (Ontario Environment Industry Association)
- Orphan Well Association
- Paramount Resources
- PTAC (Petroleum Technology Alliance Canada)
- Public Services and Procurement Canada
- Recycling Council of Alberta
- RESEAU environnement
- Ryder Insurance Brokers Ltd.
- Saskatchewan Environmental Industry and Managers Association SEIMA
- Saskatchewan Research Council
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- Ashwell Consulting Inc
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