



Environmental Services Association of Alberta

2023 Annual Report

Vision

Leaders in advancing Canada's Environmental Industry

Mission

We create and deliver opportunities that support our members success

Values

- Accountability
- Innovative
- Community Involvement
- Environmental Integrity

President's Report



As I reflect on my final year as President of the Environmental Services Association of Alberta (ESAA), and speaking on behalf of the Board of Directors, I am delighted to present a summary of ESAA's achievements over the past year.

Throughout 2023, the ESAA Board diligently worked behind the

scenes to fortify the organization's foundation, laying the groundwork for sustained growth and prosperity in the years ahead. I am pleased to report that our efforts have yielded positive results.

Financial success marked the year, accompanied by significant growth in membership, networking events, and staff. Notably, ESAA launched the Environmental Summit in April, featuring an array of engaging panels and fostering invaluable discussions and networking opportunities. The event was a success, a testament to our commitment to creating impactful forums for industry professionals.

Over the past year, ESAA has been actively engaged in attending conferences, events, and fostering member interaction. The Board remains steadfast in its belief that fostering networking opportunities is crucial for facilitating connections among members and clients. To better enable these critical connections, we added a Manager of

Strategic Relations, Erin Ciezki. Erin has been an amazing addition to the team.

Furthermore, our collaboration with ONEIA (Ontario Environmental Industry Association) to host the 2nd Annual RemTech East exemplified ESAA's continued dedication to fostering partnerships and driving growth within the environmental sector.

Also, speaking of collaboration ESAA initiated quarterly meetings with all of the environment industry associations across Canada. The meets are a forum for the associations to provide updates on activities, share challenges and success and discuss possible areas for partnership.

Looking ahead, ESAA faces the challenge of impending change, notably with the planned retirement of Joe Chowaniec, our Executive Director. The Board has been working alongside an HR consultant to navigate this transition smoothly. While Joe will step back from his role at the end of the year, he will continue to serve as a special consultant, guiding the future growth of RemTech and facilitating a seamless staffing transition.

Additionally, the coming year will witness the departure of four senior directors from the Board, alongside the addition of four new directors. I am confident that both returning and newly elected directors will rise to meet the challenges that lie ahead.

In closing, I extend my heartfelt gratitude to my fellow Board members and the dedicated ESAA staff for their unwavering support and hard work. To our incredible membership, I offer sincere thanks for your continued support. Without you, ESAA would not be the thriving organization it is today. Thank you.

Sincerely,

A handwritten signature in black ink, appearing to read "Rob Traynor". The signature is stylized and fluid.

Rob Traynor, SLR Consulting
ESAA President

Executive Directors Report



As I sat down to write this, waves of emotion washed over me, realizing that this marks my final report as the Executive Director of ESAA. A couple of years ago, I shared with the Board my decision to retire, recognizing that it was time to pass the stewardship of this remarkable

organization to new hands capable of steering it towards even greater heights.

Reflecting on the journey from the day I responded to a job ad in 1990 at the Hire-A-Student office in Edmonton to become a summer student at what was then the Alberta Special Waste Services Association, to now serving as Executive Director, it has been an extraordinary journey. Along the way, there have been many challenges, disappointments, but mostly successes. During this time, I have had the privilege of collaborating with countless remarkable individuals, many of whom mentored me and contributed to my success, while others have become cherished friends. I've had the opportunity to attend events across the globe and have spearheaded initiatives that I'm immensely proud of, unmatched by any other.

The ESAA Board has consistently afforded me the freedom to take calculated risks and advance the Association's mission. Moreover, they've supported my endeavors in philanthropy, enabling me to contribute to the creation of the Ilsa Mae Research Fund at Muscular Dystrophy Canada.

One of my greatest sources of pride lies in ESAA's commitment to giving back to the communities we serve, alongside the broader efforts of our industry. As Winston Churchill aptly stated, "*You make a living by what you earn. You make a life by what you give.*" I firmly believe our industry has embodied this principle.

When asked what I'll miss most about this role, the answer is simple: the people. The truly remarkable individuals who have made this journey unforgettable. Although I step down as Executive Director at the end of 2024, you will still find me at ESAA events, particularly RemTech, where I'll be working behind the scenes for a few more years to ensure its continued excellence as the premier conference in North America.

Thank you all for 34 years of unwavering support!

With deepest respect!

A handwritten signature in black ink, appearing to read "Joe Chowaniec". The signature is stylized and fluid.

Joe Chowaniec
ESAA Executive Director

The Association

Board of Directors

Rob Traynor –President
SLR Consulting Canada

Scott Purves – Vice-President
Matrix Solutiosn

Sean Parker – Treasurer
McLennan Ross LLP

Adam Dunn – Secretary
Earthmaster Environmental Strategies

Darren Cherniak – Director
North Shore Environmental Consultants

Darrell Haight - Director
Trace Associates Inc.

David Nuell – Director
Nichols Environmental (Canada) Ltd.

Laura Rathgeber - Vice President
AGAT Laboratories

Karen Schmidt – Director
Osprey Scientific

Staff

Joe Chowanec
Executive Director

Erin Ciezki
Manager, Strategic Relations

Janelle Byma
Office Manager

ESAA Board Members, Staff and Members are active on the following committees

Alberta Recycling Board of Directors

Alberta Recycling Board Nominating Committee

ECO Canada Labour Information Market Advisory Panel

Environment Journal Advisory Board

RemTech and RemTech East Abstract Review Committee

ESAA Summit Abstract Review Committee

Services provided by

Auditors: Marson Borle Chartered
Professional Accountants

Banking: Alberta Treasury Branch (ATB)

Legal Counsel: McLennan Ross LLP



#102, 2528 Ellwood Drive SW

Edmonton, AB T6X 0A9

Phone: 780.429.6363

www.esaa.org

2023 Association Highlights

Events

The year started with the inaugural Environmental Summit at the Jasper Park Lodge. The Summit featured a series of panels and resulted in lots of discussions and networking.

In June, ESAA partnered with the Ontario Environmental Industry Association (ONEIA) for the 2nd Annual RemTech East. RemTech East was another success with an increase in delegate registration in comparison 2022.

In July, ESAA hosted a networking event at Commonwealth Brewing in Red Deer followed by the extremely popular ESAA Golf Tournament the next day. The weather was perfect, golf was fun and everyone was happy that the BBQ dinner was back.

In September, ESAA launched a series of mixers across Alberta. Mixers were held in Edmonton, Calgary, Lethbridge, Grande Prairie and Lloydminster. Even more mixers are planned for 2024.

In October, ESAA successfully hosted the 22nd edition of RemTech. Once again RemTech was sold out and from all the feedback was one of the best events yet.

The year ended with a sold-out, one-day event in Calgary focused on PFAS. The event featured a series of panel discussions on the science, regulatory, testing and treatment of PFAS.

New ESAA Team Member

In August, ESAA welcomed a new team member. Erin Ciezki joined ESAA as our Manager, Strategic Relations. Erin hit the road running, meeting members and launching the ESAA Mixer series.

Industry Awards

The ESAA Industry Awards returned in 2023. Earthmaster Environmental Strategies was recognized for their Roadside Naturalization Pilot Project as the winner of the Environmental Project of the Year. Rhonda Rudnitski was awarded the Lifetime Achievement Award



Since 1987, ESAA has been committed to giving back to the community we work in. From Muscular Dystrophy Canada to the Jane Goodall Foundation, we have chosen groups and organizations whose goals and objectives align with ESAA's. Over the past 37 years, ESAA has supported spinal muscular atrophy research, food banks, burrowing owls, environmental artworks in schools, zoo conservation, orphaned wildlife, hurricane relief, river protection, clean water, malaria prevention, and many other causes.

ESAA has also encouraged our members to be active and giving members of their communities and they have risen to the occasion time and again.

Through our annual conferences and calls to action, ESAA member and non-member attendees have raised over **\$1,196,800** and counting for charity.

Charities assisted have included:

- Muscular Dystrophy Canada
- WildNorth
- Canadian Red Cross
- Jane Good Institute
- Calgary Food Bank
- Edmonton Food Bank
- Calgary Zoo
- OneDrop
- Spread the Net
- and many more

INDEPENDENT AUDITOR'S REPORT

To the Members of Environmental Services Association of Alberta

Opinion

We have audited the financial statements of Environmental Services Association of Alberta (the "organization"), which comprise the statement of financial position as at December 31, 2023, and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2023, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the organization in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.


(continues)

Independent Auditor's Report to the Members of Environmental Services Association of Alberta
(continued)

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.




Sherwood Park, Alberta
March 14, 2024

Chartered Professional Accountants

Environmental Services Association of Alberta
Statement of Financial Position
December 31, 2023

| | 2023 | 2022 |
|--|------------------|---------|
| ASSETS | | |
| CURRENT | | |
| Cash | 354,876 | 196,638 |
| Marketable securities (Note 4) | 247,733 | 116,864 |
| Accounts receivable | 64,020 | 41,010 |
| Goods and services tax recoverable | 54,414 | 47,713 |
| Prepaid expenses | 31,138 | 50,126 |
| | 752,181 | 452,351 |
| TANGIBLE CAPITAL ASSETS (Note 5) | 304,582 | 327,683 |
| WEBSITE COSTS (Note 6) | - | 797 |
| | 1,056,763 | 780,831 |
| LIABILITIES AND NET ASSETS | | |
| CURRENT | | |
| Accounts payable and accrued liabilities | 255,755 | 9,996 |
| Canada Emergency Business Account Loan | 40,000 | 40,000 |
| Deferred revenue (Note 8) | 153,850 | 148,210 |
| | 449,605 | 198,206 |
| NET ASSETS | | |
| General fund | 302,576 | 254,145 |
| Invested in tangible capital assets | 304,582 | 328,480 |
| | 607,158 | 582,625 |
| | 1,056,763 | 780,831 |

ON BEHALF OF THE BOARD


 _____ Director


 _____ Director

Environmental Services Association of Alberta
Statement of Revenues and Expenditures
Year Ended December 31, 2023

| | 2023 | 2022 |
|--|------------------|-----------|
| REVENUES | | |
| Special projects | 1,402,242 | 1,278,018 |
| Memberships | 151,754 | 119,996 |
| Interest and other | 25,691 | 3,890 |
| Rental | 9,164 | 13,376 |
| | 1,588,851 | 1,415,280 |
| EXPENSES | | |
| Special projects | 1,109,427 | 983,450 |
| Wages and wage costs | 250,675 | 189,585 |
| Memberships and regulatory review | 50,104 | 38,236 |
| Interest and bank charges | 34,775 | 32,335 |
| Office | 32,667 | 25,373 |
| Amortization of tangible capital assets | 28,917 | 27,802 |
| Property taxes | 17,547 | 17,363 |
| Directors' cost | 10,573 | 21,892 |
| Telecommunications | 8,718 | 6,351 |
| Fees and dues | 8,494 | 8,060 |
| Professional fees | 7,000 | 7,719 |
| Repairs and maintenance | 6,569 | 7,989 |
| Insurance | 5,585 | 4,073 |
| Amortization of web costs | 798 | 1,595 |
| | 1,571,849 | 1,371,823 |
| EXCESS OF REVENUES OVER EXPENSES FROM OPERATIONS | 17,002 | 43,457 |
| OTHER INCOME | | |
| Unrealized gain (loss) on marketable securities and foreign exchange | 7,531 | (15,532) |
| EXCESS OF REVENUES OVER EXPENSES | 24,533 | 27,925 |

Environmental Services Association of Alberta
Statement of Changes in Net Assets
Year Ended December 31, 2023

| | General Fund | Invested in Tangible Capital Assets | 2023 | 2022 |
|---------------------------------------|----------------|-------------------------------------|----------------|----------------|
| NET ASSETS - BEGINNING OF YEAR | 254,145 | 328,480 | 582,625 | 554,701 |
| Excess of revenues over expenses | 48,431 | (23,898) | 24,533 | 27,924 |
| NET ASSETS - END OF YEAR | 302,576 | 304,582 | 607,158 | 582,625 |

Environmental Services Association of Alberta
Statement of Cash Flows
Year Ended December 31, 2023

| | 2023 | 2022 |
|--|------------------|----------------|
| OPERATING ACTIVITIES | | |
| Excess of revenues over expenses | 24,533 | 27,925 |
| Items not affecting cash: | | |
| Amortization of tangible capital assets | 28,917 | 27,802 |
| Amortization of web costs | 798 | 1,595 |
| Unrealized (gain) loss on marketable securities and foreign exchange | (7,531) | 15,532 |
| | 46,717 | 72,854 |
| Changes in non-cash working capital: | | |
| Accounts receivable | (23,010) | (11,706) |
| Goods and services tax recoverable | (6,701) | (5,496) |
| Prepaid expenses | 18,988 | (6,686) |
| Accounts payable and accrued liabilities | 245,759 | (23,821) |
| Deferred revenue | 5,640 | 56,349 |
| | 240,676 | 8,640 |
| | 287,393 | 81,494 |
| INVESTING ACTIVITIES | | |
| Purchase of tangible capital assets | (5,816) | (7,655) |
| Increase in marketable securities | (123,339) | - |
| | (129,155) | (7,655) |
| INCREASE IN CASH FLOW | 158,238 | 73,839 |
| Cash - beginning of year | 196,638 | 122,799 |
| CASH - END OF YEAR | 354,876 | 196,638 |

Environmental Services Association of Alberta
Notes to Financial Statements
Year Ended December 31, 2023

1. PURPOSE OF THE ASSOCIATION

Environmental Services Association of Alberta ("ESAA" or the "Association") is a not-for-profit organization of Alberta. Management has determined that they are exempt from payment of income tax under Section 149(1) of the Income Tax Act.

The ESAA is an association whose members provide environmental products and services. ESAA is dedicated to building a strong environmental industry through leadership in technology, human resources, quality improvement and market development.

2. BASIS OF PRESENTATION

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO).

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Cash

Cash includes bank balances net of outstanding cheque's and deposits at the reporting period.

Tangible capital assets

Tangible capital assets are stated at cost or deemed cost less accumulated amortization and is amortized over its estimated useful life at the following rates and methods:

| | | |
|--------------------|----------|--------------------------|
| Office condominium | 25 years | straight-line method |
| Computer equipment | 30% | declining balance method |
| Office equipment | 20% | declining balance method |

The organization regularly reviews its tangible capital assets to eliminate obsolete items. Government grants are treated as a reduction of tangible capital asset cost.

Tangible capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

When conditions indicate that tangible capital assets are impaired, the carrying amount of the tangible capital asset is written down to the assets's fair market value of replacement cost. The write-down of the tangible capital asset is recorded as an expense on the statement of operations. A writ-down shall not be reversed.

Revenue recognition

Environmental Services Association of Alberta follows the deferral method of accounting for contributions.

Special projects are recognized when the events are presented, the amount is determinable and collection is reasonably assured.

Membership fees are recognized in the period to which they relate which are from January to December. Deferred income represents the amount of membership fees and other income related to the subsequent year.

Rental revenue is recognized on a straight-line basis over the term of the lease.

Interest income is recognized in the period it is earned.

Seminar fees are recognized as revenue when the seminars are held.

Environmental Services Association of Alberta
Notes to Financial Statements
Year Ended December 31, 2023

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

Contributions are included in revenue in the year in which they are received or receivable, with the exception that contributions to fund future period's operating expenses are included in the revenue of that later period.

Financial instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. The amount of the write-down, if any, is recognized in operations. Any previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account. The reversal may be recorded provided it is no greater than had been previously reported as a reduction in the asset and it does not exceed original cost. The amount of the reversal is recognized in operations.

Financial assets measured at amortized cost included cash and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities and the Canada Emergency Business Account loan.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates include amortization of tangible capital assets and allowance for doubtful accounts and are periodically reviewed and any adjustments necessary are reported in operations in the period in which they become known. Actual results could differ from these estimates.

4. MARKETABLE SECURITIES

Marketable securities are valued at the year end market prices.

| | <u>2023</u> | <u>2022</u> |
|--|----------------|-------------|
| Publicly traded commercial notes, bonds and debentures | 85,666 | 88,560 |
| Publicly traded shares | 162,067 | 28,304 |
| | 247,733 | 116,864 |

5. TANGIBLE CAPITAL ASSETS

| | Cost | Accumulated amortization | 2023 Net book value | 2022 Net book value |
|--------------------|----------------|-----------------------------|------------------------------------|---------------------------|
| Office condominium | 659,593 | 368,692 | 290,901 | 317,152 |
| Computer equipment | 71,779 | 64,941 | 6,838 | 1,977 |
| Computer software | 10,848 | 10,848 | - | - |
| Office equipment | 59,824 | 52,981 | 6,843 | 8,554 |
| | 802,044 | 497,462 | 304,582 | 327,683 |

Environmental Services Association of Alberta
Notes to Financial Statements
Year Ended December 31, 2023

6. WEBSITE COSTS

| | 2023 | 2022 |
|--------------------------|----------|----------|
| Website costs | 12,760 | 12,760 |
| Accumulated amortization | (12,760) | (11,963) |
| | - | 797 |

7. CREDIT FACILITY

The Association has a credit facility with ATB, which includes an approved operating line that can be drawn upon to a maximum of \$175,000, which bears interest at prime plus 2%. At the statement of financial position date no amount was drawn.

8. DEFERRED REVENUE

| | Balance, beginning of year | Amounts received | Amounts recognized as revenue | Balance, end of year |
|------------------|----------------------------------|---------------------|-------------------------------------|-------------------------|
| Membership fees | 91,070 | 91,450 | (91,070) | 91,450 |
| Special projects | 57,140 | 62,400 | (57,140) | 62,400 |
| | 148,210 | 153,850 | (148,210) | 153,850 |

9. CANADA EMERGENCY BUSINESS ACCOUNT LOAN

The Canada Emergency Business Account ("CEBA") loan is intended to support the Association by financing for expenses that cannot be avoided or deferred. The loan is interest free and government guaranteed with a a \$20,000 forgivable portion if the remaining balance is repaid by December 31, 2023. The loan was repaid subsequent to the year end.

10. FINANCIAL INSTRUMENTS

The Association is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Association's risk exposure and concentration as of December 31, 2023.

Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Association is exposed to credit risk from its members. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specified accounts, historical trends and other information.

As of December 31, 2023 - three (2022 - four) members made up 37% (2022 - 56%) of the account receivable balance.

Liquidity risk

Liquidity risk is the risk that the Association will encounter difficulty in meeting obligations associated with financial liabilities. In order to manage this risk, the Association forecasts its requirements to determine whether sufficient funds will be available. The Association expects to generate sufficient funds through its operations to meet its obligations.

Environmental Services Association of Alberta
Notes to Financial Statements
Year Ended December 31, 2023

10. FINANCIAL INSTRUMENTS *(continued)*

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency rate risk, interest rate risk and other price risk. The Association is mainly exposed to currency risk.

Currency risk

Currency risk is the risk to the Association's earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The organization is exposed to foreign currency exchange risk on cash held in U.S. dollars. The organization does not use derivative instruments to reduce its exposure to foreign currency risk.

Unless otherwise noted, it is management's opinion that the organization is not exposed to significant other price risks arising from these financial instruments.

Full Members

- 360 Energy Liability Management Ltd.
- Abacus Enterprises
- AbaData Inc.
- Abatement Pro
- Action Land & Environmental Services Ltd.
- Advisian
- AECOM
- AGAT Labs
- AiM Land Services
- Alpha Green Milling Co
- ALS
- Alta Tech Environmental Services Inc.
- Arletta Environmental Consulting Corp.
- ARO Environmental Solutions Ltd.
- Ashwell Consulting Inc
- ASK Environmental
- Associated Environmental Consultants Inc.
- ATKINS REALIS
- Aurora Land Consulting
- Ausenco Sustainability Inc.
- Ballast Environmental Consulting Ltd.
- Barr Engineering Company Ltd
- Bifrost Environmental and Remediation Services Inc.
- Bio-Limno Research and Consulting, Inc.
- Borden Ladner Gervais LLP
- Boreal Land Services Ltd.
- Bowron Environmental Group
- BrettYoung Seeds Ltd.
- Brock White - A White Cap Canada Company
- Bureau Veritas Laboratories
- Burns & McDonnell
- Calgary Aggregate Recycling Inc.
- Canadian Erosion and Containment
- CARO Analytical Services
- CD Nova
- Chemco Inc.
- Chinook Environmental Services Ltd.
- Claystone Waste LTD
- Clean Harbors Canada, Inc.
- Clear-Site Solutions
- Clifton Associates Ltd.
- Closure LM
- Copperstone Technologies Ltd
- Core Canada
- Cross Country Canada
- Datanest
- DBS Environmental
- Delta Remediation
- Dillon Consulting Limited
- DMT Geosciences Ltd
- Earth Drilling Co. Ltd.
- Earthmaster Environmental Strategies Inc.
- EarthSoft, Inc.
- EBM Geoscience Inc.
- Ecora
- Ecoventure Inc.
- Element Materials Technology
- ELM Inc.
- Englobe Corp.
- Envirogeotech Consulting Inc.
- Envirogreen Technologies Ltd.
- Environmental Diagnostics Inc.
- Environmental Material Science (EMS)
- Environmental Monitoring Solutions & Consulting Inc.
- Enviro-Pads Containment Systems Inc.
- Enviroscan powered by Opta
- EnviroSearch Ltd.
- Envirotech Engineering
- Eos Positioning Systems Inc.
- Epsilon Chemicals Ltd.
- Equilibrium Environmental Inc
- Ernco Environmental Drilling & Coring Inc.
- ESdat: Environmental Data Management Software
- Eurofins Environment Testing Canada - See new notes
- Evotek Consulting Inc.
- F&M Management Ltd.
- Fieldshare
- Flint Environmental Services
- GCL Environmental Ltd.
- GEN7 Environmental Solutions Ltd.
- Geo Tactical Remediation
- Geosyntec Consultants, Inc.
- Geotech Drilling Services Ltd.
- GFL Environmental Corporation
- GHD
- Global Analyzer Systems Ltd.
- Great Excavations Inc.
- H3M Environmental Ltd.
- HDR Corporation
- Hodgson Contracting Ltd.
- Hoskin Scientific
- Hydrovac Waste Solutions Ltd.
- InnoTech Alberta

- InSitu Remediation Services Ltd
- Iron Creek Group Inc.
- Iron Horse Trenching
- Ivey International Inc.
- Jacobs
- JED Anchors & Environmental
- JSK Consulting LTD.
- KaizenLAB
- KBL Environmental Ltd.
- KLS Earthworks & Environmental
- Lafarge Canada Inc.
- Langan International
- Layfield Geosynthetics
- Lloyd Sadd
- Long Chain Reclaim
- Matidor
- Matrix Solutions Inc.
- Mayken Hazmat Solutions
- MBC Engineering Group Inc.
- McElhanney
- McLennan Ross
- Milestone Environmental Contracting Inc.
- Millennium EMS Solutions Ltd.
- Montrose Environmental Group Ltd.
- Morgan Construction and Environmental Ltd.
- Mud Bay Drilling (2015) Ltd.
- Natural Resources Conservation Board
- Nelson Environmental Remediation Ltd.
- Newterra Ltd.
- Nichols Environmental (Canada) Ltd.
- Norstar Industries Ltd.
- North Shore Environmental Consultants Inc.
- NorthWind Land Resources Inc.
- Norton Rose Fulbright
- Oak Environmental Inc.
- Olds College Land and Water Resources
- Osprey Scientific Inc.
- Pacific Rim Laboratories Inc.
- Paragon Soil and Environmental Consulting Inc.
- ParklandGEO Ltd.
- Parsons
- Pinchin Ltd.
- Proactive Environmental Solutions
- Pro-Source Insurance and Risk Management Ltd.
- Prospect Environmental Services Ltd.
- Protocol2 Air Sciences Inc.
- Pure Environmental
- QM Environmental
- Ram River Environmental Consultants Ltd.
- Recycle Systems Company Inc., The
- Regenesis
- RemedX Remediation Services
- Resolve Earthworks & Environmental
- Rhodium Digital
- Rice Earth Sciences
- Ridgeline Canada Inc., an Ambipar Response Company
- Road to Rail Construction Group Inc
- Roseridge Waste Commission
- Salix Resource Management Ltd.
- Saskatchewan Research Council
- SECURE Energy
- Sequoia Environmental Remediation Inc
- Signum Environmental Ltd.
- Site Resources Group Inc.
- SLR Consulting (Canada) Ltd.
- SolidEarth Geotechnical Inc.
- Solmax
- Solstice Canada Corp.
- Spirit Resource Management Ltd.
- Stage 3 Separation
- Stantec Consulting
- Stormtec
- SUBLATUS Environmental
- Summit, an Earth Services Company
- SWAT Consulting Inc.
- Terex Environmental Group Ltd.
- Terrafix Geosynthetics Inc.
- TerraLogix Solutions Inc.
- Terra-Sano Earthworks & Environmental Consulting
- Tetra Tech Canada
- The Emissions Test Group Inc.
- THINK Envirotechnical Services Inc.
- Thurber Engineering Ltd.
- Trace Associates Inc.
- Tree Time Services inc.
- Triton Environmental Consultants
- Trium Environmental Inc
- True Blue Technologies
- TruGreen Metal Recycling
- Tundra Environmental & Geotechnical Drilling
- Univar
- VAST Resource Solutions
- Veolia Water Technologies Canada Inc.
- Vertex Environmental Inc.
- Vertex Resource Group
- Waste Connections of Canada
- Waste Management
- Water, Air & Soil Associates Corp. (WASA)
- Waterline Resources Inc.
- Waterra Pumps Limited
- West Earth Sciences Ltd.
- Western Site Technologies Inc.
- Willms & Shier Environmental Lawyers LLP
- WSP Canada Inc.
- WSP E&I Canada Limited
- XCG Consultants Ltd.

Associate Members

- Actual Media Inc.
- Alberta Energy Regulator (AER)
- Alberta Environment and Parks
- Alberta Recycling Management Authority
- Alberta Society of Professional Biologist
- Aspenleaf Energy Limited
- ATCO
- Canadian Natural Resources LTD.
- City of Edmonton
- Crescent Point Energy Corp.
- Defence Construction Canada
- ECO Canada - Environmental Careers Organization
- ENMAX Corporation
- Environment and Climate Change Canada
- EPCOR Utilities Inc
- ERIS Information Limited Partnership
- Federated Cooperatives Ltd.
- Harvest Operations Corp.
- Indian Resource Council
- Keyera Corp.
- Nutrien
- Obsidian Energy Ltd.
- Orphan Well Association
- Paramount Resources
- PETRONAS Energy Canada Ltd.
- Public Works and Government Services Canada
- Ryder Insurance Brokers Ltd.
- Shell Global Solutions
- Sherritt International Corporation
- Strathcona Resources
- Summit Fleet
- Tamarack Valley Energy Ltd.
- Trans Mountain
- UFA Co-operative Ltd.
- West Lake Energy Corp.

Sole Proprietor Members

- Emerge Environmental Inc
- Esker Consulting Ltd.
- FocusedGeo
- Soil & Forestry Consulting

Student Members

- Ben Ellard
- Kishan Pitroda
- Kristof Sole Kahler
- Jane Zhang



esaa | Environmental
Services
Association of
Alberta

Environmental Services Association of Alberta (ESAA)

#102, 2528 Ellwood Drive SW

Edmonton, AB T6X 0A9

Phone: 780.429.6363

www.esaa.org