

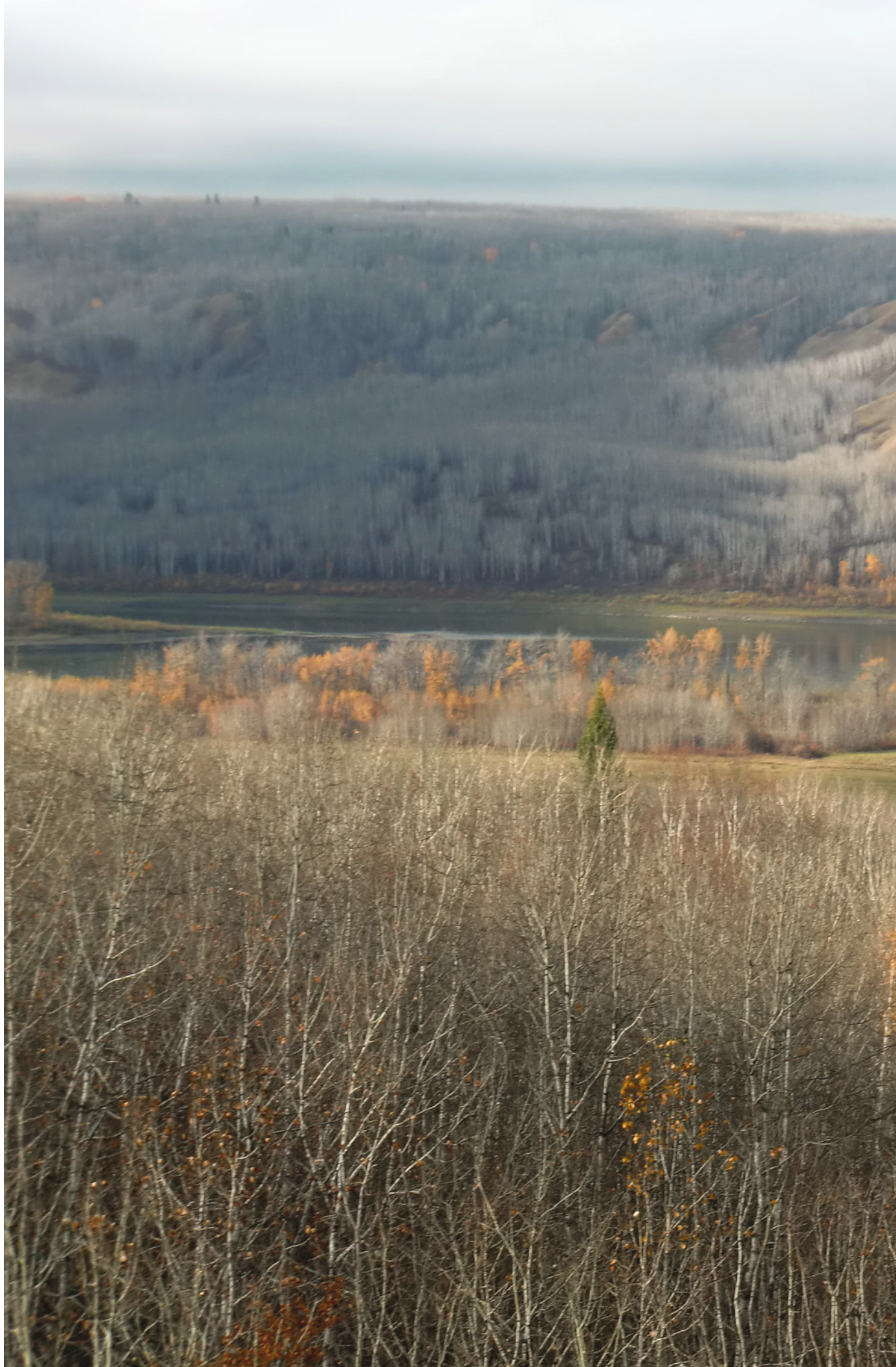


Environmental Services Association of Alberta

2022 Annual Report

esaa

Environmental
Services
Association of
Alberta





Vision

Leaders in advancing Canada's Environmental Industry

Mission

We create and deliver opportunities that support our members success

Values

- Accountability
- Innovative
- Community Involvement
- Environmental Integrity

President's Report



As I conclude my first year as President of the Environmental Services Association of Alberta and on behalf of the Board of Directors, I am very pleased to report that ESAA had

yet another successful year delivering member services, advocating for members and from a financial standpoint.

2022 was a great year for ESAA as we returned from such different times. We hosted an extremely successful inaugural RemTech East event in Niagara Falls last spring, the highly sought after ESAA Golf tournament in July was a big success, we sold out the 21st year of RemTech in Banff, AB, our flagship event and the Board provided the green light to proceed with the first ever Environmental Summit to be held in Jasper, AB.

As a governance Board we will continue to ensure a strong future for the Association, with a focus on growth, membership services and advocacy. We were fortunate

enough to add two fantastic new directors to the Board; Scott Purves and Adam Dunn and we are pleased to report that we have started to collaborate with our sister organizations from coast to coast.

In closing, I would like to thank the ESAA membership for their continued support, with it, ESAA continues to be a leading industry association in Canada. Without this continued support ESAA would not be able to offer the programs and services that it does.

Many thanks to my fellow Board members and your amazing staff for their professionalism and commitment to ESAA. A special thank you also goes out to our past president Stacy Thygesen for her leadership during her term. I am extremely proud to be a member of this wonderful organization and to have the honor of being President of the Board.

Sincerely,

A handwritten signature in black ink, appearing to be 'Rob Traynor', written in a cursive style.

Rob Traynor
ESAA President

Executive Directors Report



As we close the books on another year, I am pleased to reflect on the many successes and accomplishments of our organization over the past 12 months. Despite the

challenges we all continue to face, ESAA has continued to serve as a leading voice for the environmental services industry in our province.

The year got off to a slow start as the pandemic was still impacting revenues for ESAA. By April, we saw business beginning to return to normal and were once again able to host EnviroTech in-person.

In June, ESAA ventured into new territory and hosted our first conference outside of Alberta. After careful consideration and weighing the feedback ESAA had heard over the past 10 years from RemTech delegates, ESAA partnered with the Canadian Water Summit and hosted a very successful RemTech East.

As the year rolled into summer, revenues began to return to pre-pandemic levels. By year-end, in thanks to the great support by our RemTech sponsors, exhibitors and delegates that filled the ballroom at the Banff Springs Hotel, ESAA had achieved its revenue goals for the year.

As we look ahead to the new year, uncertainty is once again the challenge that will put ESAA and our industry to the test. Whether it is the inflation pressures impacting everyone, staffing shortages, political uncertainty or the lingering impact of Covid, I am sure ESAA and the industry will be up to the challenge.

As always, without the support of our members and industry, ESAA would not be able to undertake the activities we do and be the leading voice of the industry.

Thank you for your continued support!

A handwritten signature in black ink, appearing to read 'Joe Chowaniec'. The signature is stylized with a large, sweeping 'J' and a long, horizontal stroke at the end.

Joe Chowaniec
ESAA Executive Director



The Association

Board of Directors

Rob Traynor –President

SLR Consulting Canada

Darren Cherniak – Vice-President

North Shore Environmental Consultants

Karen Schmidt – Treasurer

Osprey Scientific Inc.

Sheila Duchek – Secretary

SNC-Lavalin

Stacy Thygesen –Past-President

JSK Consulting Ltd.

Adam Dunn

Earthmaster Environmental Strategies

Darrell Haight - Director

Trace Associates Inc.

Sean Parker – Director

McLennan Ross LLP

Scott Purves – Director

Matrix Solutions

Staff

Joe Chowaniec

Executive Director

Janelle Byma

Office Manager

ESAA Board Members, Staff and Members are active on the following committees

Alberta Energy Site Rehabilitation Program Industry Advisory Committee

ESAA SRP Working Group

Alberta Recycling Board of Directors

Alberta Recycling Board Nominating Committee

ECO Canada Labour Information Market Advisory Panel

Environment Journal Advisory Board

RemTech and RemTech East Abstract Review Committee

Services provided by

Auditors:

Marson Borle Chartered
Professional Accountants

Banking:

Alberta Treasury Branch (ATB)

Legal Counsel:

McLennan Ross LLP



#102, 2528 Ellwood Drive SW

Edmonton, AB T6X 0A9

Phone: 780.429.6363

www.esaa.org



2021 Association Highlights

Events

During 2023, ESAA's event schedule returned to normal and grew our suite of conferences.

The year started with EnviroTech in Calgary. At the conclusion of the conference, it was announced that EnviroTech would be evolving into a new event with rotating locations. A few weeks later, a panel format conference, the ESAA Summit, was announced.

In June, ESAA partnered with Actual Media to offer our first event outside of Alberta. ESAA made the move to host RemTech East after years of feedback about the need for a RemTech type conference in Ontario. The response to the event was so good, that ESAA has partnered with the Ontario Environment Industry Association (ONEIA) to offer the conference again in 2023.

In July, ESAA hosted a networking event at the Troubled Monk in Red Deer followed by the extremely popular ESAA Golf Tournament the next day.

In September, ESAA held a members appreciation evening and bbq at the Edmonton Zoo and a networking event at a local brewery in Calgary. Watch for more networking events throughout 2023.

In October, ESAA successfully hosted the 21st edition of RemTech. The event was back to full capacity and featured the 70 technical talks, our first indigenous awareness inclusion workshop and a closing keynote by Canadian broadcast legend Peter Mansbridge. Big plans are in store for 2023.

Membership

During the 2022 calendar year, ESAA experienced a 10% growth in membership. Late in 2022, ESAA announced two new membership categories: Sole Proprietor and Student.

The ESAA photo contest returned in 2022 and winning photos were featured in the first annual ESAA wall calendar. The photo contest will be returning in spring 2023. In addition, the ESAA Awards program will return in 2023.



Since 1987, ESAA has been committed to giving back to the community we work in. From Muscular Dystrophy Canada to the Jane Goodall Foundation, we have chosen groups and organizations whose goals and objectives align with ESAA's. Over the past 36 years, ESAA has supported spinal muscular atrophy research, food banks, burrowing owls, environmental artworks in schools, zoo conservation, orphaned wildlife, hurricane relief, river protection, clean water, malaria prevention, and many other causes.

ESAA has also encouraged our members to be active and giving members of their communities and they have risen to the occasion time and again.

Through our annual conferences and calls to action, ESAA member and non-member attendees have raised over **\$1,163,500** and counting for charity.

Charities assisted have included:

- Muscular Dystrophy Canada
- WildNorth
- Canadian Red Cross
- Jane Good Institute
- Calgary Food Bank
- Edmonton Food Bank
- Calgary Zoo
- OneDrop
- Spread the Net

INDEPENDENT AUDITOR'S REPORT

To the Members of Environmental Services Association of Alberta

Opinion

We have audited the financial statements of Environmental Services Association of Alberta (the organization), which comprise the statement of financial position as at December 31, 2022, and the statements of revenues and expenditures, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2022, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO)

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the organization in accordance with ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matter

The financial statements for the year ended December 31, 2021 were audited by another auditor who expressed an unmodified opinion on those financial statements on April 5, 2022.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

(continues)

Independent Auditor's Report to the Members of Environmental Services Association of Alberta
(continued)

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Margon Boole Chartered Professional Accountants

Sherwood Park, Alberta
March 31, 2023

Chartered Professional Accountants

Environmental Services Association of Alberta
Statement of Financial Position
December 31, 2022

	2022	2021
ASSETS		
CURRENT		
Cash	196,638	122,799
Marketable securities (Note 4)	116,864	132,396
Accounts receivable	41,010	29,304
Goods and services tax recoverable	47,713	42,217
Prepaid expenses	50,126	43,440
	452,351	370,156
TANGIBLE CAPITAL ASSETS (Note 5)	327,683	347,830
WEBSITE COSTS (Note 6)	797	2,392
	780,831	720,378
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable	9,996	33,816
Deferred revenue (Note 8)	148,210	91,861
Canada Emergency Business Account Loan (Note 9)	40,000	40,000
	198,206	165,677
NET ASSETS		
Unrestricted fund	254,145	204,477
Invested in tangible capital assets and website costs fund	328,480	350,224
	582,625	554,701
	780,831	720,378

ON BEHALF OF THE BOARD



Director



Director

Environmental Services Association of Alberta
Statement of Revenues and Expenditures
Year Ended December 31, 2022

	2022	2021
REVENUES		
Special projects	1,278,018	722,456
Memberships	119,996	103,156
Rental	13,376	13,239
Interest and other	3,890	8,236
	<u>1,415,280</u>	<u>847,087</u>
EXPENSES		
Special projects	983,450	371,979
Wages and wage costs	189,585	201,670
Memberships and regulatory review	38,236	19,958
Interest and bank charges	32,335	16,764
Amortization of tangible capital assets	27,802	27,994
Office	25,373	30,329
Directors' cost	21,892	6,505
Property taxes	17,363	15,334
Fees and dues	8,060	8,182
Repairs and maintenance	7,989	4,752
Professional fees	7,719	9,975
Telecommunications	6,351	6,332
Insurance	4,073	5,376
Amortization of web costs	1,595	1,595
	<u>1,371,823</u>	<u>726,745</u>
EXCESS OF REVENUES OVER EXPENSES FROM OPERATIONS	43,457	120,342
OTHER INCOME		
Unrealized (loss) gain on marketable securities	(15,532)	6,384
EXCESS OF REVENUES OVER EXPENSES	\$ 27,925	\$ 126,726

Environmental Services Association of Alberta
Statement of Changes in Net Assets
Year Ended December 31, 2022

	Unrestricted Fund	Invested in Tangible Capital Assets and Website Costs Fund	2022	2021
NET ASSETS - BEGINNING OF YEAR	204,477	350,224	554,701	427,975
Excess of revenues over expenses	49,668	(21,744)	27,924	126,726
NET ASSETS - END OF YEAR	254,145	328,480	582,625	554,701

Environmental Services Association of Alberta
Statement of Cash Flows
Year Ended December 31, 2022

	2022	2021
OPERATING ACTIVITIES		
Excess of revenues over expenses	27,925	126,726
Items not affecting cash:		
Amortization of tangible capital assets	27,802	27,994
Amortization of web costs	1,595	1,595
Unrealized loss (gain) on marketable securities	15,532	(6,384)
	<u>72,854</u>	<u>149,931</u>
Changes in non-cash working capital:		
Accounts receivable	(11,706)	24,941
Prepaid expenses	(6,686)	(17,089)
Goods and services tax payable	(5,496)	316
Accounts payable	(23,821)	11,440
Deferred revenue	56,349	(178,569)
	<u>8,640</u>	<u>(158,961)</u>
Cash flow from (used by) operating activities	<u>81,494</u>	<u>(9,030)</u>
INVESTING ACTIVITIES		
Purchase of tangible capital assets	(7,655)	-
Purchase of marketable securities	-	(55,165)
Cash flow used by investing activities	<u>(7,655)</u>	<u>(55,165)</u>
INCREASE (DECREASE) IN CASH FLOW	73,839	(64,195)
Cash - beginning of year	<u>122,799</u>	<u>186,994</u>
CASH - END OF YEAR	<u>196,638</u>	<u>122,799</u>

Environmental Services Association of Alberta

Notes to Financial Statements

Year Ended December 31, 2022

1. PURPOSE OF THE ASSOCIATION

Environmental Services Association of Alberta ("ESAA" or the "Association") is a not-for-profit organization of Alberta. Management has determined that they are exempt from payment of income tax under Section 149(1) of the Income Tax Act.

The ESAA is an association whose members provide environmental products and services. ESAA is dedicated to building a strong environmental industry through leadership in technology, human resources, quality improvement and market development.

2. BASIS OF PRESENTATION

The financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNFPPO).

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Cash

Cash includes bank balances net of outstanding cheque's and deposits at the reporting period.

Tangible capital assets

Tangible capital assets are stated at cost or deemed cost less accumulated amortization and is amortized over its estimated useful life at the following rates and methods:

Office condominium	25 years	straight-line method
Computer equipment	30%	declining balance method
Office equipment	20%	declining balance method

The organization regularly reviews its tangible capital assets to eliminate obsolete items. Government grants are treated as a reduction of tangible capital asset cost.

Tangible capital assets acquired during the year but not placed into use are not amortized until they are placed into use.

When conditions indicate that tangible capital assets are impaired, the carrying amount of the tangible capital asset is written down to the asset's fair value of replacement cost. The write-down of the tangible capital asset is recorded as an expense on the statement of operations. A write down shall not be reversed.

Website costs

The website costs are being amortized on a straight-line basis over their estimated useful lives of eight years.

When conditions indicate website costs are impaired, the carrying amount of the website costs are written down to the asset's fair value of replacement cost. The write-down of website costs are recorded as an expense on the statement of operations. A write-down is not reversed.

Revenue recognition

Environmental Services Association of Alberta follows the deferral method of accounting for contributions.

Special projects are recognized when the events are presented, the amount is determinable and collection is reasonably assured.

Environmental Services Association of Alberta
Notes to Financial Statements
Year Ended December 31, 2022

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (*continued*)

Membership fees are recognized in the period to which they relate which are from January to December. Deferred income represents the amount of membership fees and other income related to the subsequent year.

Rental revenue is recognized on a straight-line basis over the term of the lease.

Interest income is recognized in the period it is earned.

Seminar fees are recognized as revenue when the seminars are held.

Contribution are included in revenue in the year in which they are received or receivable, with the exception that contributions to fund future period's operating expenses are included in the revenue of that later period.

Contributed services

The operations of the Association depend on both the contribution of time by volunteers. The fair value of donated materials and services cannot be reasonably determined and are therefore not reflected in these financial statements.

Financial instruments

Financial instruments are recorded at fair value when acquired or issued. In subsequent periods, financial assets with actively traded markets are reported at fair value, with any unrealized gains and losses reported in income. All other financial instruments are reported at amortized cost, and tested for impairment at each reporting date. The amount of the write-down, if any, is recognized in operations. Any previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account. The reversal may be recorded provided it is no greater than had been previously reported as a reduction in the asset and it does not exceed original cost. The amount of the reversal is recognized in operations.

Financial assets measured at amortized cost included cash and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities and the Canada Emergency Business Account loan.

Measurement uncertainty

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in operations in the period in which they become known. Actual results could differ from these estimates.

4. MARKETABLE SECURITIES

Marketable securities are valued at the year end market prices.

	2022	2021
Publicly traded commercial notes, bonds and debentures	88,560	98,117
Publicly traded shares	28,304	34,279
	116,864	132,396

Environmental Services Association of Alberta
Notes to Financial Statements
Year Ended December 31, 2022

5. TANGIBLE CAPITAL ASSETS

	Cost	Accumulated amortization	2022 Net book value	2021 Net book value
Office condominium	659,593	342,441	317,152	343,404
Computer equipment	65,963	63,986	1,977	2,824
Office equipment	59,824	51,270	8,554	1,602
Computer software	10,848	10,848	-	-
	796,228	468,545	327,683	347,830

6. WEBSITE COSTS

	2022	2021
Website costs	12,760	12,760
Accumulated amortization	(11,963)	(10,368)
	797	2,392

7. CREDIT FACILITY

The Association has a credit facility with ATB, which includes an approved operating line that can be drawn upon to a maximum of \$175,000, which bears interest at 5.95%. At the statement of financial position date no amount was drawn.

8. DEFERRED REVENUE

	Balance, beginning of year	Amounts received	Amounts recognized as revenue	Balance, end of year
Membership fees	71,211	91,070	(71,211)	91,070
Special projects	20,650	57,140	(20,650)	57,140
	91,861	148,210	(91,861)	148,210

9. CANADA EMERGENCY BUSINESS ACCOUNT LOAN

The Canada Emergency Business Account ("CEBA") loan is intended to support the Association by financing for expenses that cannot be avoided or deferred. The loan is interest free and government guaranteed with a \$20,000 forgivable portion if the remaining balance is repaid by December 31, 2023. If unpaid at December 31, 2023, the loan will be converted to a two-year term loan at an interest rate of 5%. Management has determined that the Association will be able to meet the repayment requirement by December 31, 2023.

10. FINANCIAL INSTRUMENTS

The Association is exposed to various risks through its financial instruments and has a comprehensive risk management framework to monitor, evaluate and manage these risks. The following analysis provides information about the Association's risk exposure and concentration as of December 31, 2022.

Environmental Services Association of Alberta
Notes to Financial Statements
Year Ended December 31, 2022

10. FINANCIAL INSTRUMENTS *(continued)*

Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Association is exposed to credit risk from its members. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specified accounts, historical trends and other information.

As of December 31, 2022 - four (2021 - three) customers made up 56% (2021 - 71%) of the account receivable balance.

Liquidity risk

Liquidity risk is the risk that the Association will encounter difficulty in meeting obligations associated with financial liabilities. In order to manage this risk, the Association forecasts its requirements to determine whether sufficient funds will be available. The Association expects to generate sufficient funds through its operations to meet its obligations.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency rate risk, interest rate risk and other price risk. The Association is mainly exposed to currency risk.

Currency risk

Currency risk is the risk to the Association's earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The organization is exposed to foreign currency exchange risk on cash held in U.S. dollars. The organization does not use derivative instruments to reduce its exposure to foreign currency risk.

Unless otherwise noted, it is management's opinion that the organization is not exposed to significant other price risks arising from these financial instruments.



Full Members

- 360 Energy Liability Management Ltd.
- Abacus Enterprises
- AbaData Inc.
- Action Land & Environmental Services Ltd.
- Advisian
- AECOM
- AGAT Laboratories Ltd.
- Alpha Green Milling Co
- ALS
- Alta Tech Environmental Services Inc.
- Arletta Environmental Consulting Corp.
- Ashwell Consulting Inc
- ASK Environmental
- Astute Environmental and Regulatory Inc.
- Aurora Land Consulting
- Ausenco Sustainability Inc.
- Ballast Environmental Consulting Ltd.
- Barr Engineering Company Ltd
- Bio-Limno Research and Consulting, Inc.
- Bionera Resources
- Borden Ladner Gervais LLP
- Boreal Land Services Ltd.
- Bowron Environmental Group
- BrettYoung Seeds Ltd.
- Brock White Construction Materials
- Bureau Veritas Laboratories
- Calgary Aggregate Recycling Inc.
- Canadian Erosion and Containment
- CARO Analytical Services
- CD Nova
- Chemco Inc.
- Chinook Environmental Services Ltd.
- Claystone Waste LTD
- Clean Harbors Canada, Inc.
- Clear Environmental Solutions Inc.
- Clear-Site Solutions
- Clifton Associates Ltd.
- Copperstone Technologies Ltd
- Core Environmental Consulting Inc
- Cross Country Canada
- DBS Environmental
- Delta Remediation
- Dillon Consulting Limited
- DMT Geosciences Ltd
- Earth Drilling Co. Ltd.
- Earthmaster Environmental Strategies Inc.
- EarthSoft, Inc.
- EBM Geoscience Inc.
- Ecora
- Ecoventure Inc.
- Element Materials Technology
- ELM Inc.
- Emerge Environmental Inc
- Englobe Corp.
- Envirogeotech Consulting Inc.
- Envirogreen Technologies Ltd.
- Environmental Diagnostics Inc.
- Environmental Material Science (EMS)
- Enviro-Pads Containment Systems Inc.
- Enviroscan powered by Opta
- EnviroSearch Ltd.
- Envirotech Engineering
- Eos Positioning Systems Inc.
- Epsilon Chemicals Ltd.
- Equilibrium Environmental Inc
- ESdat: Environmental Data Management Software
- Esker Consulting Ltd.
- Eurofins Environment Testing Canada
- Evotek Consulting Inc.
- F&M Management Ltd.
- Fieldshare
- Flint Environmental Services
- GCL Environmental Ltd.
- GEN7 Environmental Solutions Ltd.
- Geo Tactical Remediation
- Geosyntec Consultants, Inc.
- Geotech Drilling Services Ltd.
- GFL Environmental Corporation
- GHD
- Global Analyzer Systems Ltd.
- Great Excavations Inc.
- H3M Environmental Ltd.
- Hydrovac Waste Solutions Ltd.
- InnoTech Alberta
- InSitu Remediation Services Ltd
- Iron Creek Group Inc.
- Iron Horse Trenching
- Ivey International Inc.
- J.S. Held LLC
- Jacobs Consultancy Canada Inc.
- JED Anchors & Environmental
- JSK Consulting LTD.
- KaizenLAB
- KBL Environmental Ltd.
- Ketek Group Inc.

- KLS Earthworks & Environmental
- Lafarge Canada Inc.
- Langan International
- Layfield Environmental Containment
- Long Chain Reclaim
- Matidor
- Matrix Solutions Inc.
- Mayken Hazmat Solutions
- McElhanney
- McLennan Ross
- Mersino
- Milestone Environmental Contracting Inc.
- Millennium EMS Solutions Ltd.
- Montrose Environmental Group Ltd.
- Morgan Construction and Environmental Ltd.
- Mud Bay Drilling (2015) Ltd.
- Natural Resources Conservation Board
- Nelson Environmental Remediation Ltd.
- newterra Ltd.
- Nichols Environmental (Canada) Ltd.
- Nilex Inc.
- Norstar Industries Ltd.
- North Shore Environmental Consultants Inc.
- NorthWind Land Resources Inc.
- Norton Rose Fulbright
- Oak Environmental Inc.
- Olds College Land and Water Resources
- Osprey Scientific Inc.
- Paragon Soil and Environmental Consulting Inc.
- ParklandGEO Ltd.
- Parsons
- Pinchin Ltd.
- Proactive Environmental Solutions
- Prospect Environmental Services Ltd.
- Protocol2 Air Sciences Inc.
- Pure Environmental
- QM Environmental
- Ram River Environmental Consultants Ltd.
- Recycle Systems Company Inc., The
- Regenesis
- RemedX Remediation Services
- Remote Helicopters
- Resolve Earthworks & Environmental
- Rice Earth Sciences
- Ridgeline Environment Inc.
- Salix Resource Management Ltd.
- Saskatchewan Research Council
- Schur-Tek Resources Ltd.
- SECURE Energy
- Signum Environmental Ltd.
- Site Resources Group Inc.
- SLR Consulting (Canada) Ltd.
- SNC-Lavalin Environment Inc.
- Soil & Forestry Consulting
- Solstice Canada Corp.
- Spirit Resource Management Ltd.
- Stantec Consulting
- Stormtec
- SUBLATUS Environmental
- SUEZ Canada Waste Services
- Summit, an Earth Services Company
- SWAT Consulting Inc.
- Terex Environmental Group Ltd.
- TerraLogix Solutions Inc.
- Terra-Sano Earthworks & Environmental Consulting
- TerraStryke Remediation Products LLC
- Tetra Tech Canada
- The Emissions Test Group Inc.
- THINK Envirotechnical Services Inc.
- Thurber Engineering Ltd.
- Trace Associates Inc.
- Tree Time Services inc.
- Triton Environmental Consultants
- Trium Environmental Inc
- Tundra Environmental & Geotechnical Drilling
- Univar
- Veolia Water Technologies Canada Inc.
- Vertex Environmental Inc.
- Vertex Resource Group
- Waste Connections of Canada
- Waste Management
- Waterline Resources Inc.
- Waterra Pumps Limited
- West Earth Sciences Ltd.
- Western Site Technologies Inc.
- Willms & Shier Environmental Lawyers LLP
- Wood Environment & Infrastructure Solution, a Division of Wood Canada Limited.
- WSP Canada Inc.
- WSPGolder
- XCG Consultants Ltd.
- Year Round Abandonment & Reclamation

Associate Members

- Actual Media Inc.
- Alberta Environment and Parks
- Alberta Recycling Management Authority
- Alberta Society of Professional Biologist
- Aspenleaf Energy Limited
- ATCO Ltd.
- BCEIA
- Canadian Natural Resources LTD.
- City of Edmonton
- Crescent Point Energy Corp.
- Defence Construction Canada
- ECO Canada - Environmental Careers Organization
- Electronic Recycling Association
- Energy Transfer Canada ULC
- Enerplus Corporation
- ENMAX Corporation
- Environment and Climate Change Canada
- EPCOR Utilities Inc
- ERIS Information Limited Partnership
- ESAM
- Federated Cooperatives Ltd.
- Harvest Operations Corp.
- Indian Resource Council
- Keyera Corp.
- MEIA
- Nutrien
- ONEIA
- Orphan Well Association
- Paramount Resources
- PETRONAS Energy Canada Ltd.
- Pro-Source Insurance and Risk Management Ltd.
- PTAC
- Public Works and Government Services Canada
- Recycling Council of Alberta
- Ryder Insurance Ltd.
- SEIMA
- Shell Global
- Sherritt International Corporation
- Summit Fleet
- Tamarack Valley Energy Ltd.
- Trans Mountain
- UFA Co-operative Ltd.



esaa | Environmental
Services
Association of
Alberta

Environmental Services Association of Alberta (ESAA)

#102, 2528 Ellwood Drive SW

Edmonton, AB T6X 0A9

Phone: 780.429.6363

www.esaa.org