Environmental Services Association of Alberta

2021 Annual Report

esaa

Environmental Services Association of Alberta



ESSISE Environmental Services Association of Alberta



Vision

Leaders in advancing Canada's Environmental Industry

Mission

We create and deliver opportunities that support our members success

Values

- Accountability •
- . Innovative
- Community Involvement •
- Environmental Integrity •

President's Report



As I conclude my final year as President of the Environmental Services Association of Alberta and on behalf of the Board of Directors, I am pleased to report that ESAA had a very

successful year; not only from a financial standpoint but in our ability to continue advocating for our members and delivering the services our members have come to expect.

The year started off slowly as we continued to struggle with the impacts of the pandemic. ESAA was able to navigate these limitations by offering webinars and transitioning EnviroTech to an online platform. The Board continued looking ahead to the future by focusing on growth, membership services and advocacy. Summer brought the return of the ESAA Golf tournament and the green light to proceed with RemTech.

A major focus during 2021 was the Alberta Site Rehabilitation Program (ASRP), ESAA's representation on the Alberta Energy Industry Advisory Committee (IAC) and our internal members SRP Working Group. I am extremely proud of the work that was accomplished and the recommendations we were able to put forward to the Alberta Government. In the end, I believe ESAA did have a positive impact on the ASRP. The latter rounds of the program saw an increased emphasis on environmentally significant work and with that an enhanced focus on wellsite closures.

On a personal note, I would like to thank the ESAA Board of Directors and staff for your professionalism and commitment to our Association. As we look to move forward in a positive direction after an extremely tumultuous and uncertain period, your dedication and commitment to ESAA and our membership has been unwavering and a large reason we are able to share this success today.

In closing, I would like to express my profound gratitude to the ESAA membership. As we look ahead and celebrate our 35th anniversary, your support has allowed ESAA to not only endure these difficult times but continue to grow. Sincerely,

Stacy Thygesen ESAA President

Executive Directors Report



Last year I reported that 2020 was a year that I think we all wished never happened. As the calendar changed to 2021 there was new hope on the horizon

for a better year for ESAA and the industry.

The year started slowly with much of the first half a repeat of 2020: more webinars and virtual events. As the year proceeded, the world slowly opened up for a short period of time and allowed ESAA to excel at what it does best, inperson events, conferences and networking.

The response of members and industry throughout the year and at the in-person events, put ESAA in a great financial position by year end. The net revenues are being invested back into the association's future and rainy day fund.

ESAA sure has come a long way since its inception 34 years ago, when a small number of very active and community minded companies joined together to form the Association. Today, ESAA is 210 members strong and one of the most active, engaged and respected industry associations in Canada.

As ESAA enters its 35th year, the focus will be on providing members with the same great services they have come to expect, growing the membership, offering new networking opportunities and offering our first conference outside of Alberta.

I will repeat my closing message from 2020, as I think it is even more important this year. Let's all do our part to make sure that we all learn from the challenges of the past few years and come out better on the other side.

Thank you for your continued support!

Joe Chowaniec ESAA Executive Director



Board of Directors Stacy Thygesen – President JSK Consulting

Rob Traynor – Vice-President SLR Consulting Canada

Karen Schmidt – Treasurer Osprey Scientific Inc.

Darrell Haight - Secretary Trace Associates Inc.

Tyler Barkhouse – Director Dillon Consulting Limited

Darren Cherniak – Director North Shore Environmental Consultants

Sheila Duchek – Director SNC-Lavalin

Sean Parker – Director McLennan Ross LLP

Shawn Samborsky – Director CORE Environmental Consulting

Staff

Joe Chowaniec Executive Director

Janelle Byma Office Manager

ESAA Board Members, Staff and Members are active on the following committees

Alberta Energy Site Rehabilitation Program Industry Advisory Committee

ESAA SRP Working Group

Alberta Recycling Board of Directors

RemTech Abstract Review Committee

Services provided by

Auditors:

RSM Canada

Banking:

Alberta Treasury Branch (ATB)

Legal Counsel: McLennan Ross LLP



Environmental Services Association of Alberta

#102, 2528 Ellwood Drive SW Edmonton, AB T6X 0A9 Phone: 780.429.6363 www.esaa.org

Environmental Services Association of Alberta

2021 Association Highlights

Events

ESAA continued to offer a variety of webinars during the first few months of 2021. EnviroTech 2021 was once again forced online due to the ongoing COVID pandemic.

ESAA was able to host a modified golf tournament in July and over 120 golfers enjoyed a fantastic day. It was great to see so many people with smiles on their faces, networking and catching up in-person for the first time in 18 months.

In October, ESAA successfully hosted the 20th anniversary edition of RemTech. Though the gathering was smaller than normal as a direct result of the pandemic, the usual RemTech energy was in the air, and the support of the sponsors, exhibitors and delegates was greatly appreciated.

ESAA held a series of webinars, post-RemTech that were very well received and attended. Going forward ESAA will continue to offer webinars after each major conference to highlight a variety of presentations from the event.

ESAA concluded 2021 by announcing RemTech East in June 2022 at Niagara Falls. RemTech East is ESAA's first event outside of Alberta and is an opportunity for ESAA to grow our membership, event exposure and open other market opportunities for the ESAA Membership.

Site Rehabilitation Program (SRP)

Throughout 2021, the ESAA SRP Committee continued to meet, address program issues and provide program feedback and suggestions to Alberta Energy.

ESAA SRP Industry Advisory Working Group representatives Stacy Thygesen and Darren Cherniak continued to advocate on behalf of ESAA members and industry the importance of surface work, the completion of well closures and the positive impact on both the economy and the environment this work would have.

Through this hard work, later rounds of the SRP had a larger focus on surface and environmental work. By the end of December \$228 million had been allocated to surface work with it growing to \$350m by March 31st.

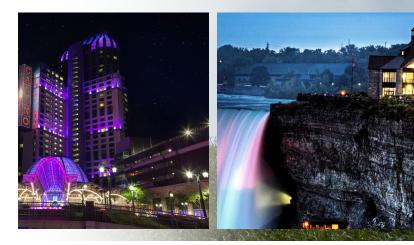


Niagara Falls | 2022

Mark the date!

June 1 – 3, 2022, Fallsview Casino and Resort

together with the canadian water summit



Fallsview Casino and Resort and Dinner at Table Rock House restaurant

Environmental Services Association of Alberta



INDEPENDENT AUDITOR'S REPORT

To the Members of Environmental Services Association of Alberta

Opinion

We have audited the financial statements of Environmental Services Association of Alberta (the "Association"), which comprise the statement of financial position as at December 31, 2021, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at December 31, 2021, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

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THE POWER OF BEING UNDERSTOOD AUDIT | TAX | CONSULTING

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- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

RSM Alberta LLP

Edmonton, Alberta April 5, 2022 Chartered Professional Accountants



Statement of Financial Position

December 31, 2021

		2021		2020
ASSETS				
CURRENT				
Cash	\$	122,799	\$	186,994
Marketable securities (Note 3)	Ŧ	132,396	Ŧ	70,848
Accounts receivable		29,304		54,245
Goods and services tax recoverable		42,217		42,533
Prepaid expenses		43,440		26,351
		370,156		380,971
TANGIBLE CAPITAL ASSETS (Note 4)		347,831		375,825
WEBSITE COSTS (Note 5)		2,393		3,988
	\$	720,380	\$	760,784
LIABILITIES AND NET ASSETS CURRENT Accounts payable and accrued liabilities Deferred revenue (<i>Note 7</i>)	\$	33,818 91,861	\$	22,379 270,430
				· · · · ·
		125,679		292,809
CANADA EMERGENCY BUSINESS ACCOUNT LOAN (Note 8)		40,000		40,000
		165,679		332,809
NET ASSETS				
Unrestricted		204,477		48,162
Invested in tangible capital assets and website costs		350,224		379,813
		554,701		427,975
	\$	720,380	\$	760,784

APPROVED ON BEHALF OF THE BOARD

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Director

Director

See notes to financial abdementa



Statement of Operations

Year Ended December 31, 2021

		2021		2020
REVENUES				
Special projects	\$	722,456	\$	229,476
Memberships	Ψ	103,156	Ψ	102,987
Rental revenue		13,239		12,548
Interest		8,236		634
Alberta Small and Medium Enterprise Relaunch grant		0,200		20,000
Forgivable portion of Canada Emergency Business Account		-		20,000
loan (Note 8)		_		20,000
				20,000
		847,087		385,645
EXPENSES				
Special projects		371,979		90,308
Salaries and wages		201,670		206,805
Office		30,329		36,846
Amortization of tangible capital assets		27,994		28,582
Membership and regulatory review		19,958		19,108
Interest and bank charges		16,764		12,326
Property taxes		15,334		14,397
Professional fees		9,975		7,665
Fees and dues		8,182		7,555
Directors' costs		6,505		2,077
Telecommunications		6,332		8,397
Insurance		5,376		6,419
Repairs and maintenance		4,752		6,143
Amortization of website costs		1,595		1,595
		726,745		448,223
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES FROM				
OPERATIONS		120,342		(62,578)
OTHER INCOME				
Unrealized gain on marketable securities		6,384		2,829
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	\$	126,726	\$	(59,749)



Statement of Changes in Net Assets Year Ended December 31, 2021

	Invested in Tangible Capital Assets and Website						
	Unrestricted Costs		2021		2020		
NET ASSETS - BEGINNING OF YEAR	\$	48,162	\$	379,813 \$	427,975	\$	487,724
Excess (deficiency) of revenues over expenses		156,315		(29,589)	126,726		(59,749 <u>)</u>
NET ASSETS - END OF YEAR	\$	204,477	\$	350,224 \$	554,701	\$	427,975

Statement of Cash Flows

Year Ended December 31, 2021

	2021	2020
CASH PROVIDED BY (USED IN):		
OPERATING ACTIVITIES		
Excess (deficiency) of revenues over expenses Items not affecting cash:	\$ 126,726	\$ (59,749)
Amortization of tangible capital assets	27,994	28,582
Amortization of website costs	1,595	1,595
Unrealized gain on marketable securities	(6,384)	(2,829)
Forgivable portion of Canada Emergency Business Account		
Ioan (Note 8)	-	(20,000)
	149,931	(52,401)
Changes in non-cash working capital:		
Accounts receivable	24,941	(34,677)
Goods and services tax recoverable	316	(436)
Prepaid expenses	(17,089)	4,081
Accounts payable and accrued liabilities	11,439	(25,193)
Deferred revenue	(178,569)	195,641
	(158,962)	139,416
	(9,031)	87,015
INVESTING ACTIVITIES		
Purchase of tangible capital assets	-	(147)
Purchase of marketable securities	(55,164)	(27,129)
	(55,164)	(27,276)
FINANCING ACTIVITY		
Proceeds from Canada Emergency Business Account		
loan (Note 8)	-	60,000
(DECREASE) INCREASE IN CASH	(64,195)	119,739
Cash - beginning of year	186,994	67,255
CASH - END OF YEAR	\$ 122,799	\$ 186,994



Notes to Financial Statements Year Ended December 31, 2021

1. DESCRIPTION OF THE ASSOCIATION

The Environmental Services Association of Alberta ("ESAA" or the "Association") was incorporated under the Societies Act of Alberta. ESAA is a not-for-profit association whose members provide environmental products and services. ESAA is dedicated to building a strong environmental industry through leadership in technology, human resources, quality improvement and market development. ESAA is exempt from tax under subsection 149(1)(I) of the Income Tax Act.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

These financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations. Significant accounting policies observed in the preparation of the financial statements are summarized below.

<u>Cash</u>

Cash includes bank balances net of outstanding cheques and deposits at the reporting period.

Tangible capital assets

Tangible capital assets are stated at cost less accumulated amortization. Tangible capital assets are amortized over their estimated useful lives at the following rates and methods:

Office condominium	25 years	straight-line
Computer equipment	30%	declining balance
Office equipment	20%	declining balance

When conditions indicate that tangible capital assets are impaired, the carrying amount of the tangible capital asset is written down to the asset's fair value or replacement cost. The write down of the tangible is recorded as an expense on the statement of operations. A write down shall not be reversed.

Website costs

The website costs are amortized on a straight-line basis over their estimated useful lives of eight years.

When conditions indicate website costs are impaired, the carrying amount of website costs are written down to the asset's fair value or replacement cost. The write down of website costs is recorded as an expense on the statement of operations. A write down shall not be reversed.

Contributed services

The operations of the Association depend on the contribution of time by volunteers. The fair value of contributed services cannot be reasonably determined and are therefore not reflected in these financial statements.

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Notes to Financial Statements Year Ended December 31, 2021

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Revenue recognition

The Association follows the deferral method of accounting for contributions.

- (a) Special projects are recognized when the courses and events are presented, the amount is determinable and collection is reasonably assured.
- (b) Membership fees are recognized in the period to which they relate which are from January to December. Deferred fees represent the amount of membership fees related to the subsequent year.
- (c) Interest income is recognized in the period it is earned.
- (d) Rental revenue is recognized on a straight-line basis over the term of the lease.
- (e) Contributions are included in revenue in the year in which they are received or receivable, with the exception that contributions to fund a future period's operating expenses are included in the revenue of that later period.

Financial instruments

Measurement of Financial Instruments

Financial instruments are financial assets or financial liabilities of the Association where, in general, the Association has the right to receive cash or another financial asset from another party or the Association has the obligation to pay another party cash or other financial assets.

The Association initially measures its financial assets and liabilities at fair value.

The Association subsequently measures all its financial assets and financial liabilities at amortized cost, except for marketable securities that are quoted in an active market and are measured at fair value. Changes in fair value are recognized in operations.

Financial assets measured at amortized cost include cash and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities and Canada Emergency Business Account loan.

Impairment

Financial assets measured at cost or amortized cost are tested for impairment, at the end of each year, to determine whether there are indicators that the asset may be impaired. The amount of the write-down, if any, is recognized in operations. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account. The reversal may be recorded provided it is no greater than the amount that had been previously reported as a reduction in the asset and it does not exceed original cost. The amount of the reversal is recognized in operations.

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14

ENVIRONMENTAL SERVICES ASSOCIATION OF ALBERTA

Notes to Financial Statements Year Ended December 31, 2021

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Use of estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-forprofit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Significant estimates included in the preparation of the financial statements are useful lives of tangible capital assets and accrued liabilities. Actual results could differ from these estimates.

3. MARKETABLE SECURITIES

Marketable securities are valued at year end market prices.

	2021	2020
Publicly traded commercial notes, bonds and debentures Publicly traded shares	\$ 98,117 34,279	\$ 17,556 53,292
	\$ 132,396	\$ 70,848

4. TANGIBLE CAPITAL ASSETS

	Cost	2021 Accumulated Net book amortization value		2020 Net book value		
Office condominium	\$ 659,594	\$	316,189	\$ 343,405	\$	369,788
Computer equipment	76,811		73,987	2,824		4,034
Office equipment	52,169		50,567	1,602		2,003
	\$ 788,574	\$	440,743	\$ 347,831	\$	375,825

5. WEBSITE COSTS

	Cost	Accumulated amortization		Ν	2021 Net book value	2020 Net book value
Website	\$ 12,760	\$	10,367	\$	2,393	\$ 3,988

6. BANK INDEBTEDNESS

The Association has a revolving demand loan with a limit of \$175,000 which bears interest at 5.95%. No amount was drawn as of December 31, 2021.



Notes to Financial Statements

Year Ended December 31, 2021

7. DEFERRED REVENUE

Deferred revenue consists of funds received relating to services to be provided in the subsequent fiscal period as follows:

	Balance, Beginning of Year			Amounts Recognized as Revenue		Balance, End of Year	
Membership fees Special projects	\$ 67,769 202,661	\$	106,598 540,445	\$	(103,156) (722,456)		71,211 20,650
	\$ 270,430	\$	647,043	\$	(825,612)		91,861

8. CANADA EMERGENCY BUSINESS ACCOUNT LOAN

During the previous year, the Association received the Canada Emergency Business Account ("CEBA") loan. The CEBA is intended to support the Association by financing for expenses that cannot be avoided or deferred. The loan is interest free and government guaranteed with a \$20,000 forgivable portion if the remaining balance is repaid by December 31, 2022. If unpaid at December 31, 2022, the loan will be converted to a two-year term loan at an interest rate of 5%.

As management determined that the Association would be able to meet the repayment in the previous year, the Association recognized the \$20,000 forgivable portion of the loan on the statement of operations in the previous year.

Subsequent to the year-end, the Government of Canada extended the repayment deadline of the CEBA to December 31, 2023 for all borrowers in good standing. The outstanding balance will subsequently be converted to a two-year term loan at an interest rate of 5%. Management has determined that the Association will be able to meet the repayment requirement by December 31, 2023.

9. FINANCIAL INSTRUMENTS

The Association is exposed to various risks through its financial instruments. The following analysis provides information about the Association's risk exposure and concentration as of December 31, 2021.

(a) Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Association is exposed to credit risk from customers. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specific accounts, historical trends and other information. As at December 31 2021, three (2020 - four) customers made up 71% (2020 - 81%) of the accounts receivable balance.

(b) Liquidity risk

Liquidity risk is the risk that the Association will not be able to meet its financial obligations, including commitments as they become due. In order to manage this risk, the Association forecasts its requirements to determine whether sufficient funds will be available. The Association expects to generate sufficient funds through operations to meet its obligations.

16

ENVIRONMENTAL SERVICES ASSOCIATION OF ALBERTA

Notes to Financial Statements Year Ended December 31, 2021

9. FINANCIAL INSTRUMENTS (continued)

(c) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The exposure is due to the fact that market rate changes impact the fair value of the equity securities and fixed rate bonds. The risk is managed by the Association's investment policies.

(d) Currency risk

Currency risk is the risk to the company's earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The Association is exposed to foreign currency exchange risk on cash held in U.S. dollars. The Association does not use derivative instruments to reduce its exposure to foreign currency risk.

Full Members

- · 360 Energy Liability Management Ltd.
- Abacus Enterprises
- Actual Media Inc.
- Advisian
- · AECOM
- AGAT Laboratories Ltd.
- Alberta Environment and Parks
- · Alberta Recycling Management Authority
- · ALS
- Arletta Environmental Consulting Corp.
- Ashwell Consulting Inc
- ASK Environmental
- · Aurora Land Consulting
- · Ballast Environmental Consulting Ltd.
- · Barr Engineering Company Ltd
- Bio-Limno Research and Consulting, Inc
- Bionera Resources
- Borden Ladner Gervais LLP
- Boreal Land Services Ltd.
- Brenntag
- · BrettYoung Seeds Ltd.
- Brock White Construction Materials
- Bureau Veritas Laboratories
- Canadian Erosion and Containment
- · Canadian Natural Resources LTD.
- CARO Analytical Services
- · CDNova Instruments Ltd.
- · Chemco Inc.
- Chinook Environmental Services Ltd.
- Claystone Waste LTD

- Clean Harbors Canada, Inc.
- · Clear Environmental Solutions Inc.
- · Clifton Associates Ltd.
- Core Environmental Consulting Inc
- Crescent Point Energy Corp.
- DBS Environmental
- Delta Remediation
- · Dillon Consulting Limited
- DMT Geosciences Ltd
- · Earth Drilling Co. Ltd.
- Earthmaster Environmental Strategies Inc.
- · EarthSoft, Inc.
- Ecora
- · Ecoventure Inc.
- Electronic Recycling Association
- Element Materials Technology
- · ELM Inc.
- Englobe Corp.
- · Envirogeotech Consulting Inc.
- · Envirogreen Technologies Ltd.
- Environmental Diagnostics Inc.
- Environmental Material Science (EMS)
- Environmental Services Association of Alberta (ESAA)
- Enviro-Pads Containment Systems Inc.
- Enviroscan powered by Opta
- · EnviroSearch Ltd.
- Envirotech Engineering
- · Epsilon Chemicals Ltd.
- Equilibrium Environmental Inc
- · Esker Consulting Ltd.

- Eurofins Environment Testing Canada
- · F&M Management Ltd.
- Fieldshare
- Flint Environmental Services
- GCL Environmental Ltd.
- GEN7 Environmental Solutions Ltd.
- Geo Tactical Remediation
- · Geotech Drilling Services Ltd.
- GFL Environmental Corporation
- · GHD
- · Global Analyzer Systems Ltd.
- · Golder Associates Ltd.
- Graymont
- Great Excavations Inc.
- · H3M Environmental Ltd.
- Hemmera, an Ausenco Company
- InnoTech Alberta
- InSitu Remediation Services Ltd
- · Iron Creek Group Inc.
- Iron Horse Trenching
- Ivey International Inc.
- I.S. Held LLC
- lacobs
- · JED Anchors & Environmental
- JSK Consulting LTD.
- KaizenLAB
- KBL Environmental Ltd.
- Ketek Group Inc.
- · Lafarge Canada Inc.
- Langan International
- Layfield Environmental Containment

- LEHDER Environmental Services Ltd.
- · Long Chain Reclaim
- Maapera Analytics Inc.
- Matidor
- Matrix Solutions Inc.
- Mayken Hazmat Solutions
- McCue Engineering Contractors
- McElhanney
- McLennan Ross
- Milestone Environmental Contracting Inc.
- Millennium EMS Solutions Ltd.
- Morgan Construction and Environmental Ltd.
- Mud Bay Drilling (2015) Ltd.
- Nelson Environmental Remediation Ltd.
- newterra ltd.
- Nichols Environmental (Canada) Ltd.
- Nilex Inc.
- Norquest College
- North Shore Environmental Consultants Inc.
- NorthWind Land Resources Inc.
- Norton Rose Fulbright
- Oak Environmental Inc.
- Olds College Land and Water Resources
- · Osprey Scientific Inc.
- Paragon Soil and Environmental Consulting Inc.
- ParklandGEO
- Parsons
- Pinchin Ltd.
- Proactive Environmental Rentals Inc.

- Pro-Source Insurance and Risk
 Management Ltd.
- · Prospect Environmental Services Ltd.
- · Protocol2 Air Sciences Inc.
- Pure Environmental
- QM Environmental
- Ram River Environmental Consultants
 Ltd.
- Recycle Systems Company Inc., The
- Regenesis
- RemedX Remediation Services
- Resolve Earthworks & Environmental
- Rice Resource Technologies
- Ridgeline Environment Inc.
- Salix Resource Management Ltd.
- Saskatchewan Research Council
- · Schur-Tek Resources Ltd.
- SECURE Energy Services Inc.
- Signum Environmental Ltd.
- Site Resources Group Inc.
- SLR Consulting (Canada) Ltd.
- SNC-Lavalin Environment Inc.
- Soil & Forestry Consulting
- Solstice Canada Corp.
- Spirit Resource Management Ltd.
- Stantec Consulting
- Stormtec
- Strategic HSE Systems Inc.
- SUBLATUS Environmental
- SUEZ Waste
- Summit, an Earth Services Company
- SWAT Consulting Inc.

- · Terex Environmental Group Ltd.
- TerraLogix Solutions Inc.
- Terra-Sano Earthworks & Environmental Consulting
- Tetra Tech Canada
- The Emissions Test Group Inc.
- THINK Envirotechnical Services Inc.
- Thurber Engineering Ltd.
- TR3 Energy Inc.
- Trace Associates Inc.
- Trans Mountain
- Tree Time Services inc.
- Triton Environmental Consultants
- Trium Environmental Inc
- Tundra Environmental & Geotechnical
 Drilling
- Univar
- Vertex Environmental Inc.
- Vertex Resource Group
- Waste Connections of Canada
- Waste Management
- Waterline Resources Inc.
- Waterra Pumps Limited
- West Earth Sciences Ltd.
- Western Site Technologies Inc.
- · Willms & Shier Environmental Lawyers LLP
- Wood Environment & Infrastructure Solution, a Division of Wood Canada Limited.
- WSP Canada Inc.
- XCG Consultants Ltd.
- Year Round Abandonment & Reclamation

Associate Members

Actual Media Inc.

- · Alberta Environment and Parks
- Alberta Recycling Management Authority
- Alberta Society of Professional Biologists
- Aspenleaf Energy Limited
- · ATCO Ltd.
- BCEIA
- Canadian Brownfields Network
- · Canadian Natural Resources LTD.
- City of Edmonton
- · Crescent Point Energy Corp.

- Enerplus Corporation
- ENMAX Corporation

- Environment Journal
- Environmental Services Association of Nova Scotia (ESANS)
- EPCOR Utilities Inc
- ERIS Information Limited Partnership
- · Federated Cooperatives Ltd.
- · Indian Resource Council
- Keyera Corp.
- Manitoba Environmental Industries Association (MEIA)
- Natural Resources Conservation Board
- Newfoundland Environmental Industry Association (NEIA)
- Nutrien
- ONEIA (Ontario Environment Industry Association)
- Orphan Well Association
- Paramount Resources

- Pro-Source Insurance and Risk Management Ltd.
- PTAC (Petroleum Technology Alliance Canada)
- Public Works and Government Services Canada
- · Recycling Council of Alberta
- RESEAU environnement
- · Ryder Insurance Ltd.
- Saskatchewan Environmental Industry and Managers Association SEIMA
- Shell Global Solutions
- Sherritt International Corporation
- · Tamarack Valley Energy Ltd.
- Trans Mountain
- · UFA Co-operative Ltd.

- Defence Construction Canada • ECO Canada - Environmental Careers Organization Energy Transfer Canada ULC



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