

Labour & Employment Update

Alison Adam, McLennan Ross LLP

The ongoing COVID-19 pandemic continues to raise new challenges in the workplace. Join Alison Adam and Rebecca Silverberg of McLennan Ross LLP for an update on trending COVID-19 related labour, employment, and human rights claims and cases as well as a discussion of current issues facing employers including mandatory vaccination, employee privacy, remote work, and mental health issues in the workplace.

Alison Adam

Alison Adam is a Labour & Employment partner at McLennan Ross LLP. Based in Calgary, Alison advises Alberta, Ontario, and Federal employers across the public and private sectors in a wide range of industries including oil and gas, banking, food and agriculture, aviation, and health care. Alison works closely with in house counsel as well as human resources and labour relations professionals providing strategic advice on labour relations, arbitration, collective bargaining, human rights, employment policies and procedures, disability management, employee discipline and dismissal, employment standards, and restrictive covenants. A strong advocate, Alison regularly conducts hearings before the Alberta Labour Relations Board and grievance arbitrators and represents employers in all forms of employment litigation and in matters before human rights tribunals. Alison conducts workplace investigations and is frequently retained to investigate allegations of discrimination, harassment, bullying and violence in the workplace.

Rebecca Silverberg

Rebecca Silverberg is a Labour & Employment lawyer at McLennan Ross LLP. She maintains a busy labour and employment practice with a particular emphasis on labour relations and collective bargaining. Rebecca has appeared before the Alberta Court of Queen's Bench, the Provincial Court of Alberta, the Alberta Labour Relations Board, the Alberta Human Rights Commission, the Workers' Compensation Board, and boards of arbitration. She has a special interest in alternative dispute resolution and mediation and holds her International Mediation Certificate from Tel Aviv University. Rebecca is a frequent author and presenter on labour and employment law topics.