

NORTH SHORE
Environmental Consultants

2021 Statement Of Qualifications



TABLE OF CONTENTS

1	COMPANY PROFILE	1
1.1	Mission Statement	1
1.2	Office Locations	1
2	CORPORATE SAFETY	2
3	CONSULTING SERVICES	3
3.1	Project Planning, Biophysical Studies, and Regulatory Permitting	3
3.2	Emergency Spill Response	3
3.3	Fugitive Emissions and Compliance Field Services	3
3.4	Air Quality and Emissions.....	4
3.5	Compliance Reporting	4
3.6	Corporate Consulting	4
3.7	Remediation	4
3.8	Reclamation	5
4	COMPANY EXPERTISE	5
4.1	Leadership Team	5
4.2	Experience	7
4.3	Industry Sectors.....	8
5	CLOSURE.....	8

1 COMPANY PROFILE

North Shore is an employee owned environmental consulting firm that was founded upon the principle that a smaller, more flexible firm could provide superior client service and satisfaction. North Shore offers technical expertise in a range of consulting disciplines to help our clients meet their environmental and regulatory requirements.

North Shore was established in January 2002, by opening our first office in Sherwood Park, Alberta. Over the years North Shore’s guiding principle has proven effective and the company has grown to include offices in Calgary, Grande Prairie, Lacombe, and Regina, Saskatchewan. Our family is made up of a diverse group of professionals, including Agrologists, Air Quality Specialists, Biologists, Engineers, Foresters, and Hydrogeologists. We take great pride in our outstanding individuals and are recognized in industry for our unique company culture.

1.1 Mission Statement

Our Mission Statement is far from ordinary. It is comprised of our globe and dual crescents flanked by the five words which we felt best described what North Shore is committed too. No wasted words, straight to the matter, and truly unique just like North Shore!



UNIQUE ✓
 PROFESSIONAL ✓
 FAMILY ✓
 FUN ✓
 GROWTH ✓



1.2 Office Locations

We have a network of offices situated in Sherwood Park, Grande Prairie, Lacombe, Calgary, Alberta and Regina, Saskatchewan, as well as field staff located within Fort St. John, British Columbia and Kindersley, Saskatchewan. Using these environmental professionals, we are able to respond quickly and effectively to our clients throughout western Canada.

Grande Prairie
 #103, 10071-120 Ave.
 Grande Prairie, AB
 T8V 8H8
 587-495-0718

Sherwood Park
 #143, 201 Kaska Rd
 Sherwood Park, AB
 T8A 2J6
 780-467-3354

Calgary
 #134, 12143-40 St. SE
 Calgary, AB
 T2Z 4E6
 403-228-3095

24-Hr Spill Response
 Toll-Free Number
1-855-700-6732

Lacombe
 4005, 52 Ave.
 Lacombe, AB
 T4L 2J8
 403-782-0800

Regina
 Unit 639, 603 Park St.
 Regina, SK
 S4N 5N1
 306-450-9300

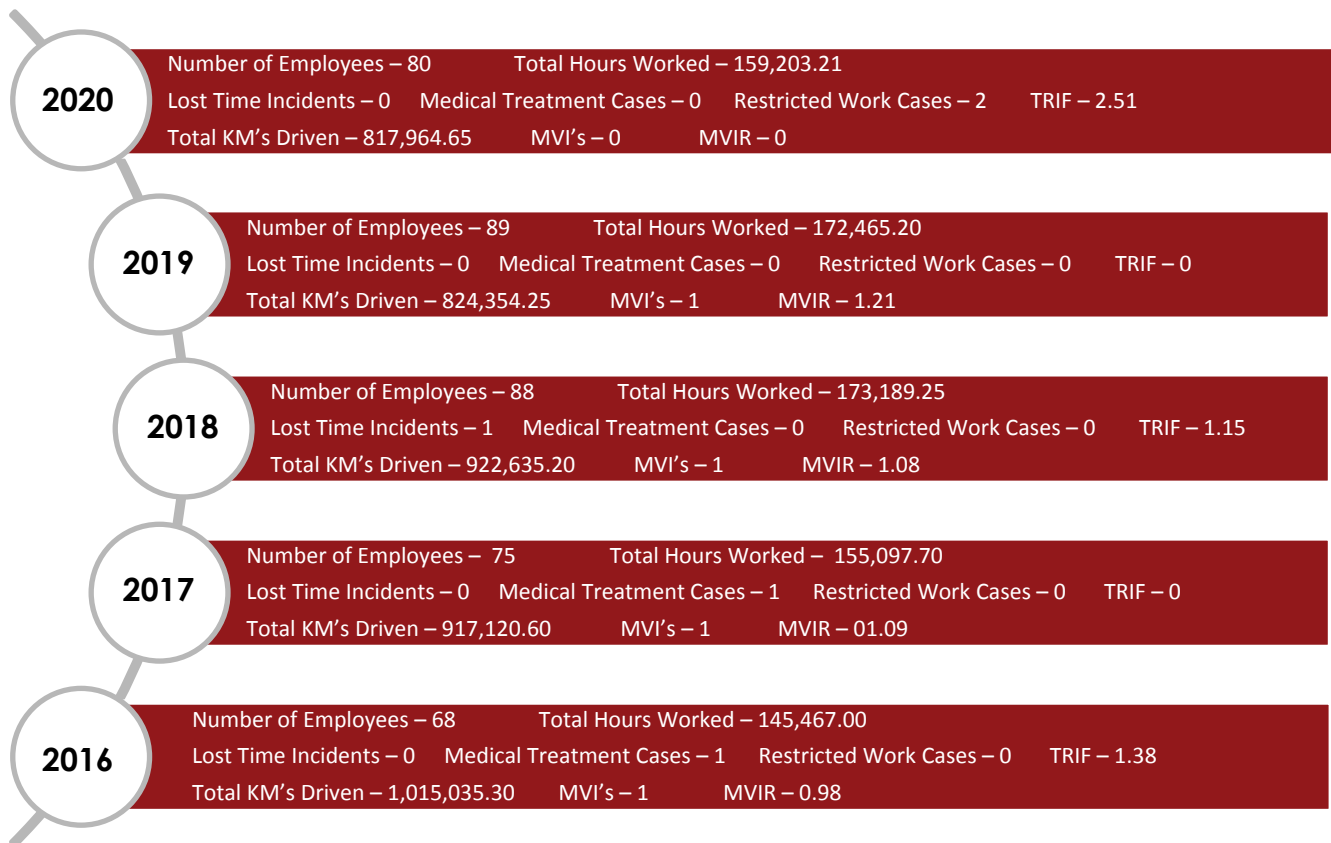
2 CORPORATE SAFETY

North Shore is committed to the personal health and safety of all employees, subcontractors, and the general public. We recognize that safety is an integral part of business operations and our goal is for an injury and accident free workplace at our offices and project sites. North Shore has a dedicated Senior Health and Safety Manager who monitors and maintains our Health and Safety Program. Training is provided to all employees internally and supported through certified safety training courses. Our commitment to Health and Safety includes:

- safe work procedures and standard operating procedures;
- comprehensive health and safety training;
- internal auditing program; and,
- pro-active hazard assessment and risk mitigation.



North Shore has accumulated nearly 5 million kilometers in the past five years with only five motor vehicle incidents (MVI) for a five-year MVIR of 0.89. We have also worked more than 800,000 hours with just four recordable injuries to give us a five-year TRIF of 0.74. A summary of our five-year safety statistics is outlined below.



North Shore is registered with the Alberta, British Columbia, and Saskatchewan Worker's Compensation Board (WCB) and maintains a Certificate of Recognition (COR) in Alberta and Saskatchewan. North Shore also upholds a good standing with several contractor qualification systems, including ComplyWorks, CQN Advantage, Avetta, and ISNetworld.

3 CONSULTING SERVICES

North Shore offers cost efficient and effective solutions to the complex environmental and regulatory challenges faced by today's industries. Our professionals are experienced and deliver results that satisfy the particular needs of both the client and regulators. North Shore draws from a deep resource pool providing our clients with the most comprehensive and cost efficient solutions to their projects. North Shore is proud to offer the following environmental services.

3.1 Project Planning, Biophysical Studies, and Regulatory Permitting



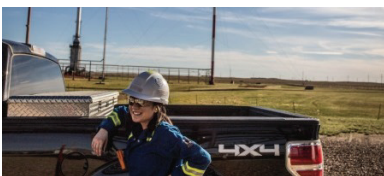
- Environmental Screening and Impact Assessments
- Soil, Vegetation, Aquatic, and Wildlife Surveys
- Wetland Classification, Characterization, and Mapping
- Historical Resources and Archaeological Services
- First Nations and Stakeholder Engagement/Consultation
- Regulatory Approvals, Permit Acquisitions, and Notifications
- Environmental and Historical Resource Monitoring

3.2 Emergency Spill Response



- 24-Hour Emergency Spill Response
- Spill Contingency Planning
- Spill Response Training Programs
- Low Impact Spill Response Technologies
- Incident Command System Support and Management
- Wetland and Waterbody Protection
- Regulatory Guidance, Monitoring, and Reporting

3.3 Fugitive Emissions and Compliance Field Services



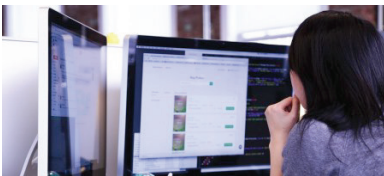
- Fugitive Emission Management Program Design
- Leak Detection and Repair Inspections
- BLIERS Equipment Performance Testing
- Regulatory Compliance Inspections
- Environmental and Regulatory Auditing Programs
- Pipeline Integrity Program Support
- Clubroot Management and Sampling

3.4 Air Quality and Emissions



- Air Quality Assessments and Monitoring Programs
- Benzene Management and DEOS Preparation
- Dispersion Modelling
- CEMS Audits and Quality Assurance Plans
- CEMS Audits
- Air Quality Directive Quality Assurance Plans
- Air Monitoring Quality System Audits

3.5 Compliance Reporting



- Operational Licence Amendments and Renewals
- Annual EPEA Approval Industrial Reporting
- Greenhouse Gas and Emissions Quantification
- Greenhouse Gas and Emissions Reporting Programs
- Carbon Disclosure/CAPP Stewardship RCE Metrics
- National Pollutant Release Inventory Reporting
- Corporate Fugitive Emission Reporting Programs

3.6 Corporate Consulting



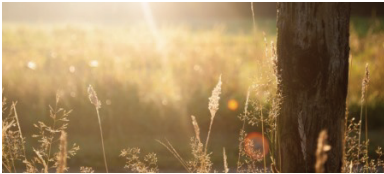
- Environmental Advising and Regulatory Management
- SiteView™ Database Design and Implementation
- SiteView Database Management and Data Migration
- SiteView Programming Support and Maintenance
- Corporate SiteView End User Training Programs
- Asset Retirement Obligation and Licensee Liability Rating
- Acquisitions and Divestiture Support

3.7 Remediation



- Phase I and II Environmental Site Assessments (ESAs)
- Groundwater Monitoring and Sampling Programs
- Groundwater Recovery and Water Treatment Systems
- Remediation System Design and Implementation
- Subsoil Salinity Tool and Tier 2 Guideline Modification
- Risk Assessment and Management
- Environmental Liability Assessments

3.8 Reclamation



- Reclamation Plan Design and Implementation
- Oil Sands Exploration and Conventional Reclamation
- Revegetation, Tree Planting, and Erosion Control
- Post-Reclamation Monitoring
- Vegetation Management and Weed Spraying
- Detailed Site Assessments
- Reclamation Certificate Applications

4 COMPANY EXPERTISE

North Shore currently employs over 90 people within our five office locations. Over 60 of our staff members hold professional designations, including Professional Agrologists, Biologists, Geologists, and Engineers.

4.1 Leadership Team

North Shore's Leadership Team is comprised of a diverse group of individuals from a variety of backgrounds. The Leadership Team's experience and backgrounds are summarized below. Additional resource information, resumes, and/or references can be provided upon request.

Darren Cherniak, B.Sc., P.Ag., President



Mr. Cherniak is the President and founder of North Shore. Darren more than 20 years of experience in the oil and gas and environmental industry. Mr. Cherniak has overseen multiple portfolios for oil and gas clientele and provides senior technical support for a variety of environmental programs. Darren's experience ranges from pre-disturbance environmental assessments through to final reclamation. Darren's project experience includes detailed soil surveys, environmental site assessments, pipeline environmental inspections, construction supervision, waste management, remediation, bio-treatment of hydrocarbons, contaminant mapping, and reclamation.

Kelly Zadko, B.Sc., P.Ag., Vice President – Business Development



Mrs. Zadko is the Vice President of Business Development. Kelly has over 20 years of experience in the oil and gas industry. Currently she manages high level projects for oil and gas clients including: acquisitions and divestitures, liability assessments, asset retirement obligation calculations, as well as Siteview implementation and training. Kelly's experience includes coordination and management of multiple oil and gas portfolios, field staff supervision, mentoring, and senior review of company documents and reports. Kelly has managed a number of complex environmental projects involving challenging stakeholders and multiple levels of government.

Tyler Martin, B.Sc., P.Ag., Vice President – External Operations

Mr. Martin is the Vice President of External Operations with more than 16 years of experience in the oil and gas industry. Tyler's role includes operational staff management, coordination of large scale programs, and development and implementation of North Shore's operational strategy and procedures. Tyler's experience includes project planning, asset acquisition, construction supervision, assessments, remediation, and reclamation projects. Tyler has also coordinated and supervised pre-disturbance, environmental monitoring, and post-reclamation assessments for conventional oil and gas facilities, midstream projects, SAGD projects, and linear developments.

Dan Novecosky, B.Sc., P.Ag., Vice President – Internal Operations

Mr. Novecosky has more than 16 years of environmental experience, predominantly focused on remote northern areas within the green zone of Alberta. Dan has managed and worked on a variety of projects that required equipment be flown to site and has helped develop specialized equipment for limited access sites. Dan has project managed large scale OSE reclamation programs in Alberta, Federal Land projects, and large scale reclamation and remediation programs in Northern Alberta. Mr. Novecosky is currently the Vice President of Internal Operations and is responsible for the management of the Sherwood Park office and overall internal operations.

Glen Pullishy, B.Sc., P.Ag., Regional Director

Mr. Pullishy is a Regional Director with 20 years of experience in the environmental industry. Mr. Pullishy is responsible for staff management, senior review, developing technical policies and procedures, budget and proposal preparation, client liaison, technical support, and mentoring junior staff. Mr. Pullishy has managed numerous remediation portfolios and has experience with Phase II ESAs, spill clean-up and restoration, underground storage tank removal, and implementation of various remediation techniques. Mr. Pullishy is committed to ensuring that the health and safety of his team, clients, as well as the public are of the highest priority.

Jim Purves, B.Sc., P.Ag., Senior Technical Review and TRG Team Lead

Mr. Purves is a Professional Agrologist with 14 years of experience in the environmental industry and an eight year background in agriculture. Mr. Purves is responsible for senior review and signoff, staff training, mentorship, and providing technical support to project teams. Mr. Purves has managed remediation and reclamation portfolios ranging from 80 to 250 sites per year and individual project budgets up to one million dollars. Mr. Purves remediation and reclamation experience includes Phase I, II, and III ESAs, spill response and restoration, reclamation, detailed site assessments, and various remediation techniques.

Cody Halleran, B.Sc., EP, Senior Air and Regulatory Compliance Manager



Mr. Halleran is the Senior Manager of Air Quality and Regulatory Compliance. Cody has more than 14 years of experience in the environmental, air quality and regulatory industry. Cody’s project experience includes coordinating and conducting regulatory approval applications, air quality assessments, operational environmental reporting for a variety of industrial developments. Mr. Halleran has designed and implemented a variety of regulatory programs for operational facilities including air quality monitoring, fugitive emissions, industrial run-off and waste water control, groundwater monitoring programs, soil monitoring programs, and environment management systems.

Todd Clouse, B.Sc., AT., EP, Regional Director



Mr. Clouse has over 14 years of experience working within the environmental sector and is the regional director of our Saskatchewan operations. Todd has been involved in the field work and project management of a wide variety of environmental programs, including Phase I, II, and III ESAs, emergency spill response, facility decommissioning, remediation, reclamation, and detailed site assessments. Todd has extensive experience with contaminated sites, remediation projects, and reclamation in various regions throughout Alberta and Saskatchewan. Todd’s technical expertise and practical work experience ensure projects are completed in a timely and effective manner.

4.2 Experience

North Shore has been providing environmental consulting services for the past 19 years. Over that time we have successfully completed a large number of environmental projects across western Canada. We are operationally focused and complete high volumes of work on an annual basis for a variety of clients and industries. Our knowledge and experience base continues to grow as we expand our services and hire the best talent in industry. We believe the numbers speak for themselves.

6475

Phase 1 ESAs

3706

Phase 2 ESAs

984

Remediation Projects

5428

Reclamation Projects

5361

DSAs/Reclamation
Certificate Applications

1118

Spill Responses

4.3 Industry Sectors

North Shore has a diverse client list and provides consulting services to the following industries:

- Upstream, Midstream, and Downstream Oil and Gas
- Power Generation and Utilities
- Commercial and Industrial Developments
- Forestry
- Mining
- Infrastructure
- Government



We take pride in our ability to adapt and be flexible to meet our client's needs. Whether it is special project pricing, electronic invoicing, and/or customizable reporting we work together with our clients to find practical and efficient solutions.

5 CLOSURE

North Shore appreciated this opportunity to outline our company background, expertise, and consulting services. If you have any questions about our services or would like further information, please call the undersigned at (403) 228-3095.

Yours truly,

North Shore Environmental Consultants Inc.



Kelly Zadko, B.Sc., P.Ag.

Vice President – Business Development