





### **President's Report**



As I conclude my second year as President of the Environmental Services Association of Alberta and on behalf of the Board of Directors, I am pleased to report

that despite the ongoing challenges of COVID-19 and the economic climate, 2020 was a productive year for ESAA.

Not long after last year's AGM, it became very apparent that the pandemic was going to have a major impact on our operations. The Board decided more frequent meetings and updates would allow us opportunities to make timely decisions to support the operations of the organization. Increasing our meetings from quarterly to monthly is something we believe has enabled ESAA to pivot quickly when needed over the course of the last 12 months.

Since the Site Rehabilitation Program (SRP) was announced by the Federal and Provincial government last April, ESAA has spent a significant amount of time keeping current with program specifics, and ensuring that the interests of ESAA's Membership are represented during the program discussions. By reaching out and engaging the Government of Alberta, ESAA was invited to the join the SRP Industry Advisory Committee. We have also formed an internal ESAA Working Group with a diverse cross-section of members to help provide Alberta Energy feedback from our membership in relation to the SRP. We have met with Energy Minister, Sonya Savage to highlight the valuable concerns and recommendations we have heard from ESAA's

members. As more phases of the program are announced, we will continue to work with the IAC, Working Group and Government to make sure ESAA Members have access to their fair sharing of funding in 2021.

Once it was clear in-person events had to be canceled, ESAA worked hard to shift Envirotech and RemTech to a virtual platform. Although very different, these virtual events along with the addition of 25 webinars allowed us to connect the best of our industry to share knowledge and experiences with each other.

In closing, I would like to sincerely thank our membership for your support of ESAA. With it, ESAA was able to continue moving forward through the uncertainty we all faced last year. Thank you to my fellow Board Members and ESAA staff for your tremendous work and dedication in delivering results for ESAA's membership and our industry. Your professionalism and commitment to ESAA ensures its ongoing success.

It is with a renewed optimism that I look forward to this upcoming year and ESAA's continuing dedication to our strong environmental services industry.

Sincerely,

Stacy Thygesen ESAA President

### **Executive Directors Report**



This past year, 2020, is a year that I think we all wish had never happened or would never end.

The challenges of the pandemic led to opportunities for ESAA

to be creative and challenge our normal operations to think outside of the box to deliver value to our membership and remain relevant.

ESAA quickly transitioned to virtual webinars and events, took advantage of all applicable federal and provincial relief support, and reached out to other organizations for support through fee for service work.

As you will see from the financials, ESAA had a tough year like many of our members and the non-profit sector. ESAA fared well and remains financially stable thanks to the ongoing support of the membership and industry.

The staff would like to thank ESAA's dedicated Board of Directors for their efforts, tireless work and guidance over the past year as we navigated stormy waters.

Finally, if you know of other companies that could benefit from the value of an ESAA membership, I encourage you to reach out directly to me. By growing the size of the membership, we can have a strong voice when we speak with the decision makers in Alberta and better represent and support the industry.

As 2020, drew to a close, vaccines have become available and there is light at the end of the tunnel. Let's all do our parts to make sure that we all learn from the challenges that 2020 presented and come out better on the other side. Stay Safe!

Joe Chowaniec

ESAA Executive Director



#### **Board of Directors**

Stacy Thygesen – President

JSK Consulting

Rob Traynor – Vice-President

SLR Consulting

Karen Schmidt – Treasurer

Osprey Scientific

Darrell Haight - Secretary

Trace Associates

Tyler Barkhouse – Director

Dillon Consulting

Darren Cherniak - Director

North Shore Environmental Consultants

Sheila Duchek – Director

SNC-Lavalin

Sean Parker - Director

McLennan Ross LLP

Shawn Samborsky – Director

CORE Environmental Consulting

#### Staff

Joe Chowaniec

**Executive Director** 

Janelle Byma

Office Manager

# ESAA Board Members, Staff and Members are active on the following committees

Alberta Energy Site Rehabilitation Program Industry Advisory Committee

ESAA SRP Working Group

Alberta Recycling Board of Directors

RemTech Abstract Review Committee

#### Services provided by

Auditors: RSM Canada

Banking: Alberta Treasury Branch (ATB)

Legal Counsel: McLennan Ross LLP



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Phone: 780.429.6363

www.esaa.org



#### **Events**

As a result of COVID-19, ESAA pivoted quickly and began offering events online to provide valuable information to the members and industry.

During 2020, ESAA offered 25 webinars to over 2,000 individuals at no charge. In addition, ESAA offered two full day workshops covering Emerging Contaminants and Regulatory Changes.

ESAA also offered EnviroTech and RemTech virtually.

#### **Logo and Website**

In early 2020, ESAA updated and modernized its logo. The logo keeps the ESAA brand with a simple, clean look and a slight adjustment in colours.

In late, 2020 ESAA launched an all-new modern website. The website was completely rebuilt from the bottom up, and provides members and visitors with a clean, refreshing and intuitive experience. ESAA's goal through the redesign is to offer members even more opportunities to be profiled.

#### Site Rehabilitation Program (SRP)

In April 2020, the federal and provincial government announced a \$1 billion program to clean-up inactive wells in Alberta.

In early May, ESAA held a webinar with Alberta Energy to explain the program to the industry.

Throughout the summer, ESAA made a number of inquiries to Alberta Energy about ESAA being involved in the program and making sure the ESAA memberships interests were well represented.

In late August, the province announced that 2 representatives from ESAA's Board would be added to the SRP Industry Advisory Committee. Stacy Thygesen (JSK Consulting), ESAA President and Darren Cherniak (North Shore Environmental Consulants), ESAA Director were chosen by the ESAA Board as the IAC Members.

In Early September, ESAA formed a Working Group of members to assist the ESAA IAC representatives develop program feedback and recommendations to Alberta Energy. The working group is composed of ESAA members who were selected via a call for interest. Over 20 members expressed interest and eight were selected, in addition to the two ESAA IAC Members and ESAA's Executive Director.

#### **ESAA SRP Working Group Members**

Chair - Stacy Thygesen, Principal, JSK Consulting

Co-Chair - Darren Cherniak,

President, North Shore Environmental Consulting

Member – Marissa Reckman, CEO, AGAT Laboratories

Member – Daniela Felske, Senior Consultant, Esker Consulting

Member – Amiele Thibault,

Associate Group Lead – Prairies, Golder Associates

Member – Scott Purves, VP Operations, Matrix Solutions

Member – Cory Sommer,

Senior Environmental Scientist, Millennium EMS Solutions

Member – Michael Parker,

Manager, Environmental Consulting, Tervita

Member – Lance Hayman, VP, TR3

 ${\color{red}\textbf{Member}} - \textbf{Michelle Taylor, VP Client Services, Waterline Resources}$ 

Member – Joe Chowaniec, ESAA

In October, the ESAA Board Executive met with Minister Sonya Savage, Alberta Energy to introduce her to ESAA, its membership and the role industry can and must play in the SRP.

Throughout the remainder of 2020, the working group made a number of recommendations to Alberta Energy and will continue to meet in 2021 as the program grows.

ESAA has been providing updates via the newsletter, LinkedIn and direct e-mails and regularly posts updates at: www.esaa.org/srp



#### INDEPENDENT AUDITOR'S REPORT

To the Members of Environmental Services Association of Alberta

#### Opinion

We have audited the financial statements of Environmental Services Association of Alberta (the Association), which comprise the statement of financial position as at December 31, 2020, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at December 31, 2020, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

#### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

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THE POWER OF BEING UNDERSTOOD

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- Identify and assess the risks of material misstatement of the financial statements, whether due to
  fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
  evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting
  a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may
  involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal
  control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

RSM Alberta LLP
Chartered Professional Accountants

Edmonton, Alberta March 15, 2021

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Statement of Financial Position December 31, 2020

	2020	2019
ASSETS		
CURRENT		
Cash	\$ 186,994	\$ 67,255
Marketable securities (Note 3)	70,848	40,890
Accounts receivable	54,245	19,568
Goods and services tax recoverable	42,533	42,097
Prepaid expenses	26,351	30,432
	380,971	200,242
TANGIBLE CAPITAL ASSETS (Note 4)	375,825	404,260
WEBSITE COSTS (Note 5)	3,988	5,583
	\$ 760,784	\$ 610,085
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable and accrued liabilities	\$ 22,379	\$ 47,572
Deferred revenue (Note 7)	270,430	74,789
	292,809	122,361
CANADA EMERGENCY BUSINESS ACCOUNT LOAN (Note 8)	40,000	-
	332,809	122,361
NET ASSETS		
Unrestricted	48,162	77,881
Invested in tangible capital assets and website costs	379,813	409,843
	427,975	487,724
	\$ 760,784	\$ 610,085

#### APPROVED ON BEHALF OF THE BOARD

Director

Director

See notes to financial statements



Statement of Operations

Year Ended December 31, 2020

		2020	2019
REVENUES			
Special projects	\$	229,476	\$ 1,045,400
Memberships	•	102,987	107,888
Alberta Small and Medium Enterprise Relaunch grant		20,000	· _
Forgivable portion of Canada Emergency Business Account		•	
loan (Note 8)		20,000	-
Rental revenue		12,548	14,122
Interest		634	10,177
		385,645	1,177,587
EXPENSES			
Salaries and wages		206,805	276,983
Special projects		90,308	723,072
Office		36,846	26,802
Amortization		28,582	29,402
Membership and regulatory review		19,108	40,148
Property taxes		14,397	14,322
Interest and bank charges		12,326	28,941
Telecommunications		8,397	11,363
Professional fees		7,665	8,642
Fees and dues		7,555	8,460
Insurance		6,419	3,336
Repairs and maintenance		6,143	5,298
Directors' costs		2,077	30,767
Amortization of website costs		1,595	1,595
Interest on mortgage		-	188
		448,223	1,209,319
DEFICIENCY OF REVENUES OVER EXPENSES FROM			
OPERATIONS		(62,578)	(31,732
OTHER INCOME			
Unrealized gain on marketable securities		2,829	3,486
DEFICIENCY OF REVENUES OVER EXPENSES	\$	(59,749)	\$ (28,246

Statement of Changes in Net Assets Year Ended December 31, 2020

	Ula	lı Ca aı	0000	0040	
	Un	restricted	Costs	2020	2019
NET ASSETS - BEGINNING OF YEAR	\$	77,881 \$	409,843 \$	487,724 \$	515,970
Deficiency of revenues over expenses		(29,572)	(30,177)	(59,749)	(28,246)
Purchase of tangible capital assets		(147)	147	-	
NET ASSETS - END OF YEAR	\$	48 162 \$	379 813 <b>\$</b>	427.975 \$	487 724

Statement of Cash Flows

Year Ended December 31, 2020

	2020	2019
CASH PROVIDED BY (USED IN):		
OPERATING ACTIVITIES		
Deficiency of revenues over expenses	\$ (59,749)	\$ (28,246)
Items not affecting cash:		
Amortization	28,582	29,402
Amortization of website costs	1,595	1,595
Unrealized gain on marketable securities	(2,829)	(3,486)
Forgivable portion of Canada Emergency Business Account		
loan (Note 8)	(20,000)	-
	(52,401)	(735)
Changes in non-cash working capital:		
Accounts receivable	(34,677)	42,108
Goods and services tax recoverable	(436)	(18,770)
Prepaid expenses	4,081	(10,958)
Accounts payable and accrued liabilities	(25,193)	8,116
Deferred revenue	195,641	(75,930)
	139,416	(55,434)
	87,015	(56,169)
INVESTING ACTIVITIES	, , , , ,	(,
INVESTING ACTIVITIES	(4.47)	
Purchase of tangible capital assets Purchase of marketable securities	(147)	(60.400)
	(27,129)	(60,409)
Proceeds from sale of marketable securities	-	150,000
	(27,276)	89,591
FINANCING ACTIVITIES		
Repayment of mortgage payable	_	(16,501)
Proceeds from Canada Emergency Business Account		(10,001)
loan (Note 8)	60,000	-
	60,000	(16,501)
WARE ALL IN CARL	•	
INCREASE IN CASH	119,739	16,921
Cash - beginning of year	67,255	50,334
CASH - END OF YEAR	\$ 186,994	\$ 67,255

#### **ENVIRONMENTAL SERVICES ASSOCIATION OF ALBERTA**

Notes to Financial Statements Year Ended December 31, 2020

#### 1. DESCRIPTION OF THE ASSOCIATION

The Environmental Services Association of Alberta (ESAA or the Association) was incorporated under the Societies Act of Alberta. ESAA is a not-for-profit association whose members provide environmental products and services. ESAA is dedicated to building a strong environmental industry through leadership in technology, human resources, quality improvement and market development. ESAA is exempt from tax under subsection 149(1)(I) of the Income Tax Act.

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Basis of presentation

These financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations. Significant accounting policies observed in the preparation of the financial statements are summarized below.

#### Cash

Cash includes bank balances net of outstanding cheques and deposits at the reporting period.

#### Tangible capital assets

Tangible capital assets are stated at cost less accumulated amortization. Tangible capital assets are amortized over their estimated useful lives at the following rates and methods:

Office condominium 25 years straight-line
Computer equipment 30% declining balance
Office equipment 20% declining balance

When conditions indicate that tangible capital assets are impaired, the carrying amount of the tangible capital asset is written down to the asset's fair value or replacement cost. The write down of the tangible is recorded as an expense on the statement of operations. Write downs are not reversed.

#### Website costs

The website costs are amortized on a straight-line basis over their estimated useful lives of eight years.

When conditions indicate website costs are impaired, the carrying amount of website costs are written down to the asset's fair value or replacement cost. The write down of website costs is recorded as an expense on the statement of operations. Write downs are not reversed.

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#### **ENVIRONMENTAL SERVICES ASSOCIATION OF ALBERTA**

Notes to Financial Statements Year Ended December 31, 2020

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Revenue recognition

The Association follows the deferral method of accounting for contributions.

- (a) Special projects are recognized when the courses and events are presented, the amount is determinable and collection is reasonably assured.
- (b) Membership fees are recognized in the period to which they relate which are from January to December. Deferred fees represent the amount of membership fees related to the subsequent year.
- (c) Interest income is recognized in the period it is earned.
- (d) Rental revenue is recognized on a straight-line basis over the term of the lease.
- (e) Contributions are included in revenue in the year in which they are received or receivable, with the exception that contributions to fund a future period's operating expenses are included in the revenue of that later period.

#### Contributed services

The operations of the Association depend on the contribution of time by volunteers. The fair value of contributed services cannot be reasonably determined and are therefore not reflected in these financial statements.

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#### **ENVIRONMENTAL SERVICES ASSOCIATION OF ALBERTA**

Notes to Financial Statements Year Ended December 31, 2020

#### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

#### Financial instruments

#### Measurement of Financial Instruments

Financial instruments are financial assets or financial liabilities of the Association where, in general, the Association has the right to receive cash or another financial asset from another party or the Association has the obligation to pay another party cash or other financial assets.

The Association initially measures its financial assets and liabilities at fair value.

The Association subsequently measures all its financial assets and financial liabilities at amortized cost, except for marketable securities that are quoted in an active market and are measured at fair value. Changes in fair value are recognized in operations.

Financial assets measured at amortized cost include cash and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities and Canada Emergency Business Account loan.

#### *Impairment*

Financial assets measured at cost or amortized cost are tested for impairment, at the end of each year, to determine whether there are indicators that the asset may be impaired. The amount of the write-down, if any, is recognized in operations. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account. The reversal may be recorded provided it is no greater than the amount that had been previously reported as a reduction in the asset and it does not exceed original cost. The amount of the reversal is recognized in operations.

#### Use of estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Significant estimates included in the preparation of the financial statements are useful lives of tangible capital assets and website costs and accrued liabilities. Actual results could differ from these estimates.

#### 3. MARKETABLE SECURITIES

Marketable securities are valued at year end market prices.

	2020	2019
Publicly traded shares Publicly traded commercial notes, bonds and debentures	\$ 53,292 17,556	\$ 28,977 11,913
	\$ 70,848	\$ 40,890

#### **ENVIRONMENTAL SERVICES ASSOCIATION OF ALBERTA**

Notes to Financial Statements Year Ended December 31, 2020

#### 4. TANGIBLE CAPITAL ASSETS

			cumulated nortization	2020 Net book value			2019 Net book value
Office condominium Computer equipment Office equipment	\$ 659,593 76,811 52,169	\$	289,805 72,777 50,166	\$	369,788 4,034 2,003	\$	396,172 5,585 2,503
	\$ 788,573	\$	412,748	\$	375,825	\$	404,260

#### 5. WEBSITE COSTS

	Cost	Accumulated amortization		Accumulated Net k		2020 Net book value	l	2019 Net book value
Website	\$ 12,760	\$	8,772	\$	3,988	\$	5,583	

#### 6. BANK INDEBTEDNESS

The Association has a revolving demand loan with a limit of \$175,000 (2019 - \$175,000) which bears interest at 5.95%. No amount was drawn as of December 31, 2020 (2019 - \$nil).

#### 7. DEFERRED REVENUE

Deferred revenue consists of funds received relating to services to be provided in the subsequent fiscal period as follows:

	Balance, Beginning Year		ontributions Received	Amounts Recognized as Revenue		Balance, End of Year	
Registration fees Membership fees	\$	3,439 71,350	\$ 202,661 67,769	\$	(3,439) (71,350)	-	202,661 67,769
	\$	74,789	\$ 270,430	\$	(74,789)	\$	270,430

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Notes to Financial Statements Year Ended December 31, 2020

#### 8. CANADA EMERGENCY BUSINESS ACCOUNT LOAN

During the year, the Association received the Canada Emergency Business Account (CEBA) loan, intended to support the Association by providing financing for their expenses that cannot be avoided or deferred. The loan is interest free and government guaranteed with a \$20,000 forgivable portion of the remaining balance is repaid by December 31, 2022. If any part of the balance is not repaid by this date, the remaining balance will be converted into a 3 year term loan bearing interest at 5% per annum repayable in monthly installments, with the first payment due January 31, 2022 and the full balance, including unpaid accrued interest, to be repaid no later than December 31, 2024.

The \$20,000 forgivable portion of the CEBA loan was included on the statement of operations in the current year.

#### 9. FINANCIAL INSTRUMENTS

The Association is exposed to various risks through its financial instruments. The following analysis provides information about the Association's risk exposure and concentration as of December 31, 2020.

#### (a) Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Association is exposed to credit risk from customers. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specific accounts, historical trends and other information. As at December 31, 2020, four (2019 - four) customers made up 81% (2019 - 96%) of the accounts receivable balance.

#### (b) Liquidity risk

Liquidity risk is the risk that the Association will not be able to meet its financial obligations, including commitments as they become due. In order to manage this risk, the Association forecasts its requirements to determine whether sufficient funds will be available. The Association expects to generate sufficient funds through operations to meet its obligations.

#### (c) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. The exposure is due to the fact that market rate changes impact the fair value of the equity securities and fixed rate bonds. The risk is managed by the Association's investment policies.

#### (d) Currency risk

Currency risk is the risk to the company's earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The Association is exposed to foreign currency exchange risk on cash held in U.S. dollars. The Association does not use derivative instruments to reduce its exposure to foreign currency risk.

#### **Full Members**

- · 360 Energy Liability Management Ltd.
- Advisian
- AECOM
- · AGAT Laboratories Ltd.
- AiM Land Services
- · AIM Environmental Inc.
- ALS Environmental
- Arkit
- · Ashwell Consulting Inc
- ASK Environmental
- · Astute Environmental and Regulatory
- · Aurora Land Consulting
- · Ballast Environmental Consulting Ltd.
- Barr Engineering & Environmental Science Canada Ltd
- · Baseline Water Resource Inc.
- Bio-Limno Research and Consulting, Inc.
- · Bionera Resources
- · Borden Ladner Gervais LLP
- · Boreal Land Services Ltd.
- · BrettYoung Seeds Ltd.
- · Brock White Construction Materials
- · Bureau Veritas Laboratories
- · Canadian Erosion and Containment
- CARO Analytical Services
- · CDNova Instruments Ltd.
- · Chemco Inc.
- · Chinook Environmental Services Ltd.
- · Claystone Waste Ltd.
- · Claytech Services Inc.
- · Clean Harbors Canada. Inc.
- · Clear Environmental Solutions
- · Clifton Associates Ltd.

- · Core Environmental Consulting Inc
- DBS Environmental
- Delta Remediation
- · Diamond | Industries Ltd
- · Dillon Consulting Limited
- · Earth Drilling Co. Ltd.
- Earthmaster Environmental Strategies Inc.
- · EarthSoft Canada, Inc.
- · Ecoventure Inc.
- · Element Materials Technology
- · ELM Inc.
- · Engineered Containment Inc.
- · Englobe Corp.
- · EnviroApps Inc.
- Envirogreen Technologies Ltd.
- · Environmental Diagnostics Inc.
- · Enviro-Pads Containment Systems Inc.
- · Enviroscan powered by Opta
- · EnviroSearch Ltd.
- · Envirotech Engineering
- · Epsilon Chemicals Ltd.
- · Equilibrium Environmental Inc
- · ESAK Consulting Ltd
- Esker Consulting Ltd.
- · F&M Management Ltd.
- · Flint Environmental Services
- · GCL Environmental Ltd
- GEN7 Environmental Solutions Ltd.
- Geo Tactical Remediation Ltd.
- GFL Environmental Inc.
- · GHD Limited
- · Global Analyzer Systems Ltd.

- Golder Associates Ltd.
- Graymont
- Great Excavations Inc.
- · H3M Environmental Ltd.
- · Harbour Environmental Group Ltd.
- · Hemmera, an Ausenco Company
- HGC Engineering
- · InnoTech Alberta
- · InSitu Remediation Services Ltd
- · Iron Creek Group Inc.
- · Ivey International Inc.
- · lacobs
- · JED Anchors & Environmental
- · JSK Consulting LTD.
- KBL Environmental Ltd.
- Ketek
- · Lafarge Canada Inc.
- · Lakeland College
- · Langan International
- · Layfield Environmental Containment
- · LEHDER Environmental Services Ltd.
- · Maapera Analytics Inc.
- Matidor
- · Matrix Solutions Inc.
- · Mayken Hazmat Solutions
- McCue Engineering Contractors
- McElhanney
- · McLennan Ross
- Milestone Environmental Contracting
  Inc.
- · Millennium EMS Solutions Ltd.
- Morgan Construction and Environmental Ltd.
- · Mud Bay Drilling (2015) Ltd.

- · Nelson Environmental Remediation Ltd.
- · newterraltd.
- · Nichols Environmental (Canada) Ltd.
- · Nilex Inc.
- North Shore Environmental Consultants
- · NorthWind Land Resources Inc.
- Norton Rose Fulbright
- · Oak Environmental Inc.
- · Olds College Land and Water Resources
- · Orion Environmental Services Ltd
- · Osprey Scientific Inc.
- · Pacific Blasting & Demolition Ltd
- Paragon Soil and Environmental Consulting Inc.
- · ParklandGEO
- · Parsons
- · Pinchin Ltd.
- · Proactive Environmental Rentals Inc.
- · Prospect Environmental Services Ltd.
- · Protocol2 Air Sciences Inc.
- · Pure Environmental
- · QM Environmental
- Ram River Environmental Consultants Ltd.
- · REGENESIS
- · Resolve Earthworks & Environmental
- · Rice Resource Technologies
- · Ridgeline Canada Inc.

- Salix Resource Management Ltd.
- · Saskatchewan Research Council
- SAW-FCE Inc.
- · Schur-Tek Resources Ltd.
- SECURE Energy Services Inc.
- · Signum Environmental Ltd.
- · Site Resources Group Inc.
- · SLR Consulting (Canada) Ltd.
- · SNC-Lavalin
- · Soil & Forestry Consulting
- · Solstice Canada Corp.
- · Spirit Resource Management Ltd.
- · Stantec Consulting
- · Stormtec
- · Sublatus Earthworks & Environmental
- SUEZ Canada Waste Services
- · Summit, an Earth Services Company
- SWAT Consulting Inc.
- · TEREX Environmental Group Ltd.
- TerraLogix Solutions Inc.
- · TerraPro Inc.
- · Terrapure Environmental
- Terra-Sano Earthworks & Environmental Consulting
- · Tervita Corporation
- · Tetra Tech Canada
- The Emissions Test Group Inc.
- · The Recycle Systems Company Inc.
- THINK Envirotechnical Services Inc

- · Tor Land Resource Inc.
- · TR3 Energy Inc.
- Trace Associates Inc.
- · Tree Time Services Inc.
- Trium Environmental Inc
- Tundra Environmental & Geotechnical Drilling Ltd.
- · United Rentals Fluid Solutions
- Univar Solutions
- · Vertex Environmental Inc.
- · Vertex Resource Group
- · Waste Connections of Canada
- · Waste Management of Canada
- Waterline Resources Inc.
- · Waterra Pumps Limited
- · Western Site Technologies Inc.
- Willms & Shier Environmental Lawyers
- Wood Environment & Infrastructure Solution, a Division of Wood Canada Limited.
- · WSP Canada Inc.
- XCG Consulting Limited
- Year Round Abandonment & Reclamation
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#### **Associate Members**

- Alberta Environment and Parks
- Alberta Recycling Management Authority
- · Aspenleaf Energy Limited
- · ATCO
- · BCEIA
- · Canadian Natural Resources Limited
- City of Edmonton
- · Crescent Point Energy Corp.
- · Defence Construction Canada
- ECO Canada Environmental Careers
   Organization
- · Electronic Recycling Association
- · Energy Transfer Canada
- · Enerplus Corporation
- · ENMAX Corporation
- · Enoch Cree Nation

- Environmental Services Association of Nova Scotia (ESANS)
- EPCOR Utilities Inc
- · ERIS Information Limited Partnership
- · Federated Cooperatives Ltd.
- · Keyera Corp.
- Manitoba Environmental Industries Association (MEIA)
- National Research Council Industrial Research Assistance Program (NRC-IRAP)
- Natural Resources Conservation Board (NRCB)
- Newfoundland Environmental Industry Association (NEIA)
- · Nova Chemicals Corporation
- · Nutrien
- ONEIA (Ontario Environment Industry Association)

- Orphan Well Association
- · Paramount Resources
- Pro-Source Insurance and Risk Management Ltd.
- PTAC (Petroleum Technology Alliance Canada)
- Public Services and Procurement Canada
- · Recycling Council of Alberta
- · RESEAU environnement
- · Ryder Insurance Ltd.
- Saskatchewan Environmental Industry and Managers Association SEIMA
- · Shell Canada
- · Sherritt International Corporation
- · Tamarack Valley Energy Ltd
- · Trans Mountain
- UFA Co-operative Ltd.



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