



Environmental Services Association of Alberta

2019 Annual Report

ENVIRONMENTAL SERVICES ASSOCIATION OF ALBERTA



ENVIRONMENTAL SERVICES ASSOCIATION OF ALBERTA



Vision

Leaders in advancing Canada's Environmental Industry

Mission

We create and deliver opportunities that support our members success

Values

- Accountability
- Innovative
- Community Involvement
- Environmental Integrity

President's Report



As I conclude my first year as President of the Environmental Services Association of Alberta and on behalf of the Board of Directors, I am pleased to report that 2019

was a very productive year for ESAA. Over the course of last year, the Board worked to improve the governance and administration of the Association and focus on streamlining operational efficiencies.

Together, the Board and staff developed a new vision, mission and values for ESAA. Our Vision: "Leaders in advancing Canada's Environmental Industry". Our Mission: "We create and deliver opportunities that support our members success." Our Values: Accountability, Innovative, Community Involvement and Environmental Integrity. These principles helped us to prioritize and develop our 2020-2022 Strategic Plan that will guide ESAA over the coming months. The new plan is now available on our website and I encourage everyone to take the time to review and provide suggestions and feedback as to where ESAA can make a difference for our members and their businesses. Over the remainder of 2020, you will see a number of announcements surrounding events, networking and additional opportunities allowing for increased member involvement with ESAA.

Looking forward, we remain committed to providing a platform to promote the importance of our members and industry, the innovation we drive and our world class environmental standards. ESAA will continue to support our members by delivering timely information, networking opportunities and the technical sessions and events that you have come to expect from us.

In closing, I would like to stress the significance of our strong and diverse membership and thank you for your continued support, especially during an unpredictable and challenging economic period within the Province. Thank you to my fellow Board Members and ESAA staff for your hard work and dedication in delivering results for ESAA's membership and industry. Your professionalism and commitment to ESAA ensures its ongoing success. I am proud to be not only a member of the ESAA Board, but also a 16-year member of one of the finest industry associations in Canada.

A handwritten signature in black ink, appearing to read 'Stacy Thygesen'.

Stacy Thygesen
ESAA President

Executive Directors Report



ESAA continues to be a leader in representing a fast-paced, evolving, innovative and growing industry sector. As outlined in the President's report,

ESAA had a very busy year with not only the normal course of business but development of a new strategic plan to guide ESAA over the next few years.

As the local economy continues to experience a longer than expected downturn, ESAA continues to be financially stable through good governance at the Board level and through a strong and proactive management. In May of 2019, ESAA became debt free and paid off its 25-year mortgage on its office space in just 11 years. Now that ESAA's debts are paid, ESAA has begun the process of investing for the future.

In 2019, ESAA raised over \$42,000 for charity. Over the last 14 years, through the generous donations by our membership, industry and event delegates, ESAA has raised over \$890,000 for charity. The success of our fundraising efforts is a proud accomplishment for all of our industry.

As always, ESAA's primary goal is to be engaged with the membership and industry. We will provide our members with quality service and continue to be the dynamic organization that our members are proud to represent. Watch for announcements about the initiatives and activities later this year that will hopefully benefit all ESAA Members, your clients and industry.

The staff would like to thank ESAA's dedicated Board of Directors for their efforts and guidance over the past year as we as a cohesive team set the course for the coming years.

As well, the involvement of our members in this Association is appreciated, valuable and necessary. Membership involvement is what sets ESAA apart as an Association leader.

Thank you for your continued support.

A handwritten signature in dark ink, appearing to read 'Joe Chowanec', with a stylized flourish at the end.

Joe Chowanec
ESAA Executive Director

The Association

Board of Directors

Stacy Thygesen –President

JSK Consulting

Rob Traynor – Vice-President

SLR Consulting

Karen Schmidt – Treasurer

Osprey Scientific

Darrell Haight - Secretary

Trace Associates

Tyler Barkhouse – Director

Dillon Consulting

Darren Cherniak – Director

North Shore Environmental Consultants

Anthony Neumann – Director

Element Materials Technology

Shawn Samborsky – Director

CORE Environmental Consulting

Peter Olmsted – Past-President

Matrix Solutions Inc.

Staff

Joe Chowaniec

Executive Director

Janelle Byma

Administrative Coordinator

ESAA Board Members, Staff and Members are active on the following committees

Alberta Recycling Board of Directors

Artworks Judging Committee

RemTech Abstract Review Committee

Services Provided by

Auditors: RSM Canada

Banking: Alberta Treasury Branch (ATB)

Legal Counsel: McLennan Ross LLP

ENVIRONMENTAL SERVICES ASSOCIATION OF ALBERTA



Environmental Services Association of Alberta (ESAA)

#102, 2528 Ellwood Drive SW

Edmonton, AB T6X 0A9

Phone: 780.429.6363

Fax: 780.429.4249

www.esaa.org

Major Activities

EnviroTech

In April of 2019, ESAA held the second EnviroTech conference. The 2019 edition was larger and featured technical talks, courses, workshops, off-site trip, opening panel discussion and ESAA's world-class keynotes. Response and feedback indicated ESAA delivered in providing a valuable education and networking event.

www.esaa.org/envirotech

Ongoing Events

In 2019, ESAA once again hosted the 18th edition of RemTech, the 24th Brian Winters Memorial Golf Tournament and a number of casual networking events in Edmonton, Red Deer and Calgary. Watch for more networking events throughout the province in 2020.

Industry Awards and Photo Contest

The 2019, ESAA Industry Awards acknowledged the environmental innovation and community involvement of two members. The winners were Husky Energy for the Environmental Industry Award and Waterline Resources for Community Service. In addition, Gord Nelson was awarded the newly created lifetime achievement award of his dedication to the environment industry and long support of ESAA.

www.esaa.org/industryawards

New Vision, Mission and Plan

In May of 2019, the ESAA Board and Staff participated in a strategic planning session facilitated by a third party. The group looked at all aspects of ESAA with a goal of moving ESAA forward and continuing to be a leader among associations.

The meetings resulted in ESAA developing a new Vision and Mission Statement, New Values, Priorities and our 2020-2022 Business Plan.

ESAA's Vision

Leaders in Advancing Canada's Environmental Industry

ESAA's Mission

We Create and Deliver Opportunities That Support Our Members Success

ESAA's Values

- Accountability
- Innovative
- Community Involvement
- Environmental Integrity

ESAA's Priorities

- Diversified Membership and Services
- Mutually Beneficial Stakeholder Relations
- Create Sustainable Revenue Streams
- Prominent Brand Awareness
- Organizational Excellence in Governance and Operations

Watch for exciting new initiatives to be announced during the 2020-2022 calendar years.

To review our 2020-2022 Business Plan visit:

www.esaa.org/about-esaa

INDEPENDENT AUDITOR'S REPORT

To the Members of

Environmental Services Association of Alberta*Opinion*

We have audited the financial statements of Environmental Services Association of Alberta (the Association), which comprise the statement of financial position as at December 31, 2019, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at December 31, 2019, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

*(continues)***THE POWER OF BEING UNDERSTOOD**
AUDIT | TAX | CONSULTING

RSM Alberta LLP is a limited liability partnership that provides public accounting services. RSM is the brand used by a network of independent accounting and consulting firms, each of which practices in its own right. Visit rsmcanada.com/about-us for more information regarding RSM Alberta LLP and RSM International

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

RSM Alberta LLP

Edmonton, Alberta
February 28, 2020

CHARTERED PROFESSIONAL ACCOUNTANTS




ENVIRONMENTAL SERVICES ASSOCIATION OF ALBERTA


Statement of Financial Position

December 31, 2019

	2019	2018
ASSETS		
CURRENT		
Cash	\$ 67,255	\$ 50,334
Marketable securities (Note 3)	40,890	126,995
Accounts receivable	19,568	61,676
Goods and services tax recoverable	42,097	23,327
Prepaid expenses	30,432	19,474
	200,242	281,806
PROPERTY AND EQUIPMENT (Note 4)	404,260	433,662
WEBSITE COSTS (Note 5)	5,583	7,178
	\$ 610,085	\$ 722,646
LIABILITIES AND NET ASSETS		
CURRENT		
Accounts payable and accrued liabilities	\$ 47,572	\$ 39,456
Deferred revenue (Note 7)	74,789	150,719
Current portion of mortgage payable (Note 8)	-	16,501
	122,361	206,676
NET ASSETS		
Unrestricted	77,881	91,631
Invested in property and equipment and website costs	409,843	424,339
	487,724	515,970
	\$ 610,085	\$ 722,646

APPROVED ON BEHALF OF THE BOARD

 Director

 Director

See notes to financial statements

ENVIRONMENTAL SERVICES ASSOCIATION OF ALBERTA

Statement of Operations

Year Ended December 31, 2019

	2019	2018
REVENUES		
Special projects	\$ 1,045,400	\$ 1,054,334
Memberships	107,888	113,733
Rental revenue	14,122	12,297
Interest	10,177	2,089
	1,177,587	1,182,453
EXPENSES		
Special projects	723,072	741,290
Salaries and wages	276,983	274,198
Membership and regulatory review	40,148	34,871
Directors' costs	30,767	15,496
Amortization of property and equipment	29,402	28,944
Interest and bank charges	28,941	24,736
Office	26,802	23,750
Property taxes	14,322	14,535
Telecommunications	11,363	9,073
Professional fees	8,642	8,627
Fees and dues	8,460	8,122
Repairs and maintenance	5,298	5,695
Insurance	3,336	3,345
Amortization of website costs	1,595	1,595
Interest on mortgage	188	1,733
	1,209,319	1,196,010
DEFICIENCY OF REVENUES OVER EXPENSES FROM OPERATIONS	(31,732)	(13,557)
OTHER INCOME (EXPENSES)		
Unrealized gain (loss) on marketable securities	3,486	(3,217)
DEFICIENCY OF REVENUES OVER EXPENSES	\$ (28,246)	\$ (16,774)

ENVIRONMENTAL SERVICES ASSOCIATION OF ALBERTA

Statement of Changes in Net Assets

Year Ended December 31, 2019

	Unrestricted	Invested in Property and Equipment and Website Costs	2019	2018
NET ASSETS - BEGINNING OF YEAR	\$ 91,631	\$ 424,339	\$ 515,970	\$ 532,744
Deficiency of revenues over expenses	2,751	(30,997)	(28,246)	(16,774)
Principal payments on mortgage	(16,501)	16,501	-	-
NET ASSETS - END OF YEAR	\$ 77,881	\$ 409,843	\$ 487,724	\$ 515,970

ENVIRONMENTAL SERVICES ASSOCIATION OF ALBERTA

Statement of Cash Flows

Year Ended December 31, 2019

	2019	2018
CASH PROVIDED BY (USED IN):		
OPERATING ACTIVITIES		
Deficiency of revenues over expenses	\$ (28,246)	\$ (16,774)
Items not affecting cash:		
Amortization of property and equipment	29,402	28,944
Amortization of website costs	1,595	1,595
Unrealized (gain) loss on marketable securities	(3,486)	3,217
	(735)	16,982
Changes in non-cash working capital:		
Accounts receivable	42,108	15,619
Goods and services tax recoverable	(18,770)	(5,163)
Prepaid expenses	(10,958)	2,310
Accounts payable and accrued liabilities	8,116	19,478
Deferred revenue	(75,930)	(10,526)
	(55,434)	21,718
	(56,169)	38,700
INVESTING ACTIVITIES		
Purchase of property and equipment	-	(7,666)
Purchase of marketable securities	(60,409)	(100,720)
Proceeds from sale of marketable securities	150,000	110,000
	89,591	1,614
FINANCING ACTIVITY		
Repayment of mortgage payable	(16,501)	(41,467)
INCREASE (DECREASE) IN CASH	16,921	(1,153)
Cash - beginning of year	50,334	51,487
CASH - END OF YEAR	\$ 67,255	\$ 50,334

ENVIRONMENTAL SERVICES ASSOCIATION OF ALBERTA

Notes to Financial Statements

Year Ended December 31, 2019

1. DESCRIPTION OF THE ASSOCIATION

The Environmental Services Association of Alberta ("ESAA" or the "Association") was incorporated under the Societies Act of Alberta. ESAA is a not-for-profit association whose members provide environmental products and services. ESAA is dedicated to building a strong environmental industry through leadership in technology, human resources, quality improvement and market development. ESAA is exempt from tax under subsection 149(1)(l) of the Income Tax Act ("ITA").

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

These financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations. Significant accounting policies observed in the preparation of the financial statements are summarized below.

Cash

Cash includes bank balances net of outstanding cheques and deposits at the reporting period.

Property and equipment

Property and equipment is stated at cost less accumulated amortization. Property and equipment is amortized over its estimated useful life at the following rates and methods:

Office condominium	25 years	straight-line method
Computer equipment	30%	declining balance method
Office equipment	20%	declining balance method

When conditions indicate a property and equipment is impaired, the carrying amount of the property equipment is written down to the asset's fair value or replacement cost. The write down of the property and equipment is recorded as an expense on the statement of operations.

Website costs

The website costs are amortized on a straight-line basis over their estimated useful lives of eight years.

Revenue recognition

The Association follows the deferral method of accounting for contributions.

- (a) Special projects are recognized when the courses and events are presented, the amount is determinable and collection is reasonably assured.
- (b) Membership fees are recognized in the period to which they relate which are from January to December. Deferred fees represent the amount of membership fees related to the subsequent year.
- (c) Interest income is recognized in the period it is earned.
- (d) Rental revenue is recognized on a straight-line basis over the term of the lease.

ENVIRONMENTAL SERVICES ASSOCIATION OF ALBERTA

Notes to Financial Statements

Year Ended December 31, 2019

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (*continued*)

Contributed services

The operations of the Association depend on the contribution of time by volunteers. The fair value of contributed services cannot be reasonably determined and are therefore not reflected in these financial statements.

Financial instruments

Measurement of Financial Instruments

Financial instruments are financial assets or financial liabilities of the Association where, in general, the Association has the right to receive cash or another financial asset from another party or the Association has the obligation to pay another party cash or other financial assets.

The Association initially measures its financial assets and liabilities at fair value.

The Association subsequently measures all its financial assets and financial liabilities at amortized cost, except for investments in equity instruments that are quoted in an active market, which are measured at fair value. Changes in fair value are recognized in operations.

Financial assets measured at amortized cost include cash and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

Impairment

Financial assets measured at cost or amortized cost are tested for impairment, at the end of each year, to determine whether there are indicators that the asset may be impaired. The amount of the write-down, if any, is recognized in operations. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account. The reversal may be recorded provided it is no greater than the amount that had been previously reported as a reduction in the asset and it does not exceed original cost. The amount of the reversal is recognized in operations.

Use of estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Such estimates are periodically reviewed and any adjustments necessary are reported in earnings in the period in which they become known. Significant estimates included in the preparation of the financial statements are useful lives of property and equipment and website costs and accrued liabilities. Actual results could differ from these estimates.

ENVIRONMENTAL SERVICES ASSOCIATION OF ALBERTA

Notes to Financial Statements

Year Ended December 31, 2019

3. MARKETABLE SECURITIES

Marketable securities are valued at year end market prices.

	2019	2018
Publicly traded commercial notes, bonds and debentures	\$ 11,913	\$ 66,211
Publicly traded shares	28,977	60,784
	\$ 40,890	\$ 126,995

4. PROPERTY AND EQUIPMENT

	Cost	Accumulated amortization	2019 Net book value	2018 Net book value
Office condominium	\$ 659,593	\$ 263,421	\$ 396,172	\$ 422,555
Computer equipment	76,664	71,079	5,585	7,978
Office equipment	52,169	49,666	2,503	3,129
	\$ 788,426	\$ 384,166	\$ 404,260	\$ 433,662

5. WEBSITE COSTS

	Cost	Accumulated amortization	2019 Net book value	2018 Net book value
Website	\$ 12,760	\$ 7,177	\$ 5,583	\$ 7,178

6. BANK INDEBTEDNESS

The Association has a revolving demand loan with a limit of \$175,000 (2018 - \$175,000) which bears interest at 5.95%. No amount was drawn as of December 31, 2019.

ENVIRONMENTAL SERVICES ASSOCIATION OF ALBERTA

Notes to Financial Statements

Year Ended December 31, 2019

7. DEFERRED REVENUE

Deferred revenue consists of funds received relating to services to be provided in the subsequent fiscal period as follows:

	Balance, Beginning of Year	Contributions Received	Amounts Recognized as Revenue	Balance, End of Year
Enviro Tech registration fees	\$ 89,250	\$ 3,439	\$ (89,250)	\$ 3,439
Membership fees	61,469	71,350	(61,469)	71,350
	\$ 150,719	\$ 74,789	\$ (150,719)	\$ 74,789

8. MORTGAGE PAYABLE

	2019	2018
Alberta Treasury Branch loan was fully repaid on May 31, 2019.	\$ -	\$ 16,501
	\$ -	\$ 16,501

ENVIRONMENTAL SERVICES ASSOCIATION OF ALBERTA

Notes to Financial Statements

Year Ended December 31, 2019

9. FINANCIAL INSTRUMENTS

The Association's financial instruments consists of cash, marketable securities, accounts receivable, accounts payable and accrued liabilities.

The Association is exposed to various risks through its financial instruments. The following analysis provides information about the Association's risk exposure and concentration as of December 31, 2019.

(a) Credit risk

Credit risk arises from the potential that a counter party will fail to perform its obligations. The Association is exposed to credit risk from customers. An allowance for doubtful accounts is established based upon factors surrounding the credit risk of specific accounts, historical trends and other information. As at December 31, 2019, four (2018 - four) customers made up 96% (2018 - 46%) of the accounts receivable balance.

(b) Liquidity risk

Liquidity risk is the risk that the Association will not be able to meet its financial obligations, including commitments as they become due. In order to manage this risk, the Association forecasts its requirements to determine whether sufficient funds will be available. The Association expects to generate sufficient funds through operations to meet its obligations.

(c) Currency risk

Currency risk is the risk to the company's earnings that arise from fluctuations of foreign exchange rates and the degree of volatility of these rates. The Association is exposed to foreign currency exchange risk on cash held in U.S. dollars. The Association does not use derivative instruments to reduce its exposure to foreign currency risk.

Full Members

- 360 Energy Liability Management Ltd.
- Access Analytical Laboratories Inc.
- Advisian
- AECOM
- AGAT Laboratories Ltd.
- AiM Land Services
- AJM Environmental Inc.
- ALS
- Ashwell Consulting Inc
- Athena Environmental Consultants Ltd
- Aurora Land Consulting
- Ballast Environmental Consulting Ltd.
- Barr Engineering Company Ltd
- BearStone Environmental Solutions Inc.
- Beaver Municipal Solutions
- Bio-Limno Research and Consulting Inc.
- Bionera Resources
- Blade Energy Services Corp.
- Borden Ladner Gervais LLP
- BrettYoung Seeds Ltd.
- Brock White Construction Materials
- Bureau Veritas Laboratories
- CARO Analytical Services
- CDNova Instruments Ltd.
- Chemco Inc.
- ,Clean Harbors Canada Inc.
- Clean Industrial Technologies Inc.
- Clear Environmental Solutions Inc.
- CLEARFLOW GROUP INC.
- ClearStream Environmental Consulting Services
- Competition Environmental Consulting Ltd
- DBS Environmental
- Diamond J Industries Ltd
- Dillon Consulting Limited
- DXD Consulting Inc.
- Earth Drilling Co. Ltd.
- Earthmaster Environmental Strategies Inc.
- EarthSoft Inc.
- Ecora
- Ecoventure Inc.
- Element Materials Technology
- Engineered Containment Inc.
- Englobe Corp.
- Englobe Corp.
- Envirogreen Technologies Ltd.
- Environmental Diagnostics Inc.
- Enviro-Pads Containment Systems Inc.
- Enviroscan powered by Opta
- EnviroSearch Ltd.
- Envirotech Engineering
- Envirowest Engineering Inc.
- Epsilon Chemicals Ltd.
- Equilibrium Environmental Inc
- Esker Consulting Ltd.
- F&M Management Ltd.
- GCL Environmental Ltd.
- GEN7 Environmental Solutions Ltd.
- Geo Tactical Remediation
- GFL Environmental Corporation
- GHD
- Ghostpine Environmental Services Ltd.
- Global Analyzer Systems Ltd.
- Golder Associates Ltd.
- Graymont
- Great Excavations Inc.
- Ground Force Environmental Inc.
- H3M Environmental Ltd.
- Harbour Environmental Group Ltd.
- Hemmera, an Ausenco Company
- HGC Engineering
- Hunting Energy Services (Canada) Ltd.
- hydrogeological Consultants Ltd. (HCL)
- InnoTech Alberta
- InSitu Remediation Services Ltd
- Intrinsik Environmental Sciences Inc.
- Iron Creek Group Inc.
- Iron Horse Earthworks
- Ivey International Inc.
- Jacobs
- JED Anchors & Environmental
- JSK Consulting LTD.
- KBL Environmental Ltd.
- Ketek Group Inc.
- Lafarge Canada Inc.
- Lakeland College
- Langan International
- Layfield Environmental Containment
- LEHDER Environmental Services Ltd.
- Maapera Analytics Inc.
- Matrix Solutions Inc.
- Mayken Hazmat Solutions
- McCue Engineering Contractors
- McElhanney
- McLennan Ross
- Milestone Environmental Contracting Inc.
- Millennium EMS Solutions Ltd.
- Morgan Construction and Environmental Ltd.
- Mud Bay Drilling (2015) Ltd.

-
- Nelson Environmental Remediation Ltd.
 - newterra ltd.
 - Nichols Environmental (Canada) Ltd.
 - Nilex Inc.
 - North Shore Environmental Consultants Inc.
 - NorthWind Land Resources Inc.
 - Norton Rose Fulbright
 - Oak Environmental Inc.
 - Olds College Land and Water Resources
 - Osprey Scientific Inc.
 - Pacific Blasting & Demolition Ltd
 - Paragon Soil and Environmental Consulting Inc.
 - ParklandGEO
 - Parsons
 - Pinchin Ltd.
 - Proactive Environmental Rentals Inc.
 - Prospect Environmental Services Ltd.
 - Protocol2 Air Sciences Inc.
 - QM Environmental
 - Ram River Environmental Consultants Ltd.
 - Recycle Systems Company Inc.
 - Regenesis
 - RemedX Remediation Services Inc.
 - Resolve Earthworks & Environmental
 - Rice Resource Technologies
 - Richfield Equipment Ltd
 - Ridgeline Environment Inc.
 - RWDI
 - Saskatchewan Research Council
 - SAW-FCE Inc.
 - Schur-Tek Resources Ltd.
 - SECURE Energy Services Inc.
 - SENA Waste Services
 - Shield Specialized Emergency Services Inc.
 - Signum Environmental Ltd.
 - Silvacom
 - Site Resources Group Inc.
 - SLR Consulting (Canada) Ltd.
 - SNC-Lavalin Environment Inc.
 - Soil & Forestry Consulting
 - Solstice Canada Corp.
 - Spirit Resource Management Ltd.
 - Stantec Consulting
 - Stormtec
 - SUBLATUS Earthworks & Environmental
 - Summit, an Earth Services Company
 - SWAT Consulting Inc.
 - T. Harris Environmental Management Inc.
 - Terex Environmental Group Ltd.
 - TerraLogix Solutions Inc.
 - TerraPro Inc
 - Terrapure Environmental
 - Terra-Sano Earthworks & Environmental Consulting
 - Tervita Corporation
 - Tetra Tech Canada
 - The Emissions Test Group Inc.
 - THINK Envirotechnical Services Inc.
 - Tidewater Midstream & Infrastructure Ltd
 - Tor Land Resource Inc.
 - TR3 Energy Inc.
 - Trace Associates Inc.
 - Tracker Sales Ltd.
 - Tree Time Services inc.
 - Trium Environmental Inc
 - Tundra Environmental & Geotechnical Drilling
 - United Rentals Fluid Solutions
 - Univar
 - Urban Systems Ltd.
 - Vertex Environmental Inc.
 - Vertex Resource Group
 - Waste Connections of Canada
 - Waste Management
 - Waterline Resources Inc.
 - Waterra Pumps Limited
 - Western Alfalfa Milling Co. Ltd.
 - Western Site Technologies Inc.
 - Willms & Shier Environmental Lawyers LLP
 - Wood Environment & Infrastructure Solution, a Division of Wood Canada Limited.
 - WSP Canada Inc.
 - XCG Consultants Ltd.
 - Year Round Abandonment & Reclamation



Associate Members

- Alberta Energy Regulator (AER)
- Alberta Environment and Parks
- Aspenleaf Energy Limited
- ATCO Ltd.
- BCEIA
- Canadian Natural Resources LTD.
- City of Edmonton
- Crescent Point Energy Corp.
- ECO Canada - Environmental Careers Organization
- Electronic Recycling Association
- Enerplus Corporation
- ENMAX Corporation
- Enoch Cree Nation
- Environmental Services Association of Nova Scotia (ESANS)
- EPCOR
- ERIIS Information Limited Partnership
- Federated Cooperatives Ltd.
- Husky Energy Inc.
- Keyera Corp.
- Kinder Morgan Canada
- Manitoba Environmental Industries Association (MEIA)
- National Research Council Industrial Research Assistance Program (NRC-IRAP)
- Natural Resources Conservation Board
- Newfoundland Environmental Industry Association (NEIA)
- Nova Chemicals Corporation
- Nutrien
- ONEIA (Ontario Environment Industry Association)
- Orphan Well Association
- Paramount Resources
- Pro-Source Insurance and Risk Management Ltd.
- PTAC (Petroleum Technology Alliance Canada)
- Public Works and Government Services Canada
- Recycling Council of Alberta
- RESEAU environnement
- Ryder Insurance Ltd.
- SAIT Polytechnic
- Saskatchewan Environmental Industry and Managers Association SEIMA
- SemCAMS ULC
- Shell Global Solutions
- Sherritt International Corporation
- Tamarack Valley Energy Ltd.
- UFA Co-operative Ltd.



ENVIRONMENTAL SERVICES ASSOCIATION OF ALBERTA



Environmental Services Association of Alberta (ESAA)

#102, 2528 Ellwood Drive SW

Edmonton, AB T6X 0A9

Phone: 780.429.6363

Fax: 780.429.4249

www.esaa.org